

Monthly remuneration received by Company's Officers and Employees

KRCL follows 7th CPC Pay scales with CDA, for its Executives and Non- Executives, except the Board Level Executives, who follow IDA as per the 3rd PRC.

For Employees following the 7th CPC allowance and benefits viz CDA, HRA, Night Duty, over time (where applicable) Conveyance, Tuition fees for children, Travel, Leave, Medical Treatment, Conveyance, PF, Pension, and Gratuity etc are given to the employees

PAY BAND	GRADE PAY	LEVEL	EXCUTIVES DESIGNATIONS	AVERAGE MONTHLY BASIC PAY R/Off
9300-34800	4800	8	AEN/B, ACM/B, AEE/B, PO, APRO/B, AME/B, AOM/B, STN-MGR, ATM/B, ALO/B, APO/B, RBA/B, ASC/B, ASTE/B, AMM/B	₹75000
15600-39100	5400	10	AAO/B, AAO, AEN, EA/TECH, ATM, ACS, AEE, RAEE, SEE, OSD, AMIT, MO, APO, ALO, ASO, ASC, ASTE	₹83000
	6600	11	SRAFA, SAO, RAO, RFA, SEN, STM, SCM, RTM/II, DYCEE, SEE, SECY.CMD, SRM/TRG, SMIT/HQ, RMIT, SME, RME, SRMO, RTM/I, SPO, SR/LO, RPO, SOM, RSC, SSTE, RSTE, SMM, SVO	₹90000
	7600	12	DGM, DYCE, SRREN, DYCEE, DYCMIT, DYCMO, DYCPO, DYCSO, DYCMM	₹98000
37400-67000	8700	13	DGM/SG, DYCE, DYCCM/SG, COMP.SEC, CEE/P, CPM, DYCEE, CM/ADMN, DGM/TRG, RRM, DYCMIT/S, DYCME, SRRME, DYCMO/S, DYCOM/SG, CPM(S&T), DYCSTE, DYCVO	₹139000
	10000	14	FACAO, GM/F, GM/P, CE, CCM, GM/SP&BD, CEE, RRM, CMIT, CME, CMO, COM, CPO, CSO, CSC	₹179000
67000-79000		15	COS, CSTE	₹224100
Director (Sch-A)	IDA SCALE		DWW, D(O&C), DF	₹203000
CMD (Sch-A)	IDA SCALE		CMD	₹268000

REMUNERATION OF KRCL STAFF

DEPT	NON EXECUTIVE CADRE									
	PAY MATRIX									
	PAYBAND	5200-20200					9300-34800			
	GRADE PAY LEVEL	1800	1900	2000	2400	2800	4200	4600	4800	5400
	DESIG	1	2	3	4	5	6	7	8	9
MONTHLY BASIC PAY IN ₹										
ACCOUNTS	AA					31790				
	RECSORT	20660	26633	35550						
	SO						68000	50500		
	SRAA						43430	59131	72100	
	SRSO								64100	72788
	SRTIA								65467	
CIVIL ENGG	SRSE							56832	75900	93322
	JE/CI/I							69145	75148	
	JE/CI/II						42713	63777	76500	
	MCM/MSM						55334			
	MSM-I				36400	37350				
	MSM-II		32100	33144	33140					
	MSM-III		24500	35000						
	PWS						48450	59881		
	A/SUP/PW				35100	43053	55695			
	TECH/W/I						56900			
	TEC/WII					46400				
	TEC/WIII		28750							
	TEC/W/MA						56600			
	BRSRG				28700		56900			
	TM/I						42480			
	TM/II				35384	40097				
	TM/III		29487	34040						
	TM/IV	21376	29799	34459						
	MPHW							56900		
	AST COOK		32100							
	COOK		27600	34750						
	HD COOK						46200			
	SR COOK						39768			
	GDNR		28000	34333	37500	43450				
	JCW				38900	46450				
	KH	20743	29809	34730		44100				
	OHKH	19900	28467	34000						
RHKH	20420	29362	34575							
TIKH	22100		34000	42200						
ALT EMP		32100	35000	36400	41450	56900				
COMMERCIAL	SRCOMSUP							66100	74300	
	COMSUP II							62959	78800	
	HEAD T.E						53163	62862		
	SR T.E					39457				
	SR T.E/1						51517			
	T.E			28436						
	SRCA-III						53629	62276		
	COM/AST					39010	52000			
	JCOM/AST		21933	27938	38600					
	COM/SVK		28157	35550						
	MPCH			35000						
	SHKH/I		30719	33963						
SHKH/II	20549	29716	33833							

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	PAYBAND	5200-20200					9300-34800			
	GRADE PAY	1800	1900	2000	2400	2800	4200	4600	4800	5400
	LEVEL	1	2	3	4	5	6	7	8	9
OPERATING	SRASUP							68000	69200	
	SS							62200		
	SRSM							66084	76500	
	SM						44348	61324		
	MNG/PR							64100		
	DY CHC							64733	76500	
	M/E GD							80407		
	PASS GD							61047		
	GDS GD						37237			
	SHTG JAM				37183	40617				
	SRGDS GD							47303		
	TNC/I MA							52000		
	PMAN/A	20900	28424	34995						
	PMAN/B	19982	29911	33913						
PERSONNEL	C/PI							64500		
	PI						83650	60400	77750	
	CLA							60400		
	CH.OS							66300		
	OS							52511	66344	
	OA			37200		35900	49156	61000		
	SR CLERK					32018	51843	65400		
	JR CLERK		32560	35000						
	SRASUP								70000	
	PS/I							64100	68354	
	PS/II							61555		
	STENO					42800				
	JRSTENO1						55200	60400		
	GA	22125	30641	34800		43575	51550			
	TADK	21448	28400							
S&T	SRSE/S&T							54175	72513	
	STA								74300	
	JTA						58600	62200	74300	
	JE/ST/II						46437	60105	72100	
	MCM/ESTM						53148	66000		
	ESTM/I					35457				
	ESTM/II				29856	42250				
	ESTM III		22967	34440		40400				
	MCM/BTW						45433			
	BTW/I					33900				
	BTW/II				29100					
	BTW/III		26800	35733	34300					
	MCM/CMP						47600			
	CMP/I					42800				
	CMP/II					40833				
	CMP/III		24150	34500		38100				
	FD/MCM						56900			
	FD/I						55800			
	FD/II				32700					
	FD/III		22400	31700						
	ETM					40400	86100			
	SA-AE				35300					
	KH/S&T	19772	28042	34850						
STORES	CDMS							51733	74300	
	DMS						57467		76500	
	SA				30500	35000				

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	PAYBAND	5200-20200					9300-34800			
	GRADE PAY	1800	1900	2000	2400	2800	4200	4600	4800	5400
	LEVEL	1	2	3	4	5	6	7	8	9
STORES	KH/S	24200	32100	35000						
	MPUW	23500								
SECURITY	SIPF						44755			
	IPF							54700		
	IPF/C						46300			
	A/SIP					41000	46200			
	H CONST				36982	40769	46200			
	CONST			27392	36000					
RAJBHASHA	MAST/DRI						46200			
	JR/TRANS						42967			
SAFETY	SFTCLR/I							67000		
	SRSE/MEC									90300
	STA								70000	
VIGILANCE	CVI							60400	73200	