

KONKAN RAILWAY CORPORATION LIMITED**(A Government of India Undertaking)****Belapur Bhavan, Plot no.6, Sector 11, CBD Belapur, Navi Mumbai – 400 614****CO-13011(14)/1/2018-PERS (24263)****Date:21/04/2025****NOTIFICATION No.CO/P-R/02/2025**

Konkan Railway Corporation Limited (KRCL), a Public Sector Undertaking under Ministry of Railways, invites application from committed, promising and passionate young professionals with brilliant academic career to join the organization as Junior Scale Executives in the disciplines of Accounts, on direct recruitment for the post mentioned below:

Sr. No	Category	Pay Scale in Pay Matrix level	No. of post	Upper Age limit as on 01.01.2025	Educational Qualification
1	Assistant Financial Advisor	PML-10 (Rs.56100 – 177500)	01 post in UR category	Not exceeding 30 Years on 01.01.2025 KRCL regular employees- Not exceeding 45 Years on 01.01.2025.	Minimum Qualification: Chartered Accountant (CA) / Cost and Management Accountant (CMA).

KRCL employees: KRCL's Serving employees who have completed at least three years of regular service in KRCL are also eligible to apply subject to fulfilling terms and conditions of this notification. Employees should inform their immediate supervisor/controlling officer about their application against this notification. The selection of serving employees against this notification shall be subject to D&AR and Vigilance clearance. **Upper age limit has been relaxed for KRCL employees up to 45 years as on 01.01.2025.**

Desired Candidate Profile:

1. Sound knowledge of various areas of working and activities of the concerned department.
2. Should have Good personality and communication skills, both verbal and written.
3. Should be good at team leadership with pro-active approach.
4. Must be having capabilities and competence to handle the department.

Applicants have to apply in the format given at Annexure-I to this notification. The application completed in all respect, with full signature and a self attested passport size photo affixed in the space provided along with enclosures and clearly mentioning the above Notification No. and Post applied for should reach to Dy. Chief Personnel Officer by email on e-mail id helpdeskrectcell@krcl.co.in **on or before 17:30 hrs of 20/05/2025.**

**CBD Belapur,
Date:21/04/2025.**

Chief Personnel Officer

Selection Process & other conditions:

1.0 JOB DESCRIPTION: The Executive is responsible for administering KRCL's Accounts and Finance Department in areas of Finance (Establishment), Finance (Expenditure), Budgeting, Traffic Accounts, Project Finance, Internal Audit, Fund /Cash Management, Preparation and compilation of Books of Accounts and Periodical Financial Reports and/ or any other related job(s) as assigned by the Management.

2.0 Selection Process: Only provisionally eligible candidates shall be called for the selection process.

The selection will be based on a Computer Based Competitive examination, Group Discussion, Presentation on a given topic and Personal Interview. The weightage for each of these modes will be as follows:

MODE	WEIGHTAGE
Computer Based Competitive examination	60%
Group Discussion	10%
Presentation	15%
Personal Interview	15%

The merit list will be based on the aggregate marks. The final selection list will be based on merit and medical fitness for the concerned post.

A panel of suitable candidates shall be prepared. The validity of panel will be for one year from the date of declaration of final result. Vacancies, if any, arising in future shall be filled up through this panel during its validity, however, the decision to operate the panel or otherwise rests with KRCL.

The specific date of Computer Based Competitive examination, Personal Interview as well as Topic for presentation will be notified along with the list of provisionally eligible candidates through KRCL website www.konkanrailway.com. **Candidates called for interview should carry original Application, Educational documents, Experience certificate (if any) & other documents mentioned in notification along with one set of self-attested copies.**

Note: Candidates are required to go regularly through KRCL website and appear for Computer Based Competitive examination and Personal Interview accordingly along with original copies of documents and testimonials. Court of jurisdiction for any dispute will be Mumbai.

The Government and PSU candidates should submit their applications through proper channel with NOC. Advance copy of the application can be accepted. Joining date should not be more than 90 days from the date of selection is confirmed. In cases where No Objection Certificate/forwarded application is not received from the employer before the interview, the candidate may be provisionally interviewed and can be provisionally selected, subject to receipt of letter of acceptance of resignation from the competent authority in parent organization before joining Konkan Railway Corporation Limited.

3.0 Syllabus for the computer based competitive examination is as under:-

- Financial Accounting
- Taxation
- Corporate Accounting and Auditing
- Cost and Management Accounting
- Corporate and Economic Laws
- Strategic Financial Management
- Financial Reporting
- Indian Accounting Standards (INDAS)

4.0 Reservation / Relaxation: Since, no post is earmarked for reserved community in this notification, there shall be no any relaxation in age/qualifying marks for reserved community candidate/s. In case, candidates from reserved community apply against this notification, they will be treated as General/Unreserved candidates and no relaxation in qualifying marks/age relaxation will be applicable to them.

5.0 Perks and Allowance: KRCL follows CDA scale. Perks and allowance as applicable for the posts and payable to other regular employees shall be payable as per the extant rules of KRCL.

6.0 Application Fee: Applicants are required to deposit amount of Rs.1180/- (Rs.1000/- + 18% GST) towards application fee in favour of **Konkan Railway Corporation Limited, SBI-Belapur, Account No. 54000000065, IFSC Code-SBIN0040524**. Details of payment made (NEFT/UTR Number etc) shall be attached / mentioned with application. The application fee is non-refundable.

Note: SC/ST candidates, minority candidates/Female candidates are exempted from payment of application fee, provided the SC/ST candidate encloses the caste certificate in Central Government format in proof thereof. In case of minority candidate's affidavit in Rs.200/- non-Judicial stamp paper is to be enclosed.

7.0 Free Travel Facility: SC/ST candidates are eligible for free travel facility in Sleeper Class by Train from his /her nearest Railway Station to Navi Mumbai for attending Computer Based Test, Personal Interview, Document Verification and Medical Examination.

8.0 Medical Examination: The selected candidate will have to pass the prescribed medical examination as decided by the Management and to be conducted at the candidate's cost by Konkan Railway Corporation's Medical Authorities. The medically fit candidate will only be considered for recruitment in KRCL. No alternative job will be provided, if selected candidate fails to qualify the prescribed medical test for that category/post.

9.0 Posting: The selected candidate shall have to work at different locations of KRCL during the probation. On regular basis, the candidates may be transferred/posted anywhere in the area of operation of Konkan Railway Corporation Ltd, including any of its project sites. The selected candidates may be assigned jobs, functions, assignments as per the requirements of KRCL including construction wings. The employees of Konkan Railway Corporation Ltd. are not eligible for transfer to other zones of Indian Railways/Production Units and Public Sector Undertaking of Ministry of Railways.

10.0 Probation: The selected candidate will be placed on Probation for a period of Two years from joining. They will be confirmed in the cadre after two years and as per the policy of KRCL.

11.0 Service Agreement Bond: The selected candidates will be required to execute a service agreement bond to successfully Complete the prescribed training & probation period and thereafter serve the organization for at least five years. If candidates fail to serve the organization or resign from service during training / probation or within a period of five years after the training &/or probation period, he/she shall have to refund the whole cost of training & probation, cost of boarding and lodging, stipend/pay and/ allowances of any kind as well as any other amount paid during the period of training and probation with 12.5% as interest on the whole amount.

12.0 Superannuation: The age of superannuation for KRCL employee is 60 years at present. The retirement benefits will be given as and if applicable on the date of superannuation.

13.0 How to Apply:

Applicants should ensure that they fulfil all eligibility criteria and other conditions mentioned in the notification before applying against this notification.

Applicants have to apply in the format given below at Annexure-I to this notification. The application completed in all respect, with full signature and a self-attested passport size photo affixed in the space provided along with enclosures and clearly mentioning the above Notification No. and Department applied for should reach to Dy. Chief Personnel Officer by email on e-mail id **helpdskrectcell@krcl.co.in** on or before **17:30 hrs of 20/05/2025**. Incomplete Application forms or the applications not accompanied by the required documents, documentary proof application fee paid etc. will be rejected and no correspondence on the same shall be entertained.

In case, it is detected at any stage of recruitment/selection/even after appointment that the candidate does not fulfil the eligibility norms and /or that he/she has furnished any incorrect, false information or has suppressed any material fact(s), his/her candidature, appointment will be automatically stand cancelled, as the candidature, appointment would be deemed to be void ab initio.

Candidates are warned that submission of false information, documents etc. will render them liable for immediate dismissal, if selected, without any notice or disciplinary action.

KRCL may reject the applications of candidates at any stage of recruitment process in case the candidates are not fulfilling the requisite criteria and if appointed such a candidate(s) is /are liable to be removed from service summarily.

The e-mail id mentioned in the application form must remain valid for one year. All future communication with the candidates will take place through e-mail only. KRCL will not be responsible for any loss/non-delivery of e-mail/any other communication sent, due to invalid/wrong email id or due to any reason.

14.0 Documents to be attached with the application (self-attested);

1. Copies of certificate in proof of qualification (As per the qualification specified in Notification) and any other qualification mentioned in the application form by the candidate.
2. Copy of Proof of Date of Birth (SSLC/SSC Certificate/Birth certificate)
3. Copy of caste certificate in the format required for Central Government Employment (in case of SC/ST candidates)
4. Two attested passport size photographs.
5. Copy of document regarding experience, last served and other related documents, if any.
6. Proof of payment of Examinations Fee Rs.1180/-.
7. Affidavit in Rs.200 non-Judicial stamp paper in case of Minority candidate seeking fees exemption.

15.0 Applications shall not be accepted at any other offices of Konkan Railway and if handed over, will not be considered. Applications received after the given date/time will not be entertained. Konkan Railway will not be responsible for any delay in forwarding the application by the concerned authority, as applicable, with enclosures as above.

16.0 Candidates are warned that submission of false information will render them liable for immediate dismissal, if selected without any notice. In addition, KRCL reserves the right to take any action as deemed fit.

17.0 Konkan Railway holds all the right to alter the vacancies and other procedure as notified or cancel the recruitment against this notification as it may deem fit without citing any reason.

18.0 Candidates are advised to visit the website of KRCL, i.e. www.konkanrailway.com regularly for latest updates as no separate communication will be sent.

19.0 ANY KIND OF CANVASSING WILL RESULT IN DISQUALIFICATION OF CANDIDATE AT ANY STAGE OF SELECTION WITHOUT ASSIGNING ANY REASON. NO FURTHER CORRESPONDENCE WILL BE ENTERTAINED IN THIS REGARD.

20.0 KRCL's DECISION ON SELECTION WILL BE FINAL AND NO CORRESPONDENCE WILL BE ENTERTAINED FROM OR ON BEHALF OF UNSUITABLE CANDIDATES.

21.0 KONKAN RAILWAY HAS NOT NOMINATED ANY AGENT/S FOR RECRUITMENT. CANDIDATES SHOULD NOT FALL PREY TO ANY FALSE PROMISES MADE BY ANYONE. DOING SO WILL BE AT THEIR OWN RISK AND THE CORPORATION IS NOT RESPONSIBLE FOR IT.

ANNEXURE-I

KONKAN RAILWAY CORPORATION LIMITED

APPLICATION FORM

*EACH ONE OF US IS RESPONSIBLE TO MAKE OUR COUNTRY CORRUPTION FREE-
SAY NO TO OFFERING OR ACCEPTING BRIBES.*

RECRUITMENT NOTIFICATION NO & DATE: _____

POST APPLIED FOR : _____

Affix passport size photo
(Signed A-crossed)

NOTE: Please note that all the columns given below should be filled in.

1	Name of the Candidate Mr/Mrs/Ms	
2	Father's/Husband's name	
3	Full Postal address with pin code	
4	Mobile number	
5	E-mail address	
6	Date of Birth (DD/MM/YYYY)	
7	Age as on 01.01.2025	
8	Gender: Male/Female	
9	Caste : SC/ST/OBC/GEN	
10	Application fee payment details	

Education Qualification:

Name of Exam	Year of passing	Name of Board/University

Any other qualification: _____

Work Experience (if any):

Sr.No	Posts Held	From- To	No. of years	Pay scale	Organization and brief description of job	Any other details

Current place of working, post held and substantive pay level, if any : _____

I hereby declare and certify that the above information are true and correct to the best of my knowledge. If any information furnished by me is found to be incorrect /false, my application shall be liable to be rejected/my services are liable to be terminated at any stage, if recruited.

Date:

Place:

Signature of the applicant

List of documents enclosed (Please indicate 'TICK' [√] in the box

**(NOTE: FAILURE TO ATTACH ANY OF THESE DOCUMENTS WILL
RENDER THE APPLICANT INELIGIBLE)**

1. Attested copies of certificate in proof of qualification (As per the qualification specified in)
2. Attested copy of Proof of Date of Birth (SSLC/SSC Certificate/Birth Certificate)
3. Attested copy of caste certificate in the format required for Central Government Employment (in case of SC/ST)
4. Two attested passport size photograph
5. Attested copy of document regarding experience, last served and dated
6. Proof of payment of Examinations Fee Rs.1180/-
7. Affidavit in Rs.200 non-Judicial stamp paper in case of Minority candidate seeking fees exempt

I hereby certify that I have read and understood all the instructions regarding the Notification for this Post as given on website www.konkanrailway.com

(Signature of Applicant)

Date: