

KONKAN RAILWAY CORPORATION LIMITED

NOTIFICATION No.CO/P-R/10/2012

The corporation invites applications from **regular** Central Govt. employees working in Railways and other Govt. departments and Central PSUs for appointment **on Immediate Absorption basis** against the regular posts in **Project Division of Konkan Railway Corporation Limited.**

Sr. No	Category	Pay scale as per Choice		No. of posts	Upper Age limit as on 01.01.2013	Eligibility Criteria for Immediate Absorption	
		CDA	IDA			Holding CDA Pay Band+ Grade Pay in Parent Cadre	Holding IDA Pay Scales in Central PSUs
01	Dy. Finance Advisor & Chief Account Officer (Project)	PB4, Rs. 37400-67000 with GP Rs.8700/- in CDA or PB-3 Rs.15600-39100 with GP Rs.7600/- as per suitability	E6 (36600-62000) or E5 (32900-58000) as per suitability	01	55 Years	PB-3 Rs.15600-39100 with GP Rs.7600/- .or PB-3 Rs.15600-39100 with GP Rs.6600/-	Working in E5(32900-58000) or E4(29100-54500)
02	Dy.Chief Engineer (Project)	PB4, Rs. 37400-67000 with GP Rs.8700/- in CDA or PB-3 Rs.15600-39100 with GP Rs.7600/- as per suitability	E6 (36600-62000) or E5 (32900-58000) as per suitability	01	55 Years	PB-3 Rs.15600-39100 with GP Rs.7600/- or PB-3 Rs.15600-39100 with GP Rs.6600/-	Working in E5 (32900-58000) or E4(29100-54500)
03	Dy.Chief Signal and Telecommunication Engineer (Project)	PB-3 Rs.15600-39100 with GP Rs.7600/-	E5 (32900-58000)	01	55 Years	PB-3 Rs.15600-39100 with GP Rs.6600/-	Working in E4(29100-54500)
04	Dy.Chief Electrical Engineer (Project)	PB-3 Rs.15600-39100 with GP Rs.7600/-	E5 (32900-58000)	01	55 Years	PB-3 Rs.15600-39100 with GP Rs.6600/-	Working in E4(29100-54500)

Note: For Sr. No.4 Ex-Servicemen may also apply. The shortlisted eligible candidates may be required to undergo written test followed by Personal Interview, medical examination and Police Antecedent as per Railways standards before being employed in Konkan Railway Corporation Limited.

Candidates should ensure that they see the Instructions, eligibility and other details of the notification on www.konkanrailway.com under the link Departments->Human Resources->Recruitment-> Notification. Applications in prescribed format as given at the above link and completed in all respects along with enclosures and **clearly mentioning the above Notification No. and Post applied for** should reach this office at Belapur Bhavan, Plot No. 6, Sec-11, CBD Belapur, Navi Mumbai--400614 on or before 17.30 hours of 15.01.2013, **Incomplete Application forms or the applications not accompanied by the required documents will be rejected and no correspondence on the same shall be entertained.**

Date: 05.12.2012

Place: Belapur

Chief Personnel Officer

KONKAN RAILWAY CORPORATION LIMITED

APPLICATION FORM

**EACH ONE OF US IS RESPONSIBLE TO MAKE OUR COUNTRY
CORRUPTION-FREE – SAY NO TO OFFERING OR ACCEPTING BRIBES**

RECRUITMENT NOTIFICATION NO.: _____

CATEGORY APPLIED FOR: _____

Latest
Passport size
Photograph
of the
Candidate

**NOTE : PLS NOTE THAT ALL THE COLUMNS GIVEN BELOW SHOULD BE
FILLED.**

(To be self attested)

1. Name of the Candidate: Mr/Mrs/Ms. _____

2. Father's Name: Mr. _____

3. Full postal address for communication: _____

Pin code _____ Tel. No.: _____ Mobile No.: _____ Email: _____

4. Date of Birth (as on 01-01-2013): Year _____ : Date _____ Month _____ Year _____

5. Sex _____ : Male / Female

6. Caste _____ : SC / ST / OBC / General (strike out which is not applicable)

7. Educational Qualification :

(i)

Year of Passing	Name of Exam	Name of Board/University	Percentage of Marks obtained

(ii) Details of other qualifications, if any _____

8. Work Experience:

Sr.No	Post held	Year (From – to)	Pay Scale	Brief description of job

9. Computer Proficiency : -----
10. Details of the family member, who is already employed in KRCL (if any) _____

I hereby declare and certify that the above information is true and correct to the best of my knowledge. If any information furnished by me is found to be incorrect /false, my application is liable to be rejected/my services are liable to be terminated at any stage, if recruited.

Date: _____
Place: _____

Signature of the applicant

List of documents enclosed (Please indicate 'TICK' [✓] in the box)

(NOTE: FAILURE TO ATTACH ANY OF THESE DOCUMENTS WILL RENDER THE APPLICANT LIABLE FOR REJECTION)

- | | |
|--|--------------------------|
| 1. Attested copies of certificate in proof of qualification
(As per the qualification specified in Instruction Sheet) | <input type="checkbox"/> |
| 2. Attested copy of Proof of Date of Birth | <input type="checkbox"/> |
| 3. Attested copy of caste certificate in the format required for Central Government Employment (in case of SC/ST/OBCs) | <input type="checkbox"/> |
| 4. Two attested passport size photographs. | <input type="checkbox"/> |
| 5. Attested copy of document regarding experience last served | <input type="checkbox"/> |

I hereby certify that I have read and understood all the instructions regarding the Notification for this Post as given on website www.konkanrailway.com

(Signature of Applicant)

Selection Process & other conditions:

- a) **Eligibility** :- The applicants must be a Indian citizen of sound health and have rendered **minimum four (04) years of regular service** in the parent organization as on the last date of receipt of applications. He/She should be working in the respective department viz. Finance, Civil, Elect, S&T, holding the Pay Band +GP/IDA Pay Scale, on regular basis, as indicated in the table above.
- b) Higher grade pay granted under Modified Assured Career Programme Scheme by the parent department shall not be taken into account for the above eligibility criteria.
- c) **Qualification**: Minimum qualification for serial No. 2, 3, and 4 Graduate engineer in respective field. And Minimum qualification for serial no. 1 graduate in commerce.
- d) **Experience**: For Sr. No. 2 Working knowledge in Himalayan Terrain will be given preference.
- e) The maximum age of the applicant for absorption in all the posts shall be **55 (Fifty Five)** Years as on the last date of receipt of applications.
- f) Selection of the eligible and short listed candidates for immediate absorption shall be based on interview and assessment of **Annual Performance Appraisal Report** with the following weight age.

Annual Performance Appraisal Report	Experience Profile	Additional professional qualifications	Personality, Aptitude, General Awareness, Comm. Skill	Qualifying %
25	40	20	15	60%

- g) The candidates should submit their applications through proper channel with NOC. They should have earned **minimum four (04) years of Annual Performance Appraisal Report (if due) after regular appointment** in the parent organization. The candidate should request their parent organization to forward **Annual Performance Appraisal Reports** for preceding 04 years (i.e 2011-12, 2010-11, 2009-10 and 2008-09) along with the application to Konkan Railway Corporation Limited.
- h) In cases where No Objection Certificate/forwarded application/ **Annual Performance Appraisal Reports** is not received from the employer before the interview, the candidate may be provisionally interviewed based on self-certified copies of **Annual Performance Appraisal Reports** for the preceding 04 years from the candidates and can be provisionally selected, subject to receipt of letter of acceptance of resignation from the competent authority in parent organization before joining Konkan Railway Corporation Limited. Joining date should not be more than **30** days if the selection is confirmed.
- i) Please note that non-submission of **Annual Performance Appraisal Reports** for the preceding 04 years (i.e 2011-12, 2010-11, 2009-10 and 2008-09), either from the employer or self-certified copies from the candidates, he/she will **not** be allowed to appear in the interview.
- j) The date of immediate absorption will be reckoned from the date joining in Konkan Railway Corporation Limited after acceptance of resignation by the competent authority in parent organization.
- k) Although reservation rule is not applicable in Deputation and Absorption as per extant instruction of Government of India; however, the eligible Schedule Cast/Schedule Tribe applicants will also be considered along with others.

l) The Corporation reserves the right to terminate the appointee if found unsuitable, by giving 3 months notice or payment in lieu thereof. Similarly, the appointee will be required to give 3 months notice to Konkan Railway Corporation Limited before **quitting the service**.

m) **Selection Methodology:** The shortlisted eligible candidates may be required to undergo written test followed by Personal Interview on the selection process as decided by the Management of KRCL, prescribed medical examination and Police Antecedent verification as per Railways standards before being employed in Konkan Railway Corporation Limited. The selection process i.e written as well as Personal Interview is likely to be conducted at **Jammu or New Delhi**.

Note: If there are more than ten applications, the written exam will be held to short list the candidates, which is discretionary.

Perks and Allowance: HRA/Leased Accommodation, **Medical Facility as per extant rules** of KRCL, CPF and other fringe benefits.

Career prospects: The selected candidates may have promising opportunities for promotion to higher grades, as per the seniority & Policy for Promotion.

Place of Posting: Anywhere in the projects/offices of the Corporation.

How to Apply: Candidates satisfying the conditions of eligibility may submit their application in the prescribed format. The candidates are advised to strictly follow the application format and the same may be downloaded from Konkan Railway Corporation Limited website at www.konkanrailway.com and fill-up the same in English Language with Black Ball Point Pen only. The application should be properly signed. Application form complete with all respect should be sent at the following address.

Assistant Personnel Officer(Recruitment), Konkan Railway Corporation Ltd, Plot No.6, Belapur Bhavan, Sec-11, CBD Belapur, Navi Mumbai-400614.

Instructions:

i) Application should be sent on A4 size paper as per the prescribed format only. Candidates applying for more than one post will be doing so at his/her own risk as the interviews may be held for various categories on the same day/time simultaneously. However, candidates submitting more than one application for the same post will be summarily rejected.

ii) Certificate for proof of age or educational qualifications should not be attached at this stage but candidates should satisfy themselves thoroughly about their eligibility in all respects before applying.

iii) Application not submitted in the prescribed format will be summarily rejected. Candidates may keep photo copy of application sent for future record.

iv) Candidature will be cancelled at any stage of recruitment process or after recruitment/joining, in case any information provided by the candidate is found to be false or is not found in conformity with the eligibility criteria mentioned in this advertisement.

v) The envelope containing the application should be super scribed “**Application for the post of**2012”. One envelope should contain only one application.

vi) Journey fare (TA/DA) for appearing in the interview will not be reimbursable.

Last date for receipt of application: 17:30hrs. of 15.01.2013.

5. **ANY KIND OF CANVASSING WILL RESULT IN DISQUALIFICATION OF CANDIDATE AT ANY STAGE OF SELECTION WITHOUT ASSIGNING ANY REASON. NO FURTHER CORRESPONDENCE WILL BE ENTERTAINED IN THIS REGARD.**
6. **NO CORRESPONDENCE WILL BE ENTERTAINED FROM OR ON BEHALF OF INELIGIBLE CANDIDATES.**
7. **KONKAN RAILWAY HAS NOT NOMINATED ANY AGENT/S FOR RECRUITMENT. CANDIDATES SHOULD NOT FALL PREY TO ANY FALSE PROMISES MADE BY ANYONE. DOING SO WILL BE AT THEIR OWN RISK AND THE CORPORATION IS NOT RESPONSIBLE FOR IT.**