

KONKAN RAILWAY CORPORATION LIMITED
(A Government of India Undertaking)
Belapur Bhavan, Plot no.6, Sector 11, CBD Belapur, Navi Mumbai – 400 614

CO-13033(11)/3/2017-PERS (17861)

Date:25/07/2025

NOTIFICATION No.CO/P-R/05/2025

Konkan Railway Corporation Limited (KRCL), a Public Sector Undertaking under Ministry of Railways, invites application from Executives having experience of working in Indian Railway / Central Government / State Government / CPSU's /SPU's for filling up following posts on direct recruitment/absorption for the post mentioned below:

Sr. No	Category	Pay Scale in Pay Matrix level	No. of post	Upper Age limit as on 01.08.2025	Minimum Qualification
1	Dy. Chief Electrical Engineer (TRD)	PML-12 (Rs.78800 – 209200) -JAG	01(UR)	45 Years	Degree in Electrical / Electrical & Electronics Engineering from recognised (AICTE) University
2	Dy. Chief Electrical Engineer (Operation)	PML-12 (Rs.78800 – 209200) -JAG	01(UR)	45 Years	

Applicants have to apply in the format given below at Annexure-I to this notification. The application completed in all respect, with full signature and a self-attested passport size photo affixed in the space provided along with enclosures and clearly mentioning the above Notification No. and Post applied for should reach to Dy. Chief Personnel Officer by email on e-mail id helpdeskrectcell@krcl.co.in on or before 17:30 hrs of 09/08/2025.

Desired Candidate Profile:

1. Sound knowledge and experience of various areas of working and activities of the concerned department.
2. Should have Good personality and communication skills, both verbal and written.
3. Should be good at team leadership with proactive approach.
4. Must be having capabilities and competence to handle the department.

CBD Belapur
Date:25/07/2025.

Chief Personnel Officer

Selection Process & other conditions:

1.0 Eligibility criteria, work experience, job description etc:

Minimum Eligibility Criteria	<p>A. IRSEE Officers :</p> <p>(i) working in PB-3 (15600-39100 + GP. Rs. 5400 & GP. Rs. 6600) : Minimum 6 years service as on 25/07/2025 in GP 5400 and above. (ii) Minimum 05 years experience in the areas detailed in Essential work experienced/job description.</p> <p>B. For Officers working in CDA Pay Scales of other Govt. department/CPSU/SPSU (other than IRSEE officers working in CDA Pay Scales of Ministry of Railways / other Govt. department/CPSU/SPSU :</p> <p>(i) Officers working in PB-3 (15600-39100 + GP. Rs. 5400 & GP. Rs. 6600) : Minimum 10 years service as on 25/07/2025 in GP 5400 and above. (ii) Minimum 05 years experience in the areas detailed in Essential work experienced/job description.</p> <p>C) For Officers working in IDA Pay Scales of CPSEs/State PSUs / Metro Railways:</p> <p>(i) Officers working in E3/E4 for minimum 10 years as on 25/07/2025. (ii) Minimum 05 years experience in the areas detailed in Essential work experienced/job description</p>
Work Experience	<p>The officer having service experience in design, planning, construction, execution of Railway Electrification projects (RE)/ Operation & Maintenance of the power supply installations, OHE and RC equipment / maintenance & operation of electric locomotives and electric multiple unit (EMU) stocks outside the electric loco shed and/or Train operation, Crew management / Maintenance and operation of the Electric Locos based in the shed/ Electrical General Services in Indian Railway/PSUs/Metro.</p> <p>Candidate should have knowledge of the relevant specification i.e. Railway Board & RDSO and other relevant codes & specifications.</p>
Brief Description of Duties	
General Duties	<p>Dy. Chief Electrical Engineer (TRD) is the officer in immediate charge of the Traction Distribution section at HQ Level, responsible for all technical and organizational matters connected with the efficient maintenance and operation of the power supply installations, OHE and RC equipment. Operation and maintenance of Tunnel ventilation and all other electrical general service installations.</p> <p>Dy. Chief Electrical Engineer (Operation) is the officer in immediate charge of the maintenance & operation of electric locomotives and electric multiple unit (EMU) stocks outside the electric loco shed. He is also responsible for dealing, on behalf of the Electrical Department, with all technical and organizational matters connected with the operation of electric rolling-stock and Crew Management.</p>
Essential duties	<p>The essential duties of Dy. Chief Electrical Engineer (TRD):</p> <ol style="list-style-type: none"> 1. General planning and supervision to ensure efficient and safe maintenance and operation of the installations under his charge in accordance with prescribed schedules and regulations; 2. Study of the day-to-day technical and organizational problems of operation and maintenance and initiation of appropriate measures to deal with these; 3. Man-power planning for effective maintenance at minimum cost; 4. Careful statistical analysis and compilation of details of all defects and failures occurring and initiation of appropriate remedial steps if these are attributable to inadequate or improper operation or maintenance or mismanagement by staff. Where defects are attributable to improper design or manufacture, or where modifications or proposed remedial measures require HOD/PCEE's approval, prompt submission of detailed analysis together with recommendations, seeking such approval;

	<p>5. Watch on the progress and completion of all approved modifications as well as the efficacy of such modifications;</p> <p>6. Watch on the availability of spare parts and stores required for maintenance and initiation of stores action well in advance for procurement of items involving prolonged delivery and effective follow up action to ensure timely procurement.</p> <p>7. Overall co-ordination with the operating and other departments to plan power blocks required for maintenance of OHE and careful planning of maintenance work to make the best use of such blocks;</p> <p>8. Inspection of his jurisdiction as under:</p> <ul style="list-style-type: none"> i. Detailed visual inspection of the OHE by OHE Inspection Car as often as possible; ii. Detailed inspection of traction sub-stations, switching stations and other power supply and RC installations, in particular protective gear, once in six months; iii. Frequent surprise checks of maintenance gangs at works including gangs working at night. At least one night inspection and one day inspection will be carried out by him; iv. General inspection of all subordinate offices under him once a year, including test check of stores and tools and plant items; v. At least one current collection test in a year throughout his jurisdiction on main lines; <p>9. Liaison with power supply authorities in regard to important matters that cannot be dealt with at lower levels;</p> <p>10. Arrange adequate training of staff under him in the correct methods of maintenance and operation;</p> <p>11. Ensuring by periodical and surprise inspections that rules and procedures laid down in the General and Subsidiary Rules, Manual of AC Traction, department codes and orders and circulars issued from time to time are being complied with by all staff under him and that they are performing their allotted duties efficiently.</p> <p>12. Operation and maintenance of Tunnel ventilation and all other electrical general service installations.</p> <p>Any other duty as assigned by Controlling Officer from time to time/Mentioned IN ACTM/ Directives of RB/RDSO.</p>
Essential duties	<p>The essential duties of Dy. Chief Electrical Engineer (Operation):</p> <ul style="list-style-type: none"> 1. Plan/review of the requirement of crew on periodic basis; 2. Maintain close liaison with the Operating Department officials and keeping himself fully conversant with operating problems and evolving counter measures to get over them so far as electric stock and crew management. 3. Make available running staff as required for traffic and keeping a watch over train operations and making suggestions for better utilization. 4. Keep himself fully posted with the technical details of the electrical equipment on rolling-stock so as to give guidance to the Loco Pilots in case of failures of equipment to give first aid attention, and arranging relief when required, so that normal working may be restored with the least possible delay; 5. Ensure by periodical and surprise inspections that rules and procedures laid down in the General and Subsidiary Rules, Manual of AC Traction, departmental codes and orders and circulars issued from time to time are being complied with by all staff under him and that they are performing their allotted duties efficiently. 6. Prompt and careful investigation of electrical rolling-stock failures and furnishing of necessary details to the maintenance shed for taking remedial action. 7. Maintain watch over the punctual running of electrically hauled trains and report of serious lapses to the HOD/PCEE/Controlling officer,

	<p>8. Train and examine for competency of electric running staff, watch over their performance and arranging refresher courses for such staff,</p> <p>9. Arrange the rosters for electric running staff,</p> <p>10. Issue of trouble-shooting, standing and other Instructions required for the guidance and education of running staff. Arrange notification in the Working Time Table of instructions specially applicable to Electric Running Staff;</p> <p>11. Foot-plate inspection of train working so as to cover the entire division at least once in 3 months,</p> <p>12. Periodic inspection of booking points, running rooms at least once in two months and at least one night inspection in a month.</p> <p>13. Ensure that speedometer charts are regularly scrutinized through CLIS. Duration for which charts are to be preserved and may be fixed.</p> <p>Any other duty as assigned by Controlling Officer from time to time/Mentioned in ACTM/Directives of RB/RDSO.</p>
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2.0 Mode of Selection: Only provisionally eligible candidates shall be called for the selection process.

The selection will be by way of Presentation on a topic given by KRCL and Personal Interview. The specific date will be intimated along with the list of short listed candidates through KRCL website. **Candidates called for interview should carry original Application, Educational documents, Experience certificate, Curriculum Vitae (CV) & other documents mentioned in notification along with one set of self-attested copies.**

Note: Names of short listed candidates will be put up on KRCL official website www.konkanrailway.com. Candidates are required to go regularly through KRCL website and appear for the Interview accordingly along with original copies of documents and testimonials. Court of jurisdiction for any dispute will be Mumbai.

The Government and PSU candidates should submit their applications through proper channel with NOC. Advance copy of the application can be accepted. The candidate should request their parent organization to forward the Annual Performance Appraisal Reports for preceding 04 years (i.e 2021-22, 2022-23, 2023-24, 2024-25) along with the application to Konkan Railway Corporation Limited. Joining date should not be more than 90 days from the date selection is confirmed. Any deviation in the said policy will be dealt on case to case basis, based on the merit of the case.

In cases where No Objection Certificate/forwarded application/Annual Performance Appraisal Reports is not received from the employer before the interview, the candidate may be provisionally interviewed based on self-certified copies of Annual Performance Appraisal Report for the preceding 04 years from the candidates and can be provisionally selected, subject to receipt of letter of acceptance of resignation from the competent authority in parent organization before joining Konkan Railway Corporation Limited.

3.0 Pay, Perks and Allowance: KRCL follows CDA scale. Pay, Perks and Allowance as applicable for the posts and payable to other regular employees shall be payable as per the extant rules of KRCL.

4.0 Application Fee: Applicants are required to deposit amount of Rs.1180/- (Rs.1000/- + 18% GST) towards application fee in favour of **Konkan Railway Corporation Limited, SBI-Belapur, Account No. 54000000065, IFSC Code-SBIN0040524**. Details of payment made (NEFT/UTR Number etc) shall be attached / mentioned with application. The application fee is non-refundable.

Note: SC/ST candidates, minority candidates/Female candidates are exempted from payment of application fee, provided the SC/ST candidate encloses the caste certificate in Central Government format in proof thereof. In case of minority candidates affidavit in Rs.200/- non-Judicial stamp paper is to be enclosed.

5.0 Free Travel Facility: SC/ST candidates are eligible for free travel facility in Sleeper Class by Train from his /her nearest Railway Station to Navi Mumbai for attending interview.

6.0 Medical Examination: The selected candidate will have to pass the prescribed medical examination as decided by the Management and to be conducted at the candidate's cost by Konkan Railway Corporation's Medical Authorities. The medically fit candidate will only be considered for employment in KRCL. No alternative job will be provided if selected candidate fails to qualify the prescribed medical test.

7.0 Posting: Corporate office, Belapur, Navi Mumbai. However, the selected candidate may be transferred anywhere in the area of operation of Konkan Railway Corporation Ltd, including any of its project sites. The employees of Konkan Railway Corporation Ltd. are not eligible for transfer to other zones of Indian Railways/Production Units and Public Sector Undertaking of Ministry of Railways.

8.0 Probation: The selected candidate will be placed on Probation for a period of Two years and the confirmation will be subject to screening of APARs grading and clearance from the appropriate Committee.

9.0 Superannuation: The age of superannuation for KRCL staff is 60 years at present. The retirement benefits will be given as and if applicable on the date of superannuation.

10.0 How to Apply:

Applicants have to apply in the format given below at **Annexure-I** to this notification. The application completed in all respect, with full signature and a self-attested passport size photo affixed in the space provided along with enclosures and clearly mentioning the above Notification No. and Post applied for should reach to Dy. Chief Personnel Officer by email on e-mail id **helpdeskrectcell@krcl.co.in** on or before 17:30 hrs of 09/08/2025. Incomplete Application forms or the applications not accompanied by the required documents will be rejected and no correspondence on the same shall be entertained.

Documents to be attached with the application (self-attested);

1. Copies of certificate in proof of qualification (As per the qualification specified in Notification) and any other qualification mentioned in the application form by the candidate.
2. Copy of Proof of Date of Birth (SSLC/SSC Certificate/Birth certificate)
3. Copy of caste certificate in the format required for Central Government Employment (in case of SC/ST/OBCs)
4. Two attested passport size photographs.
5. Copy of document regarding experience, last served and other related documents
6. Attested copies of last 04 years APARS (for Govt/PSU officials)
7. Proof of payment of Examinations Fee Rs.1180/-.
8. Affidavit in Rs.200/- non-Judicial stamp paper in case of Minority candidate seeking fees exemption.

Applications shall not be accepted at any other offices of Konkan Railway and if handed over, will not be considered. Applications received after the given date/time will not be entertained. Konkan Railway will not be responsible for any delay in forwarding the application with enclosures as above.

Candidates are warned that submission of false information will render them liable for immediate dismissal, if selected without any notice. In addition, KRCL reserves the right to take any action as deemed fit.

Konkan Railway holds all the right to alter the vacancies and other procedure as notified or cancel the recruitment against this notification as it may deem fit without citing any reason.

11.0 ANY KIND OF CANVASSING WILL RESULT IN DISQUALIFICATION OF CANDIDATE AT ANY STAGE OF SELECTION WITHOUT ASSIGNING ANY REASON. NO FURTHER CORRESPONDENCE WILL BE ENTERTAINED IN THIS REGARD.

12.0 KRCL's DECISION ON SELECTION WILL BE FINAL AND NO CORRESPONDENCE WILL BE ENTERTAINED FROM OR ON BEHALF OF UNSUITABLE CANDIDATES.

13.0 KONKAN RAILWAY HAS NOT NOMINATED ANY AGENT/S FOR RECRUITMENT. CANDIDATES SHOULD NOT FALL PREY TO ANY FALSE PROMISES MADE BY ANYONE. DOING SO WILL BE AT THEIR OWN RISK AND THE CORPORATION IS NOT RESPONSIBLE FOR IT.

ANNEXURE-I

KONKAN RAILWAY CORPORATION LIMITED

APPLICATION FORM- DIRECT RECRUITMENT/ABSORPTION BASIS

*EACH ONE OF US IS RESPONSIBLE TO MAKE OUR COUNTRY CORRUPTION FREE-
SAY NO TO OFFERING OR ACCEPTING BRIBES.*

RECRUITMENT NOTIFICATION NO & DATE: _____

POST APPLIED FOR: _____

Affix passport size photo
(Signed A-crossed)

NOTE: Please note that all the columns given below should be filled in.

1	Name of the Candidate Mr/Mrs/Ms	
2	Father's/Husband's name	
3	Full Postal address with pin code	
4	Mobile number	
5	E-mail address	
6	Date of Birth (DD/MM/YYYY)	
7	Age as on 01.08.2025	
8	Gender: Male/Female	
9	Caste : SC/ST/OBC/GEN	
10	Application fee payment details	

Education Qualification:

Name of Exam	Year of passing	Name of Board/University

Any other qualification: _____

Work Experience:

Sr.No	Posts Held	From- To	No. of years	Pay scale	Organization and brief description of job	Any other details

Current place of working, post held and substantive pay level: _____

I hereby declare and certify that the above information are true and correct to the best of my knowledge. If any information furnished by me is found to be incorrect /false, my application shall be liable to be rejected/my services are liable to be terminated at any stage, if recruited.

Date:

Place:

Signature of the applicant

List of documents enclosed (Please indicate 'TICK' [✓] in the box **(NOTE: FAILURE TO ATTACH ANY OF THESE DOCUMENTS WILL RENDER THE APPLICANT INELIGIBLE)**

1. Attested copies of certificate in proof of qualification (As per the qualification specified in Notification) ☐
2. Attested copy of Proof of Date of Birth (SSLC/SSC Certificate/Birth Certificate) ☐
3. Attested copy of caste certificate in the format required for Central Government Employment (in case of SC/ST/OBCs) ☐
4. Two attested passport size photographs. ☐
5. Attested copy of document regarding experience, last served and others ☐
6. Attested copies of last 04 years APARS (for Govt/PSU officials) ☐
7. Proof of payment of Examinations Fee Rs.1180/-. ☐
8. Affidavit in Rs.200/- non-Judicial stamp paper in case of Minority candidate seeking fees exemption. ☐

I hereby certify that I have read and understood all the instructions regarding the Notification for this Post as given on website www.konkanrailway.com

(Signature of Applicant)

Date: