

## **TRANSFER POLICY**

Appended is the transfer policy of KRCL. The document is indicative and not exhaustive. For complete details please contact the Chief Personnel Manager or the CPIO of KRCL



कोंकण रेलवे कॉर्पोरेशन लिमिटेड  
KONKAN RAILWAY CORPORATION LTD.

भारत सरकार का उपक्रम / A GOVERNMENT OF INDIA UNDERTAKING

www.konkanrailway.com

No. KR/CO/P/Transfer Policy/2011

26/04/2011

All concerned

**Sub : Transfer Policy, 2011 for Non-Executives in KRCL**

In supersession of all the existing instructions on the subject, the new Transfer Policy, 2011 for Non-Executives in KRCL is enclosed.

The New Transfer Policy, 2011 for Non-Executives is applicable with effect from 26/04/2011.

This has approval of the Competent Authority.

Encl : Transfer Policy, 2011 for  
Non-Executives.

(Shailesh D. Bapat)

Assistant Personnel Officer/Reasi

Copy to : ES to MD - for kind information of MD.

DF - for kind information.

D(W&W) - for kind information.

GS/NRMU - for information.

ZS/AISCSTREA - for information.

(21)

**KRCL's TRANSFER POLICY FOR NON-EXECUTIVES - 2011**

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In KRCL, instructions have been issued from time to time regarding transfer of non-executives. To suit the present requirement of the organization, the revised Transfer Policy is issued in supersession of all the existing instructions on the subject.

1.0 Transfer means the movement of a KRCL staff from one headquarters station/unit in which he is employed, to another such station/unit, either

- i) To take up the duties of a new post; or
- ii) In consequence of a change of his headquarter.

2.0 Wherever the transfer of a KRCL staff is temporary, the same is to be mentioned in the transfer order.

2.1 The temporary transfer will be for a short duration, maximum up to six (06) months.

3.0 Types of transfer :

Transfer would be either on administrative ground or on own request.

3.1 Transfer on promotion: Transfer on promotion is effected as per organizational requirement.

Staff transferred on promotion may apply to register his request for transfer after taking charge at the new station, but his case will be considered only after completion of one year of working at the new station.

3.2 Curtailment in a cadre: Whenever any curtailment in a cadre takes place and KRCL staff have to be transferred, as a general rule the junior most employees would be transferred first.

3.3 Closure of activity: If there is closure of activity on a particular station/unit resulting in transfer of staff en-masse, the modality for the same would be decided taking into consideration various aspects, including views of the recognized Union.

3.4 Own Request:

3.4.1 The staff may register their names for three stations of their choice in order of priority. Registration for Corporate Office posting will be treated as registration for a station. If a later date, a request for a fourth station is to be made, the staff will cancel the request for one of the earlier stations and this will be permitted only once.

3.4.2 Once the posting has been done as per registration, all the registrations done earlier would get automatically cancelled. He can make fresh registration only after one year. However, if the posting has not been done as per registration due to no vacancy at registered stations, the registrations would hold good.

- 3.4.3 No request transfer will be entertained if the staff has been transferred on administrative ground based on complaints.
- 3.4.4 If a staff has made a request for transfer and has been promoted before his request for transfer is considered, then he will have to apply afresh for the request transfer.
- 3.5 Transfer on medical and compassionate grounds: Transfer on medical or compassionate ground will be rare and very few and concerned employee will have to produce sufficient proof/justification for claiming such benefit overlooking seniority in request registration.
- 3.6 Rotational transfer of staff holding sensitive posts who come into contact with public or/and contractors/suppliers etc. and supervisors working as Depot In-charges will be transferred out of their existing post/seat or station/unit as the case may be, normally after every four years.
- 3.6.1 Posts in the different departments in KRCL which have been identified as sensitive posts/sensitive stations for the purpose of periodical transfer have been shown in the department wise Annexures.
- 3.6.2 Transfers are ordered in certain cases at the instance of the Vigilance Organisation/Special Police Establishment (SPE), to facilitate proper enquiries being made etc.
- 3.6.3 Staff transferred on the basis of complaints, Vigilance/CBI enquiries and indicted are not to be posted back to the original place of posting if he is proved guilty in the departmental proceedings.
- 3.6.4 Staff, especially ticket checking staff, detected indulging in malpractices will be sent on inter regional transfer, as a matter of policy. The ticket checking staff, who have been so transferred out of existing region of KRCL on complaints of corruption and indicted will not be brought back to the parent region if he is proved guilty in the departmental proceedings.
- 4.0 Supervisory staff in technical category who are in the Grade Pay Rs.4200/- and above can be transferred to any place as per administrative requirement.
- 5.0 Transfer of KRCL staff, who are office bearers of recognized Trade Union: Any proposal to the transfer of an office bearer of the recognized Trade Union including its branches will be advised to the Union concerned and the Union will be allowed to bring it to the notice of the regional officer and if necessary, later to the MD, any objection that they may have to the proposed transfer.

In the case of usual periodical transfer in same grade and in same capacity, where it is decided, after consideration of the appeal by the Managing Director, not to cancel the

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28/11/11

order, the transfer may be allowed to pend till the next election of the Union Office Bearers, subject to a maximum period of one year. This procedure will apply only in cases of periodical transfers as distinct from transfers ordered on other special considerations in public interest.

- 5.1 Where a transfer has been ordered at the employee's request, there is no need to follow the usual procedure laid down for transfer of union office bearers. It is for the KRCL staff himself to satisfy the Union which he belongs, as far as his movement from a particular station is concerned.
- 5.2 Where a transfer becomes necessary to comply with statutory obligations under the HOER, the KRCL should comply with the usual procedure, by conveniently planning the transfers.
- 5.3 For transfers becoming necessary on promotion, it is enough if the Union is only informed about the proposed transfer and it is not necessary to pend the same unless a KRCL staff wishes to refuse promotion. A senior employee need not be transferred in preference to the one promoted in order to accommodate the Union office bearer at the same station. Transfer of an office bearer, who has been rendered surplus at a particular station, should be treated on the same lines.
- 5.4 In case of transfer from one section/department to another in the same office, there is no need to give notice to the Union before hand. However, the Union may be informed about this transfer at the time of effecting such transfer. For transfers to another office located at a distance, but within the same area at the same station, usual procedure may be followed.
- 5.5 The usual procedure should be followed for transfer from one administrative jurisdiction to another at the same station.
- 5.6 If an office bearer of the Union has to be transferred because of involvement in a SPE case, the Union concerned may only be advised of the transfer. Any representation the Union makes may be considered, but it is not necessary to keep the transfer in abeyance for this purpose.

The normal procedure need not be followed in a case where a transfer of an office bearer of the Union is considered necessary by the SPE/ Vigilance organisation of KRCL. In such a case, papers should be seen by the Managing Director personally, before the transfer is decided. The Trade Union need not be given any notice but should only be advised of the transfer. The same procedure should be followed in the cases where the Civil and Police authorities recommend immediate transfer of a KRCL staff, who is an office bearer of a recognized Union, on the ground that the individual is indulging in undesirable activities detrimental to the efficient functioning of KRCL.

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- 6.0. Transfer in case both husband and wife are working: While transferring staff from one station to another, the fact of an employee's spouse having been posted at a particular station will be kept in view.
- 7.0. Ordinarily a KRCL staff shall be employed throughout his service on KRCL to which he is posted on first appointment and he shall have no claim, as of right, for transfer to another department or to Zonal Railway/Production Unit/PSU.
- 8.0. Mid-session transfers of KRCL staff will be kept down to the minimum necessary in the interest of Administration
- 9.0. Staff working against non-sensitive posts would also be transferred normally after a period of 10 years.
- 10.0. Supervisory staff who are in two grades below the grade of Junior Scale Executive can be transferred to any place as per the requirement.
- 11.0. All the transfers are to be processed through the Transfer Module and staff relieved through Module would be clearing all the pending transactions in the Module at the present station. Concerned Head of the Department (HOD) will ensure that transfer is effected through Module in time to avoid inconvenience, especially resulting in non-payment of salary to the staff.
- 12.0. All the requests for transfers shall be invariably entered in Module. The seniority will be based on the date of registration of transfer requests through Transfer Module.
- 13.0. Members of the Railway Protection Force and Railway Protection Special Force are governed by the provisions of RPF Rules, 1987
- 14.0. While making initial posting of the new appointees, request registration will be kept in view.
- 15.0. In the event of overlooking the request transfer as per waiting list, the reasons will be recorded by the concerned HODs and the same will be approved by the concerned Director.
- 16.0. Any deviations/change, the power vest with MD/KRCL.
- 17.0. The transfer policy will be effective from the date of issue.

Encl: Annexures.

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26/4/11

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ACCOUNTS DEPARTMENT

Sub : Transfer Policy for staff of Accounts department/KRCL

I. Sensitive Posts:

Cheque writing, bill passing, investment management, stock verification and posts of TIAs are sensitive.

II. Sensitive Stations:

Nil

III. Difficult Stations:

Nil

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26/11/11

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ENGINEERING DEPARTMENT

Sub. : Transfer Policy for staff of Engineering department/KRCL

I. Sensitive Posts:

- a. SSE/P.Way, SSE/Works, SSE/Spl.Works
- b. SE/P.Way, SE/Works, SE/Spl.Works
- c. JE/P.Way, JE/Works, JE/Spl.Works
- d. PWS

II. Sensitive Stations:

Nil

III. Difficult Stations:

- a. Karanjadi
- b. Ukshi
- c. Adavali
- d. Vilavade
- e. Rajapur Road

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26/4/11

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ELECTRICAL DEPARTMENT

Sub : Transfer Policy for staff of Electrical department/KRCL

Sensitive Posts:

<u>Sr.No.</u>	<u>Place</u>	<u>Designation</u>
1.	Corporate Office, Belapur	
a.	Office	SE(E) (Tender)
2.	Ratnagiri Region	
a.	Office	SE(E)
b.	Field Units	
i)	Chiplun	SSE(E)/LM
ii)	Ratnagiri	SSE(E)/LM
iii)	Kudal	SE(E)/Area Maint. JEE/LM
3.	Karwar Region	
a.	Office	SE(E) (Tender)
b.	Field Units	
i)	Verna	SE(E)/LM
ii)	Madgaon	SE(E)/TL section SE(E)/AC section JEE/Area Maint. JEE/LM
iii)	Karwar	SSE(E)/LM
iv)	Bhatkal	SE(E)
v)	Udupi	JEE/LM

I. Sensitive Stations:

Nil

ii. Difficult Stations:

- a. Parchuri Tunnel Ventilation Control Room (TVCR)
- b. Karbude Tunnel Ventilation Control Room (TVCR)

The willing staff if available will be posted at these difficult stations. If willing staff are not available, junior most staff will be posted. There will be fixed tenure of three years at these stations and after successful completion of three years, the staff will be posted at one of the places of choice where he has registered (atleast three choices have to be registered)

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26/4/11

GENERAL DEPARTMENT

Sub : Transfer Policy for staff of General department/KRCL

I. Sensitive Posts:

- a. Public Relation Inspector (PRI)
- b. Office Assistant (OA)

II. Sensitive Stations:

Nil

III. Difficult Stations:

Nil

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26/4/14

IT DEPARTMENT

Sub : Transfer Policy for staff of IT department/KRCL

I. Sensitive Posts:

Nil

II. Sensitive Stations:

Nil

III. Difficult Stations:

Nil

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26/5/11

MEDICAL DEPARTMENT

Sub : Transfer Policy for staff of Medical department/KRCL

I. Sensitive Posts:

Nil

II. Sensitive Stations:

Nil

III. Difficult Stations:

Nil

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26/5/11

MECHANICAL DEPARTMENT

Sub:- Transfer policy for staff of Mechanical department/KRCL

I. Sensitive Posts:

Mechanical (Fuel)

- a. RCD In-charge - Madgaon
- b. RCD In-charge - Ratnagiri
- c. RCD In-charge - Chiplun

Mechanical (C&W)

- a. Supervisor Tender & Contract-Corporate Office, Belapur
- b. Supervisor Tender Contract/Store- Verna
- c. Supervisor Tender & Contract-Madgaon
- d. Depot In-charges - Ratnagiri, Verna, Madgaon & Thokur

Mechanical (Running staff)

- a. Loco Inspector

II. Sensitive Stations:

Nil

III. Difficult Stations:

Nil

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26/4/11

OPERATING DEPARTMENT

Sub:- Transfer policy for staff of Operating department/KRCL

I. Sensitive Posts:

- a. Senior Station Master/Chiplun
- b. Senior Supervisor/Ratnagiri
- c. Senior Supervisor/Verna
- d. Senior Supervisor/Madgaon
- e. Senior Supervisor/Udupi
- f. All Station Masters of Following stations :-

Kolad	Sawantwadi
Mangaon	Pernem
Kudal	Asnoti
Savarda	Karwar
Aravali Road	Ankola
Rajapur Road	Surathkal
Kankavali	Sindhudurg

II. Sensitive Stations:

Nil

III. Difficult Stations:

Karanjadi, Vinhere, Diwankhavati, Anjani, Aravali Road, Ukshi, Nivasar, Adavali, Vilavade, Rajapur Road, Nandgaon Road, Lolium, Harwada, Gokarna Road, Shiroor, Senapura, Padubidri, Nandikur.

The willing staff if available will be posted at these difficult stations. If willing staff are not available, junior most staff will be posted. There will be fixed tenure of three years at these stations and after successful completion of three years, the staff will be posted at one of the places of choice where he has registered (atleast three choices have to be registered)

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PROJECT DIVISION

Sub:- Transfer policy for staff of Project Division  
department/KRCL

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Staff on J&K Project will have to work for five years.

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26/4/11



PERSONNEL DEPARTMENT

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Sub : Transfer Policy for staff of Personnel department/KRCL

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I. Sensitive Posts:

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- i) Staff dealing with settlement cases/advances
- ii) Cadre section staff dealing with recruitment/promotion/transfer.

II. Sensitive Stations:

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Nil.

III. Difficult Stations:

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Nil.

*Signature*  
26/4/11

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PROJECT DIVISION

Sub:- Transfer policy for staff of Project Division  
department/KRCL

Staff on J&K Project will have to work for five years.

\*\*\*\*\*

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26/4/11

PERSONNEL DEPARTMENT

---

Sub : Transfer Policy for staff of Personnel department/KRCL

---

I. Sensitive Posts:

---

- i) Staff dealing with settlement cases/advances
- ii) Cadre section staff dealing with recruitment/promotion/transfer.

II. Sensitive Stations:

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Nil.

III. Difficult Stations:

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Nil.

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26/4/11

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STORES DEPARTMENT

Sub:- Transfer policy for staff of Stores department/KRCL

I. Sensitive Posts:

- i) Stores Assistant
- ii) Inventory Assistant
- iii) Office Assistants

II. Sensitive Stations:

Nil

III. Difficult Stations:

Nil

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26/11/14

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SECURITY DEPARTMENT

Sub : Transfer Policy for staff of Security department/KRCL

I. Sensitive Posts:

Non-Gazetted staff

Inspector (C&I)/HQ  
Inspector/Ratnagiri  
Inspector/Madgaon  
Inspector/(C&I)Madgaon  
Inspector/Karwar  
Sub-Inspector/Chiplun  
Sub-Inspector/Kankavali  
Sub-Inspector/Bhatkal  
Sub-Inspector/Udupi.

II. Sensitive Stations:

Nil.

III. Difficult Stations:

Nil.

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26/4/11

S&T DEPARTMENT

Sub : Transfer Policy for staff of S&T department/KRCL

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I. Sensitive Posts:

1. SSE/SE(S&T), in-charge of Stores and come into contact with public or/and contractors/suppliers etc
2. SSE/SE(S&T) who are working on Works/Projects and come into contact with public or/and contractors/suppliers etc.
3. SSE/SE(S&T), who are Sectional In-charges
4. SSE/SE(S&T) of S&T Repairs Centre
5. SSE/SE (S&T)/Works/Projects/Technical Assistants

II. Sensitive Stations:

Nil.

III. Difficult Stations:

Karanjadi, Vinhere, Diwankhavati, Anjani, Aravali Road, Ukshi, Nivasar, Adavali, Vilavade, Rajapur Road, Nandgaon Road, Lolium, Harwada, Gokarna Road, Shiroor, Senapura, Padubidri, Nandikur.

The willing staff if available will be posted at these difficult stations. If willing staff are not available, junior most staff will be posted. There will be fixed tenure of three years at these stations and after successful completion of three years, the staff will be posted at one of the places of choice where he has registered (atleast three choices have to be registered)

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26/6/11

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COMMERCIAL DEPARTMENT

Sub:- Transfer policy for staff of Commercial department/KRCL

I. Sensitive Posts:

i) Commercial Assistants manning

- a. Current/QRS/PRS ticket booking counters
- b. Parcel/luggage, booking/delivery
- c. Goods/RO-RO booking and delivery
- d. Working in Corporate Office/Regional Offices

ii) All Commercial supervisors including those working in Corporate Office / Regional Offices.

iii) Passenger Assistants

- a. Working at stations/on trains
- b. Working in Corporate Office/Regional Offices

iv) All supervisory Passenger Assistants including those working in Corporate Office/Regional Offices.

v) Above staff dealing with goods/parcel/handling/ catering/ publicity/parking/ TBA tenders/contracts; claims, demurrage and wharfage.

II. Sensitive Stations:

Nil

III. Difficult Stations:

Karanjadi, Vinhere, Diwankhavati, Anjani, Aravali Road, Ukshi, Nivasar, Adavali, Vilavade, Rajapur Road, Nandgaon Road, Lolium, Harwada, Gokarana Road, Shiroor, Senapura, Padubidri and Nandikur.

The willing staff if available will be posted at these difficult stations. If willing staff are not available, junior most staff will be posted. There will be fixed tenure of three years at these stations and after successful completion of three years, the staff will be posted at one of the places of choice where he has registered (atleast three choices have to be registered).

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*Signature*  
26/11/11



**Konkan Railway Corporation Ltd.**  
(A Government of India Undertaking)

**No.CO-13014(13)/4/2016-PERS**

**Date: 04.08.2020**

**All Concerned,**

**Sub:-** Addendum to Transfer Policy, 2011

**Ref:-** Transfer Policy, 2011 for Non-Executives in KRCL issued  
vide letter No.KR/CO/P/Transfer Policy/2011 dated 26/04/2011

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It has been observed that, representations are being received from employees posted in USBRL Project requesting to consider their transfer and postings on Administrative ground. In order to streamline these issues and to maintain uniformity, following guidelines are being issued:

1. Employees who are posted at USBRL Project on Promotion/Alternate Employment on Medical grounds/Administrative necessity will be covered under **Administrative transfer** and shall be entitled for all benefits on account of transfer.
2. Employees who are posted against the specific notification issued by the administration on calling options to work in USBRL Project, shall be considered under the norms of **Administrative transfer** and thus shall be eligible for all benefits on account of transfer.
3. Employees who submit applications/willingness on their own to work at USBRL Project, the transfer shall be considered as **Own request transfer** and shall not eligible for any benefits on account of transfer.
4. Employees who submit willingness prior to the specified tenure for transfer to open line or other project/location, the transfer shall be considered as **Own request transfer** and shall not eligible for any benefits. However, request on completion of prescribed tenure shall be considered as Administrative transfer.
5. Employees shuffled with in the USBRL Project jurisdiction, shall not be entitle for any benefits of transfer.
6. Employee's request of transfer at or out of USBRL Project shall be decided on case to case basis depending upon the gravity.

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**Sub:-** Addendum to Transfer Policy, 2011

**Ref:-** Transfer Policy, 2011 for Non-Executives in KRCL issued  
vide letter No.KR/CO/P/Transfer Policy/2011 dated 26/04/2011

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These instructions are issued with immediate effect and earlier cases if represented, shall be dealt on merit of the case. No fresh claim will be entertained.

This issues with approval of the Competent Authority.

**SHAILESH**  
**D. BAPAT**  
( S D Bapat )

Dy. Chief Personnel Officer

Digitally signed by SHAILESH D. BAPAT  
DN: c=IN, o=KONKAN RAILWAY  
CORPORATION LIMITED, ou=ENGINEER,  
cn=SHAILESH D. BAPAT,  
postalCode=400614,  
2.5.4.20=7c0fe8228a456a6cd149831ef9  
e4d5091b220d945c1195e5c8c15ca967  
c0711, st=Maharashtra  
Date: 2020.08.04 12:36:34 +05'30'

**Copy to:**

Secretary to CMD - For kind information of CMD please  
DWW - For kind information  
All HODs - For kind information  
All Executives - For kind information  
All Non-Executives - For kind information

GS/NRMU - For information please  
ZP/AISCSTAKR - For information please  
ZP/AIOBCREAKR - For information please  
Confidential cell  
**File No.CO-13014(13)/4/2016-PERS (6767)**



# कोंकण रेलवे कॉर्पोरेशन लिमिटेड KONKAN RAILWAY CORPORATION LTD.

(भारत सरकार का उपक्रम) (A GOVERNMENT OF INDIA UNDERTAKING)

www.konkanrailway.com

No.CO-13014(13)/4/2016-PERS

Date: 14/07/2017

All HODs  
PCE/CONST/USBRL  
CVO  
RRM/RN  
RRM/KAWR.

**Sub:** Rotation of Executives working in sensitive posts.

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The list of Executive sensitive posts (department-wise), in KRCL is enclosed. It is desired that the executives manning the sensitive posts, should be rotated every 4 years to avoid developing vested interests.

This has the approval of the Competent Authority.

  
(N.M. Telang)  
Chief Personnel Officer

Encl- As stated

Copy to :

Secretary to CMD	-for kind information of CMD please,
Director (O&C)	-for kind information.
Director (Finance)	- for kind information
Director( Way and Works)	- for kind information.
All Executives	- for kind information.
Computer No: 6767	

## **LIST OF SENSITIVE POSTS IN EXECUTIVE CADRE**

(Enclosure to letter no. No.CO-13014(13)/4/2016-PERS dated 14/07/2017)

The following posts are classified as sensitive posts in various departments.

### **1. ACCOUNTS DEPARTMENT**

AAO/I,USBRL, AAO/RN, AAO/II,USBRL, AAO/FUNDS, AAO/BILLS, SAO/ESTT, RAO/KAWR, DGM(FINANCE), DYFA/SG/PROJ, FA&CAO/P.

### **2. CIVIL ENGINEERING DEPARTMENT**

AEN/WORKS/CO, AEN/CHI, AEN/RN, AEN/MAO, AEN/SPL-WORKS/MAO, AEN/UD, AEN/KKW, SEN/WORKS/RN, SEN/BRIDGE, REN/KAWR, SRREN/RN, DYCE/HQ,ALL EXECTUVIES OF CIVIL ENGINEERING DEPARTMENT WORKING AT VARIOUS PROJECTS EXCEPT THE FOLLOWING POSTS:

AEN/DESIGN/USBRL, AOM/USBRL, LAO/USBRL, SEN/PLANNING/USBRL, DYCE/ARBITRATION/USBRL,AEN/PROJECTKUDGI/CO-BLP,AEN/PROJECT-GAR/CO-BLP, SEN/X-INGSTN/CO/BLP.

### **3. COMMERCIAL DEPARTMENT**

ACM-TICKET CHECKING, ATM/KAWR, STM/RN, SCM/COACHING, SCM/GOODS, DYCCM.

### **4. ELECTRICAL DEPARTMENT**

AEE/PROJ, AEE/RE, AEE/KAWR, AEE/UD, AEE/RN, DYCEE/P, SEE/P&W, REE/MAO,DYCEE/RE, SRREE/KAWR, SR REE/RN, CEE/PROJECT, CEE/RE

### **5. INFORMATION TECHNOLOGY**

DYCMIT/INFRASTRUCTURE, DYCMIT/SOFTWARE

### **6. MECHANICAL DEPARTMENT**

AME/VEN, SME/MAO, RME/RN, DY CME/HQ, SR RME/MAO

Contd.....2



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**7. MEDICAL DEPARTMENT**

MO/VEN, SRMO/CHI, SR MO/RN, DYCMO/KRV, DY CMO/KAWR, DYCMO/MAO, DYCMO/UD

**8. OPERATING DEPARTMENT**

ATM/MAO, ATM/MAQ, STM/RN

**9. PERSONNEL DEPARTMENT**

SPO/RECRUITMENT

**10. SECURITY DEPARTMENT**

ASC/BLP, ASC/KAWR, ASC/AMO, ASC/RN

**11. SIGNAL AND TECOMMUNICATION DEPARTMENT**

ASTE/PROJECT/NTPC/FIELD, ASTE/WORKS/HQ, ASTE/PROJECT/USBRL, ASTE/MAO, SSTE/CHI, ASTE/UD ASTE/KKW, DYCSTE/PROJECT/USBRL, RSTE/KAWR, DYCSTE/PROJECT/FIELD, DYCSTE/HQ, DYCSTE(P&W), SR RSTE/RN

**12. STORES DEPARTMENT**

SMM/RN, SMM/GENERAL, SMM/ENGG, SMM/MAO, AMM/HQ, AMM/MAO, AMM/M, DYCMM.

**13. VIGILANCE DEPARTMENT**

AVO, DYCVO, CVO

**POSTS AT HEAD OF THE DEPARTMENT LEVEL.**

The following Head of the Department posts are not classified as sensitive or non sensitive on account of non availability of suitable manpower for rotation every 4 years, at this level. However, wherever feasible attempts to be made for rotation of the incumbent every 4 years.

FACAO, PCE/CONST/USBRL, CE/P/II, CE/CONST/I, CE/CONST/II, CE/CONST/III, CE/INFRA,CE, CCM, CM(SP&BD), CEE, CM/ADMIN, CMIT, CME, MRA, CMO, COM, CPO, CSO, CPRO,CSC, CSTE, COS, RRM/RN, RRM/KAWR.

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