CO-13033/1/2018-Pers   Date: 16/03/2018,

Sub : Consolidated instructions on recruitment on KRCL.
Ref : 1) Employment Policy of KRCL for Landlosers dated 17/08/2012.
       2) Railway Board's letter no. E(NG)-II/2012/RR-1/14 dated 12/11/2012.
       3) Notification No. KR/CO/P/16/SCST/Rectt dated 12/08/2009
       4) Letter No. KR/CO/P/LL/RN dated 19/08/2008
                                    ****

Konkan Railway Corporation Ltd., has notified its recruitment policies vide above referred letters. These policies are compiled below.

A) Zone of Eligibility

i) Landloser candidate

Definition - whose land was acquired for Konkan Railway Project irrespective of the percentage of land lost such person himself / herself, spouse (wife / husband), son, unmarried daughter, paternal grandson and paternal unmarried granddaughter only are eligible.

- KRCL gives first preference to landlosers for recruitment in various Group-C & erstwhile Group-D posts.

- As per existing policy, one employment is offered for one land acquisition. For this purpose, the total land belonging to the owner(s) in all survey numbers is considered as one land acquisition. In case of more than one job seekers, job is offered on first cum first serve basis.

- Restriction of one job for one land acquisition is relaxed in case of SC/ST landloser family. Since there is no limitation on number of eligible SC/ST landloser candidates, therefore, SC/ST landloser candidates are always considered against the SC/ST reserved point irrespective of their merit position.

- **For erstwhile Group-D post, zone of eligibility will be limited to landloser candidates only.**

ii) Other than landloser candidate

It has been experienced in previous recruitments that sufficient number of eligible landloser candidates are not becoming available for empanelment especially for Group-C posts, due to which, posts remained vacant which is affecting train operations. It is decided that first preference for recruitment on KRCL will be given to eligible landloser candidates. If landloser candidates are able to secure minimum qualifying marks prescribed for the posts then they will be given priority for recruitment. If sufficient number of landloser candidates are not able to secure minimum qualifying marks, shortfall will be made good from other candidates of KRCL route states i.e. Maharashtra, Goa & Karnataka. In this situation, two list will be made; one for landlosers and another for other than landlosers following reservation rules, etc.

B)   Recruitment procedure

Except Senior Section Engineer (SSE) for all Group-C, recruitment will be on Computer Based Test and then document verification and medical examination as per the prescribed standard. For the post of Commercial Assistant and Passenger Assistant, Computer Based Test qualified candidates will be called for interview and document verification.   For the post of Assistant Station Master and Assistant Loco Pilot, Aptitude Test will be part of recruitment process.

Group-D

Computer Based Test, Physical Efficiency test, Document verification and Medical examination.

i)   Question pattern and duration of examination

For categories other than SSE, recruitment will be made through Computer Based Test. For recruitment in SSE, separate procedure order will be issued. For Junior Engineer, duration of examination will be two hours and number of questions 150 Multiple Choice Questions (MCQs). Other than Junior Engineer   duration of examination will be 90 minutes for 100 MCQs.

ii)   Negative marking

   For each wrong answer, 1/3rd mark will be deducted.

iii)   Minimum qualifying marks

   All Group-C post (UR - 50%, OBC/SC/ST - 40%)
   Erstwhile Group-D category (UR - 40%, OBC/SC/ST - 30%)

   Note : Above mentioned is the minimum qualifying marks. In case more than required number of candidates are able to secure minimum qualifying marks than cutoff may be more than the qualifying marks as the case may be.

iv) Educational Qualification

   Minimum educational qualification for various posts are attached as Annexure-I.

                                        Chief Personnel Officer.

Sr. No	Name of the category	Grade Pay in 6th CPC	Pay Matrix level in 7th CPC	Minimum educational qualification for open market recruitment
1	Assistant Loco Pilot	1900	2	10th + ITI Act in respective Discipline as per Railway Board guidelines.
2	Technician	1900	2	10th + ITI in respective Discipline as per Railway Board guidelines.
3	Assistant Station Master	4200	6	Graduate from Recognised University in any Discipline.
4	Goods Guard	2800	5	Graduate from Recognised University in any Discipline.
5	Passenger Assistant	2000	3	Graduate from Recognised University in any Discipline
6	Commercial Assistant	2000	3	Graduate from Recognised University in any Discipline
7	Accounts Assistant	2800	5	B.Com.
8	Office Assistant	2800	5	Graduate from Recognised University in any Discipline
9	Junior Engineer	4200	6	Diploma in respective discipline as per Railway Board guidelines.
10	Senior Section Engineer	4600	7	B.E./ B.Tech in respective Discpline as per Railway Board guidelines.
11	Depot Material Supdt.	4200	6	Diploma in any Discipline as per Railway Board guidelines.
12	Junior System Programmer	2800	5	Three years Technical Diploma (10+3 years) Computer Science / Electronics / Computer Application **OR** (10+2+3 years) BSc / BCA in Computer Science/ Electronics / Telecom / Computer Applications with aggregate 60% marks, from recognized University (UGC).
13	System Programmer	4200	6	i) Regular three (03) years Technical Diploma (10+3 years), with aggregate 70% marks in Computer Science / Electronics / Computer Applications from Govt. Recognized Technical Board with 2 years working experience in IT field. **OR** ii) Regular Engineering Graduation (10+2+4 years) with aggregate 60% marks in Computer Science / Computer Engineering / IT / Electronics / Telecommunications / Computer Applications / Electrical / Mechanical / Civil from any AICTE Recognized University **OR** iii) Regular Graduation (10+2+3 years) in any discipline with regular Master in Computer Application (MCA) or MCM or M.Sc (IT) of 2 years duration with aggregate 65% marks, from recognized University (UGC).
14	Erstwhile Group-D	1800	1	10th pass.