

**KONKAN RAILWAY CORPORATION LIMITED**

( A Government of India Undertaking )

Belapur Bhavan, Plot No.6, Sector 11, CBD Belapur, Navi Mumbai – 400 614

Requirement of the candidates on fixed term contract basis in Konkan Railway Corporation Limited, for the work related to Udhampur Srinagar Baramula Rail Link “USBRL” Project, Jammu & Kashmir.

**Notification No. KR/HO/JK/P-R/01/2020 dated: 05/11/2020**

Konkan Railway Corporation Limited (KRCL) is a Public Sector Undertaking under the Ministry of Railways is having its Corporate Office at CBD Belapur, Navi Mumbai and Project Head Office at Marble Market Extension, Trikuta Nagar, Jammu, Jammu & Kashmir. KRCL invites applications for the following fixed term contract posts on fixed remuneration basis for USBRL Project to be operated in the (U.T) of Jammu and Kashmir.

Sr. No.	Category	Fixed Remuneration (in Rupees)	No. of Posts	Age and Essential Qualification, Professional Qualification and experience.
1	Sr. Technical Assistant (Electrical)	35,000/- pm	07	Available in the format below
2	Jr. Technical Assistant (Electrical)	30,000/- pm	13	
3	Electrician	16,000/-pm	05	

The period of the contract will be initially for a period of two years, extendable on satisfactory performance and mutual consent and as per requirement. The above-mentioned remuneration shall be increased by 10% in the second year on completion of one-year satisfactory service.

Interested candidates may submit the duly filled application in the prescribed format (without enclosures) to the mail id [usbri.vacancy@krcl.co.in](mailto:usbri.vacancy@krcl.co.in) on or before **27<sup>th</sup> November, 2020 by 18.00 hrs.** This arrangement is made only to get the number of candidates willing to apply for the posts and the precautionary measures to break the chain of transmission of COVID-19. Application received after the prescribed time limit will not be considered.

The date & time of interview will be intimated through mail or Phone within short notice, on completion of the prescribed time limit for receipt of application through mail.

One set of application in original with all self attested supporting documents shall be submitted on the date & time of interview. Candidates should bring all Original certificates such as age proof, qualification, experience, caste certificate etc on the date of Interview.

**Place of interview:- USBRL Project Head Office, Konkan Railway Corporation Ltd., Satyam Complex, Marble Market Extension, Trikuta Nagar, Jammu, Jammu & Kashmir.(U.T)**

Candidates should see the eligibility criteria and application format on the KRCL website **www.konkanrailway.com at the link -> Recruitment -> Current Notification**. Candidates should submit only the application (without enclosures) as per the prescribed format.

No train/bus fare/ TA/DA shall be payable by the Corporation.

Date: 05/11/2020

Place: CBD Belapur

**Chief Engineer /Works & Planning**

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**Application Format**

**NOTIFICATION NO.** \_\_\_\_\_

I. POST APPLIED FOR \_\_\_\_\_

II. Name in full in (block letters).....

III. Father's Name .....

IV. Date of Birth (DD/MM/YY). .....

V. Age as on 01.11.2020 ..... Years and..... months .....

VI. Category (GEN/SC/ST/OBC/Ex Serviceman). .....

VII. Correspondence address. ....

.....

VIII. Contact telephone no with STD code/Mobile No. ....

IX. Email address (for further Communication).....

X. Educational qualification (SSC/SSLC onwards)

<b>Exam passed</b>	<b>Year of Passing</b>	<b>Name of the Institute/University</b>	<b>Marks obtained</b>	<b>% of marks</b>

**XI – Experience.**

Sr . N o	Name of the Post and Places where worked	Period		Name & full address of Employer	Nature of Experience & Remarks if any
		From	To		

**Declaration:-**

I declare that the information furnished by me is true to the best of my knowledge and belief.

Place

Date:

**Signature of the candidate**

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### **Notification No. KR/HO/JK/P-R/01/2020 dated 05/11/2020**

Konkan Railway Corporation Limited (KRCL), a Public Sector Undertaking under the Ministry of Railways invites applications for the following posts on contract basis at fixed remuneration rate for USBRL Project.

Sr. No	Category	Fixed Remuneration	No. of Posts	Essential Qualification	Professional Qualification and Experience
1	Sr Technical Assistant/ Electrical	Rs. 35, 000/- per month.	07	Full time Engineering Degree (BE/B.Tech) in Electrical /Electronics/ Power Electronics/Industrial Electronics With not less than 60% marks from recognized University approved by AICTE	Minimum two-year post qualification experience is required. The detail of required experience is given in the Note
2	Jr Technical Assistant/ Electrical	Rs. 30, 000/- per month.	13	Full time Engineering Degree (BE/B.Tech) in Electrical/Electronics/ Power Electronics/Industrial Electronics With not less than 60% marks from recognized University approved by AICTE.	Nil
3	Electrician	Rs. 16, 000/- per month.	05	Matriculation Plus ITI 2-year course from a recognized institute or equivalent approved by NCVT/ SCVT in the trade of Electrician/ Wiremen/Mechanic (Refrigeration & Air conditioning)/ Electrical fitter.	Minimum two years of experience in construction Projects of Electrification preferably in Railways or PSU or reputed Private Company.

#### **Note:**

1. Execution/ Supervision of Railway Electrification project, TRD work for a specific section of Railway electrification project.

**OR**

Design/ Installation, testing and commissioning of HT/LT substation equipment's/ maintenance of the same.

**OR**

Design/ Installation, testing and commissioning of firefighting, tunnel ventilation, HVAC system min. 250 TR and SCADA system.

**OR**

Electrification work of big Service buildings/ Residential complex/ commercial complex etc. or Electrical maintenance of the same including standby power supply system.

2. Preference will be given for -

- a. Candidates with knowledge of Auto CAD and MS Office.
- b. Working knowledge in Himalayan Terrain or equivalent terrain.
- c. Who have experience in Railway electrification and TRD work.

**Age:** -The candidates should be maximum 30 years for the post of Sr. Technical Assistant, 25 years for the post of Jr Technical Assistant and Electrician as on 01/11/2020 with further age relaxation of 5 years for SC/ST candidates and 3 years for OBC candidates. Special age relaxation to the candidates of Jammu & Kashmir (U.T) is applicable. Age relaxation for Ex-servicemen is discretionary.

Relaxation in age and experience can be considered for deserving candidates. In this respect, the decision of KRCL will be final. Candidate fulfilling the above criteria may submit only the application in the prescribed format to the mail ID [usbri.vacancy@krcl.co.in](mailto:usbri.vacancy@krcl.co.in) on or before 27<sup>th</sup> November, 2020 by 18:00hrs.

Interested candidates may forward only the application (without enclosures) to the mail id [usbri.vacancy@krcl.co.in](mailto:usbri.vacancy@krcl.co.in) on or before **27<sup>th</sup> November, 2020 by 18.00** hrs. This arrangement is made only to get the exact number of candidates willing to apply for the post and precautionary steps to break the chain of transmission of COVID-19. Application received after the prescribed time limit will not be considered.

The date & time of interview will be intimated through mail or Phone within short notice, on completion of the prescribed time limit for receipt of application through mail.

One set of application in original with all self attested supporting documents shall be submitted on the date & time of interview. Candidates should bring all Original certificates such as age proof, qualification, experience, caste certificate etc. on the date of Interview.

**Place of interview:- USBRL Project Head Office, Konkan Railway Corporation Ltd., Satyam Complex, Marble Market Extension, Trikuta Nagar, Jammu. Jammu & Kashmir.**

After preliminary screening of the applications submitted by the candidates through mail and physical application submitted on date of Interview, the eligible candidate(s) will only be called for interview. Applications should be complete and strictly as per the prescribed format. Applications not conforming to the prescribed format or having illegible/ambiguous certificates or without certificates or incomplete will be summarily rejected at the time of verification of documents on the date of interview. Candidates should come prepared to stay for minimum 2 days, if required, at their own cost. **No train/bus fare/ TA/DA shall be payable by the Corporation.**

**Documents to be attached with the application to be submitted on the date of interview:**

- i) Self Attested copies of certificate in proof of qualification (As per the qualification specified in the instruction sheet).
- ii) Self Attested copy of Proof of Date of Birth.
- iii) Self Attested copy of caste certificate in the format required for Central Government Employment (in case of SC/ST/OBC) and certificate in support of claims for Ex-servicemen. Certificate in support of claim of special age relaxation to the candidates of J&K.
- iv) Two self attested passport size recently photographs.
- v) Self-Attested copy of Experience certificate (Wherever applicable).

**General Information (Applicable to all applicants):-**

1. Candidates who fulfil the eligibility criteria will be interviewed. Candidates are advised to check their eligibility
2. The candidates must bring with them original certificates, along with 1 set of self attested photocopy in proof of age, caste, educational qualification and experience etc on the date of interview, failing which candidate will not be eligible for interview. Certificate in support of claims for Ex-servicemen.
4. Candidate should bring one latest character certificate from Gazetted Officers/Executives Officers for certifying that he is bearing good moral character.
5. Incomplete or vague educational qualification will be invalid.
6. During the contract period, if any document/ certificate/ information are found incorrect or false in any scrutiny or verification, then the contractual service will be immediately terminated forthwith without assigning any reason and prior notice, besides legal action which may also be initiated.
7. The Corporation reserves the right to cancel/ restrict/ curtail/ enlarge the contract engagement process, if need so arises, without any prior notice and without assigning any reasons thereof.
8. Selected candidates will be required to execute a bond of Rs. 50,000/- in favour of Konkan Railway Corporation Limited on Rs. 100/- stamp paper to serve the Company for the period specified in the subsequent para below or any further extended period.
9. Selected candidate will have to pass prescribed medical examination before the contract is entered into, for fitness to perform the work awarded. The cost of the medical expenses borne by the candidate only.

**Selection process:-**

1. The candidates shall submit only the application (without documents) in the mail id provided on or before the last date i.e. 27/11/2020@18:00hrs. On completion of last date, the application will be scrutinized initially and intimation will be sent to the candidate for interview through mail or phone. The verification of documents will be done at the location of Interview. The candidates should bring all the original documents.

2. The eligible candidate will be interviewed by the Committee and the selection will be finalized on merit based on the performance in the interview, qualification and post qualification experience gained by the Candidate.

3. For the post of Electrician- All the registered candidates through mail will be first interviewed by the Committee and the shortlist panel will be prepared. The shortlisted candidates will again be called for Trade Test. The shortlisted candidates who are found suitable in the Trade Test will only be engaged subject to found suitable in the prescribed Medical Examination. This is applicable only for the post of Electrician only.

4. The decision of the Committee will be final and binding.

**The other broad terms of contract** are given below for information of the candidate which are subject to changes at the time of actually entering into the contract, at the discretion of KRCL, which may please be noted:-

1. Initially, the contract period will be for a period of 02 years, and extendable on satisfactory performance and with mutual agreement as per the requirement.

2. The contractual service is required for USBRL project of KRCL. **This is not a regular establishment post.**

3. Monthly remuneration includes the HRA and Transportation allowance. The other benefits are as below:

- a. The selected candidates will be covered under KRCL's Special Insurance Scheme for an amount of Rs. 25 lacs while on duty at site in Jammu & Kashmir (U.T) for self only.
- b. KRCL will pay Rs.350/- per month for STA, JTA, Electrician towards usage of mobile phone.
- c. Free bachelor accommodation will be arranged at site for selected candidates. Messing allowance of Rs.7000/- per month for STA, JTA, Electrician will be paid.
- d. KRCL will pay a maximum of Rs. 750/- per month towards Medical Allowance.
- e. The selected candidate shall be entitled for reimbursement of premium of mediclaim policy to the extent of Rs. 1333/- per month from the recognized insurance company for self and family (Spouse and upto two (02) dependent children declared by contract employee) taken by him. The reimbursement will be made to him on production of original receipt of payment of the premium.

4. The Corporation reserves the right to terminate the contract if the contract appointee is found unsuitable, by giving 3 months notice or payment in lieu thereof. Similarly, the appointee will be required to give 3 months notice to KRCL for termination of contract.

5. The candidate selected for the above contractual agreement shall not be absorbed in KRCL regular service. The candidate therefore, shall not have right to claim for permanent absorption in KRCL, and shall be required to give an undertaking in writing to KRCL to that effect.

6. The selected candidate shall be paid the consolidated remuneration as mentioned herein above and shall not be eligible or entitled to any other benefit or allowance. Further on engagement, he/she should also attend emergencies and other calls of duties, as demanded and expected, during their day to day activities.



## 7. Travel on duty and expenses:-

a) Fare equal to 3 tier AC class other than Rajdhani/Shatabdhi/ Duronto type trains for Senior Technical Assistant and Junior Technical Assistant and sleeper class for Electrician may be reimbursed on production of Bill/Vouchers while travelling on duty in the interest of organization outside J&K, (U.T).

b) **Expenses and cost:-** The fixed rate of 100% expenses at the prevailing rates of Rs.800/- per day for Sr. Technical Assistant/Jr. Technical Assistant and Rs.500/- per day for Electrician outside J&K (UT) while on duty during the course of contract period and will be payable to STA, JTA Electrician as detailed below:-

For 12 hours and above:- 100%

For 6 hours and above:- 70%

Less than 6 hours:- 30%

c) Rest House:- Rest House of KRCL, if available, will be provided while on duty or reimbursement of hotel charges as per rates fixed by KRCL will be allowed, on production of vouchers.

## 8. Leave:-

Contract appointee will be entitled for fully earned leave of 15 days on completion of every 6 months of contract period (2.5 days per month). This leave can be accumulated. However, no encashment is permitted. In addition, the appointee will be eligible for 8 days Casual Leave in a calendar year. Weekly off and other public holidays, as applicable to concerned offices, at the place of posting will be applicable. Normal working hours will be the same as per the Corporate/Project Head office/Site Offices. However, the appointee will be required to work in shift duty as and when required.

9. **Termination:-** In the event the appointee is found involved in undesirable activities such as embezzlement, unlawful activities (including passing on confidential information of KRCL), unauthorized absence, in-subordination or breach of any of the terms of contract without prejudice to the right to initiate civil/criminal proceedings, the contract appointment shall be terminated.

The termination of contract and its consequences: -

(a) In addition to the above conditions, the contract agreement shall be terminated on: -

(i) Completion of last day of contract period or any extended period thereon.

(ii) The breach of any terms of contract of employment by contract employee.

(iii) The last day of the 3 months notice period of termination issued by either side or payment in lieu thereof by either party.

(b) If any litigation on whatsoever account is initiated by or against KRCL, the cause of which lies in contract period, the presence of contract appointee will be required, even after termination or expiry of the contract agreement.

(c) Upon any premature termination or expiration of contract for any reason, the contract appointee shall return to KRCL any property belonging to KRCL, all tools and plants, documents, any passwords or user ids etc. under his control. This will include all confidential information regarding work, hard and soft copies of documents and information of whatever description of whatever form, tangible or intangible in his possession, together with copies, notes or summaries of such documents and his own working papers which are derived or based upon such documents.

(d) They will have to clear all their advance(s) or due(s), if any cash or vouchers or if any financial outstanding liabilities etc.

(e) Contract appointee will be responsible for the acts and omission(s) in the course of contractual service during the period and thereafter.

The Contract Appointee shall be governed by Indian Laws and shall be subject to the judicial courts in **Jammu & Kashmir (U.T) / Navi Mumbai/Mumbai.**

Statutory Income Tax, Professional Tax and other taxes will be deducted at source, as applicable from time to time.

**Training:-**

Suitable introductory training, if required may be arranged at a location to be decided by KRCL.

**ANY KIND OF CANVASSING WILL RESULT IN DISQUALIFICATION OF CANDIDATE AT ANY STAGE OF SELECTION WITHOUT ASSIGNING ANY REASON. NO FURTHER CORRESPONDENCE WILL BE ENTERTAINED IN THIS REGARD.**

The above terms are broad in nature and only for guidance and are subject to change while entering into agreement at the time of contract appointment

In order to break the chain of transmission of COVID-19, the candidates should strictly adhered the following protocol.

- Wearing homemade reusable face cover or mask
- Maintaining 6 feet distance
- Maintaining personal hygiene (such as avoid touching your eyes, nose or mouth unnecessarily and handwashing frequently and thoroughly)

***"Together we can fight Coronavirus"***

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