

**KONKAN RAILWAY CORPORATION LIMITED**  
( A Government of India Undertaking )  
Belapur Bhavan, Plot no.6, Sector 11, CBD Belapur, Navi Mumbai – 400 614

NOTIFICATION No.CO/P-R/03/2021

Dt:24/05/2021

NOTIFICATION No.CO/P-R/03/2021

Konkan Railway Corporation Limited (KRCL), a Public Sector Undertaking under the Ministry of Railway, invites applications from eligible dynamic & experienced candidates for the following Executive post on regular basis:

Opening date:24/05/2021

Closing date:23/06/2021 at 17:30 hrs.

Sr. No	Category	Pay Scale	No. of posts	Eligibility	Upper Age limit as on 01.07.2021	Educational Qualification
1	Dy. Chief Engineer/Design(JAG) / Dy. Chief Engineer Design(SG)	78800 – 209200 (PML-12) / Rs.123100 –215900 (PML-13)	1	To be filled through open competition	55 Years	Essential Qualification : BE / B.Tech (Civil Engineering) from reputed institute / university with minimum 60% marks in aggregate. Desirable Qualification: ME / M Tech (Structural Engineering / Geotechnical / Foundation Engineering / Earthquake Engineering) from reputed institute / university.
<p><b>ELIGIBILITY CRITERIA:</b> Minimum 12 / 16 years' experience (for JAG / SG respectively) in structural design of Bridges / Viaducts / flyovers for Railway / Road / Metro loading based on Indian (sound knowledge of IS, IRS, IRC and other relevant codes related to design) / International (EURO, BS &amp; AASTHO) standards &amp; basic design philosophy. Preference shall be given to Candidate having experience in design of superstructure comprising of steel structures, composite structures, segmental bridges, U-girder, I-girder, balanced cantilever box girder with pre-stressed concrete technology &amp; and should be proficient in use of various Structural Design softwares (like STAAD, MIDAS, LUSAS, SOFISTK etc.)</p>						

Applicants have to apply in the format given below at Annexure-I to this notification. The application completed in all respect, with full signature and a self-attested passport size photo affixed in the space provided along with enclosures and clearly mentioning the above Notification No. and Post applied for should reach to Dy. Chief Personnel Officer/R by email on e-mail id [helpdeskrectcell@krcl.co.in](mailto:helpdeskrectcell@krcl.co.in) on or before 17:30 hrs of 23/06/2021.

Candidates should read carefully the instructions given in the instruction sheet before applying.

Date:24/05/2021

Place: Belapur, Navi Mumbai

Chief Personnel Officer

## INSTRUCTION SHEET

NOTIFICATION No.CO/P-R/03/2021

Dt:24/05/2021

### Selection Process & other conditions:

#### 1.0 Eligibility and Educational Qualifications

1.1 Eligibility: Minimum 12 / 16 years' experience (for JAG / SG respectively) in structural design of Bridges / Viaducts / flyovers for Railway / Road / Metro loading based on Indian (sound knowledge of IS, IRS, IRC and other relevant codes related to design) / International (EURO, BS & AASTHO) standards & basic design philosophy.

Preference shall be given to Candidate having experience in design of superstructure comprising of steel structures, composite structures, segmental bridges, U-girder, I-girder, balanced cantilever box girder with pre-stressed concrete technology & and should be proficient in use of various Structural Design softwares (like STAAD, MIDAS, LUSAS, SOFISTK etc.)

#### 1.2 Educational Qualification:

ESSENTIAL: BE / B.Tech (Civil Engineering) from reputed institute / university with minimum 60% marks in aggregate

DESIRABLE: ME / M Tech (Structural Engineering / Geotechnical / Foundation Engineering / Earthquake Engineering) from reputed institute / university.

The qualification, age and recruitment procedure mentioned herein can be relaxed at the discretion of KRCL in deserving cases.

2. Age: The candidates should not have crossed the upper age limit of 55 years as mentioned in table as on 01/07/2021

#### 3. Application Fees:

Applicants are required to deposit amount of Rs.500/- towards application fee in favour of **FA&CAO/KRCL, SBI-Belapur, Account No. 54000000065, IFSC Code-SBIN0040524**. Details of payment made (NEFT/UTR No etc) shall be attached / mentioned with application. The application fee is non-refundable.

Note: SC/ST candidates, minority candidates/Female candidates are exempted from payment of application fee, provided the SC/ST candidate encloses the caste certificate in Central Government format in proof thereof. In case of minority candidates affidavit in Rs.200 non-Judicial stamp paper is to be enclosed.

#### 4. Mode of Selection

Only provisionally eligible candidates shall be called for selection. KRCL intends to call candidates about 10 times the number of vacancies notified for the post of Deputy Chief Engineer (Design) based on their Qualification and Experience. The selection will be by way of Personal Interview.

The weightage of marks and minimum qualifying marks in each area of evaluation on a scale of 100 shall be as under:

Sr. No.	Area of evaluation	Marks
1	Minimum qualification	20
2	Desirable qualification	10
3	Minimum experience	20
4	Preferable experience	10
5	Additional Design experience over & above the minimum	10 (Maximum)
6	Personal Interview (minimum 18 marks required)	30
	Total	100
	Overall qualifying marks	60%

The specific date of selection will be intimated along with the list of short listed candidates through KRCL website. Candidates called for interview should carry original Application, Educational documents, Experience certificate & other documents mentioned in notification along with one set of self attested copies. Candidate with all clear records and as per merit to the extent of vacancy notified will be called for prescribed medical examination. The selected and medically fit candidate will be provisionally appointed based on the merit position.

Note:

Names of short listed candidates will be put up on our official website [www.konkanrailway.com](http://www.konkanrailway.com). Candidates are required to go regularly through KRCL website and appear for the Interview accordingly along with original copies of documents and testimonials.

**5. Perks and Allowance:** KRCL follows CDA scale. Perks and allowance as applicable for the posts and payable to other regular employees shall be payable as per the extant rules of KRCL.

**5.1 Pay scale:** For deserving candidates, higher pay fixation may be given within same pay scale based on number of years of experience / additional professional degree or diploma of the relevant field maximum to the 4 increments. However, decision of KRCL in this regard will be final.

**6. Medical Examination.**

The candidates will have to pass the prescribed medical examination as decided by the Management and to be conducted at the candidate's cost by Konkan Railway Corporation's Medical Authorities. The medically fit candidates will only be considered for employment in KRCL. No alternative job will be provided if selected candidate fails to qualify the prescribed medical test.

**7. Posting:**

The vacancy is for the Design Cell in Delhi. However, the selected candidate can be posted and transferred anywhere in the area of operation of Konkan Railway Corporation Ltd., including its project sites. The employees of Konkan Railway Corporation Ltd. are not eligible for transfer to other zones of Indian Railways / Production Units and Public sector Undertaking of Ministry of Railways.

**8. Probation:** The selected candidate will be placed on Probation for a period of Two years and the confirmation will be subject to screening of APARs grading and clearance from the Director's Committee.

**9. Superannuation:** The age of superannuation for KRCL staff is 60 years at present. The retirement benefits will be given as and if applicable on the date of superannuation.

**10. SERVICE AGREEMENT BOND:**

The selected candidates will be required to execute a service agreement bond to serve the organization for a minimum period of 03 years including 02 years of probation. During the probation period the corporation can terminate the service after giving one month notice or one month pay in lieu thereof without assigning any reason. On completion of probation period & confirmation, the service can be terminated by either side by giving 03 months' notice or payment in lieu thereof with or without any reason.

**11. How to Apply:**

Applicants have to apply in the format given below at Annexure-I to this notification. The application completed in all respect, with full signature and a self-attested passport size photo affixed in the space provided along with enclosures and clearly mentioning the above Notification No. and Post applied for should reach to Dy. Chief Personnel Officer/R by email on e-mail id [helpdeskrectcell@krcl.co.in](mailto:helpdeskrectcell@krcl.co.in) on or before 17:30 hrs of 23/06/2021. Incomplete Application forms or the applications not accompanied by the required documents will be rejected and no correspondence on the same shall be entertained.

**Note:**

- i) The Government and PSU candidates should submit their applications through proper channel with NOC. Advance copy of the application can be accepted. The candidate should request their parent organization to forward the Annual Performance Appraisal Reports for preceding 04 years (i.e 2017-18, 2018-19, 2019-20, 2020-21) along with the application to Konkan Railway Corporation Limited. Joining date should not be more than 90 days from the date selection is confirmed. In cases where No Objection Certificate/forwarded application/Annual Performance Appraisal Reports is not received from the employer before the interview, the candidate may be provisionally interviewed based on self-certified copies of Annual Performance Appraisal Report for the preceding 04 years from the candidates and can be provisionally selected, subject to receipt of letter of acceptance of resignation from the competent authority in parent organization before joining Konkan Railway Corporation Limited.
- ii) If Government or PSU candidate selected who has not submitted his/her application through proper channel, then the appointment will be dealt as per extent guidelines of DoPT.

**12. Documents to be attached with the application (Self attested)**

1. Attested copies of certificate in proof of qualification (As per the qualification specified in Notification) and any other qualification mentioned in the application form by the candidate).
2. Attested copy of Proof of Date of Birth (SSLC/SSC Certificate/Birth certificate)
3. Attested copy of caste certificate in the format required for Central Government Employment (in case of SC/ST/OBCs).
4. Two attested passport size photographs.
5. Attested copy of document regarding experience, last served and other related documents.
6. Attested copies of last 04 years APARS (for Govt/PSU officials).
7. Proof of payment of Examinations Fee Rs.500/-.
8. Affidavit in Rs.200 non-Judicial stamp paper in case of Minority candidate seeking fees exemption.

**13. General Instructions**

- i) Only Indian Nationals are eligible to apply. Attested copy of Adhar card is to be submitted at the time of Selection process / Document verification.
- ii) The selection process shall be conducted at Navi-Mumbai or at the place decided by the Corporation. the candidate should be prepared to stay for 2-3 days till the completion of Personal Interview. No journey fare shall be payable.
- iii) The candidates should ensure that they fill up all the eligibility criteria and other conditions mentioned in this notification and that the particulars furnished by them in the applications are correct in all respect. Mere submission of application successfully does not imply that the Corporation (KRCL) has been satisfied about the candidate's eligibility. In case it is detected at any stage of recruitment/selection/even after appointment that the candidate does not full fill the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature /appointment will automatically stand cancelled, as the candidature/appointment would be deemed to be void ab initio.

- iv) The e-mail id entered in the online application form must remain valid for one year. All future communication with the candidates will take place through e-mail only and it will be presumed that the same has been read by the candidate. KRCL will not be responsible for any loss/non-delivery of e-mail/any other communication sent, due to invalid/wrong id or due to any other reason.
  - v) KRCL reserves the right to raise the minimum eligibility standards. The KRCL management reserves the right to fill or not to fill the above post without assigning any reason whatsoever. KRCL also reserves the right to cancel/restrict/modify/alter the recruitment process, if need arises without issuing any further notice or assigning any reason whatsoever.
  - vi) Candidates are advised to visit the website of KRCL [www.konkanrailway.com](http://www.konkanrailway.com) regularly for latest updates as no separate communication will be sent.
  - vii) Any dispute with regard to recruitment against the said recruitment will be settled within the jurisdiction of Navi Mumbai only.
- 14.** Applications shall not be accepted at any other offices of Konkan Railway and if handed over, will not be considered. Applications received after the given date/time will not be entertained. Konkan Railway will not be responsible for any delay in forwarding the application with enclosures as above.
- 15.** Candidates are warned that submission of false information will render them liable for immediate dismissal, if selected without any notice. In addition, KRCL reserves the right to take any action as deemed fit.
- 16.** Konkan Railway holds all the right to alter the vacancies and other procedure as notified or cancel the recruitment against this notification as it may deem fit without citing any reason.
- 17.** ANY KIND OF CANVASSING WILL RESULT IN DISQUALIFICATION OF CANDIDATE AT ANY STAGE OF SELECTION WITHOUT ASSIGNING ANY REASON. NO FURTHER CORRESPONDENCE WILL BE ENTERTAINED IN THIS REGARD.
- 18.** KRCL's DECISION ON SELECTION WILL BE FINAL AND NO CORRESPONDENCE WILL BE ENTERTAINED FROM OR ON BEHALF OF UNSUITABLE CANDIDATES.
- 19.** KONKAN RAILWAY HAS NOT NOMINATED ANY AGENT/S FOR RECRUITMENT. CANDIDATES SHOULD NOT FALL PREY TO ANY FALSE PROMISES MADE BY ANYONE. DOING SO WILL BE AT THEIR OWN RISK AND THE CORPORATION IS NOT RESPONSIBLE FOR IT.

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ANNEXURE-I

KONKAN RAILWAY CORPORATION LIMITED  
APPLICATION FORM

*EACH ONE OF US IS RESPONSIBLE TO MAKE OUR COUNTRY CORRUPTION FREE-  
SAY NO TO OFFERING OR ACCEPTING BRIBES.*

RECRUITMENT NOTIFICATION NO & DATE: \_\_\_\_\_

POST APPLIED FOR: \_\_\_\_\_

Affix passport size photo  
(Signed A-crossed)

NOTE: Please note that all the columns given below should be filled in.

1	Name of the Candidate Mr/Mrs/Ms	
2	Father's/Husband's name	
3	Full Postal address with pin code	
4	Mobile number	
5	E-mail address	
6	Date of Birth (DD/MM/YYYY)	
7	Age as on 01.07.2021	
8	Gender: Male/Female	
9	Caste : SC/ST/OBC/GEN	
10	Details of the application fees paid	

11. Education Qualification:

Name of Exam	Year of passing	Name of Board/ University	Aggregate % of Marks obtained

12. Software Proficiency:

Details of software courses/proficiency in use of various Structural Design software (like STAAD, MIDAS, LUSAS, SOFISTK etc.) : \_\_\_\_\_

13. Additional Qualification: ME / M Tech (Structural Engineering / Geotechnical / Foundation Engineering / Earthquake Engineering) from reputed institute / university. \_\_\_\_\_

14. Any other Qualifications: \_\_\_\_\_

15. Work Experience:

Sr.No	Posts Held	From- To	No. of years	Pay scale	Organization and brief description of job	Any other details

16. Current place of working/last served organization, name of organization, post held & pay scale:

\_\_\_\_\_

I hereby declare and certify that the above information are true and correct to the best of my knowledge. If any information furnished by me is found to be incorrect /false, my application shall be liable to be rejected/my services are liable to be terminated at any stage, if recruited.

Date:

Place:

Signature of the applicant

List of documents enclosed (Please indicate 'TICK' [√] in the box)

(NOTE: FAILURE TO ATTACH ANY OF THESE DOCUMENTS WILL RENDER THE APPLICANT INELIGIBLE)

1. Attested copies of certificate in proof of qualification (As per the qualification specified in Notification) and any other qualification mentioned in the application form by the candidate.
2. Attested copy of Proof of Date of Birth (SSLC/SSC Certificate/Birth certificate)
3. Attested copy of caste certificate in the format required for Central Government Employment (in case of SC/ST/OBCs)
4. Two attested passport size photographs.
5. Attested copy of document regarding experience, last served and other related documents.
6. Attested copies of last 04 years APARS (for Govt/PSU officials)
7. Proof of payment of Examinations Fee Rs.500/- .
8. Affidavit in Rs.200 non-Judicial stamp paper in case of Minority candidate seeking fees exemption.

**I hereby certify that I have read and understood all the instructions regarding the Notification for this Post as given on website [www.konkanrailway.com](http://www.konkanrailway.com)**

(Signature of Applicant)

NB: All the documents attached should be self attested.