



## RAMAKRISHNA HEGDE SKILL DEVELOPMENT CENTRE (A unit of Konkan Rail Academy)

### TRAINING IN SOFT SKILLS DEVELOPMENT

Konkan Railway is a Public Sector Undertaking of the Ministry of Railways renowned for its construction expertise, having built a 741 km rail route along a very challenging Konkan terrain, hitherto considered impossible. Konkan Railway is unique amongst all the zonal railways of India. The construction related unique features apart, viz the tallest viaduct of Asia, the longest railway bridge, the longest tunnel of the Continent etc, Konkan Railway has also earned a repute for being a very efficient railway Organization following innovative and efficient management practices which are considered a benchmark for railways by World Bank and Japan International Cooperation Bank.

Keeping up with its Mission of growth and professional excellence, it has been the endeavour of Konkan Railway to take the Konkan region and its people along the Corporation's journey of success. Towards this, Konkan Railway has initiated various activities under its Corporate Social Responsibility program, viz. Augmentation of facilities at Carambolim lake in Goa for attracting more migratory birds and for their nesting and roosting, Construction of separate washrooms for girl students in 20 schools along the Konkan Railway route to reduce their dropout rate, and providing computer literacy to villagers along the railway route through the Corporation's '**Konkan Rail Shiksha Abhiyan**' initiative which has benefitted tens of thousands of villagers since 2011 when the program was started.

Embracing a further positive step towards growth of the region, Konkan Railway has now commenced a program for upskilling young persons of employable age by training them in soft skills to improve their job prospects. The training program, which is going on since 2016, has a mix of modules to improve their personality, skills as desired in Corporate set ups, self-presentation techniques, and increase awareness of the various sectors which are available to them for seeking job opportunities.

According to the Census of India, in Udupi district alone, amongst the total workers, over 73 percent are engaged in sectors apart from agriculture and household industry. This figure is 60 percent for Uttar Kannada district and 74 percent for Dakshina Kannada district. Karnataka being the manufacturing hub for some of the largest public sector industries in India, India's premier science and technology research centres, IT companies, banks and industries, the young persons seeking avenues in these private and public sector organizations is quite substantial. This is the reason that honing their soft skills and moulding them to be perfect fits for these industries is an intense desire of the youth of these places.

There are many coaching classes in and around Udupi but they do not carry as much influence since they are commercial in nature. Konkan Railway provides committed faculty of repute to impart the training and is doing so free of charge with the sole aim of improving employability prospects of the young persons in the age group of 18 to 25 years. The trainees get the advantage of rich experience and knowledge base of faculty. In case they wish to re-enrol for a particular module after the initial training, they are free to do so. They carry with them increased confidence level and techniques to enter and thrive in corporate sectors and be successful entrepreneurs. All at absolutely no cost to the trainees.

#### **About Konkan Rail Academy :**

Konkan Railway has a full-fledged Training Department with its Academy at Madgaon and Centres at Bhatkal and Mangalore in Karnataka. The Academy conducts various training programs for its employees ranging from domain-specific modules to personality development. More than 5000

employees of Konkan Railway get the benefit of training through these training Centres. Apart from this, Executive training programs are also conducted at various locations in Konkan Railway by the Training Department.

### **Be our Associates :**

The training program initiated by Konkan Railway for providing soft skills training to the youth of Konkan region has a large scope of making the young person's suitable for various sectors and improve employment rate. The industries get the advantage of hiring persons who are ready to take up good posts with no additional cost on training them to fit the corporate requirements. It is a mission mode project that will benefit thousands of families and the industry.

You can be part of this mission program by associating through valuable contributions in terms of funds or faculty required to take the training program forward. So far, about **8273** youths have been trained. Contributions made to the Society can be claimed as a deduction under Section 80G of the Income Tax Act. To avail this, you may contact Secretary of the Society.

Together we can make tangible impact in elevating the employability prospects of the youth of the region.

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***Laying of Foundation Stone of  
Ramakrishna Hegde Skill Development Centre at Udupi,  
by  
Hon'ble Minister of Railways, Shri Suresh Prabhu  
16<sup>th</sup> November, 2015***







**Commencement of Soft Skills Training**  
at Ramakrishna Hegde Skill Development Centre, Udupi  
by Chairman & Managing Director, KRCL, Shri Sanjay Gupta  
**15th February, 2016**







*Lighting of auspicious lamp at program venue by dignitaries*



*Children of KRCL staff commencing the program with a prayer*



*KRCL family members making traditional Flower Rangoli at program venue*



*CMD/KRCL interacting with faculty members of the training program*



