



Comprehensive Development Programme for Children

Comprehensive Development of a child is of paramount importance as this makes them not only grow into a responsible and confident adult but also ensures them a sound emotional and social maturity, sound relations with peers and family. Konkan Railway (KR) has always been concerned and sensitive to the issue of comprehensive development of children of the employees. The importance of parental participation in the development of their children, establishing free flow of communication between them, inculcating values is crucial and need not be over emphasised. They play a vital role together in shaping up their child's development.

It is proposed to undertake a programme to focus on the comprehensive development of children by inviting professional experts like psychiatrists, clinical psychologists, counsellors and occupational therapists etc.

The programme for children of age group 1 to 16 years, initially at KR Vihar, is taken up as a pilot project. The programme would be conducted at Executive Club KRV. A team of professional experts would be conducting following activities:

1. Understanding and analyzing children's characteristics, their interpersonal environment by having interactive session with parents and children.
2. Conducting various standardized test like Intelligence quotient (IQ), Emotional quotient (EQ), and social quotient (SQ) etc, to know child's learning and personality inventory , adjustment inventory, parent child relation scale etc
3. Based on the test and analysis, further approach will be individualized to each child and progress monitored.

Ultimate goal of the project is to enable each child to grow to its maximum potential to evolve into a confident, complete adult.

Since this programme involves expert professionals, and is expensive it is naturally expected that all children at KRV (upto age of 16yrs) will be participating in this programme.

Depending upon the experience, KR will be extending the programme to cover all the children in Konkan Railway in phases.