

KONKAN RAILWAY CORPORATION LIMITED



**Recruitment for the various Posts in Executive Categories
Employment Notification No. CO/P-R/07/2025**

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Employment Notification No. CO/P-R/07/2025

Date of Notification	11/09/2025
Opening date of online application	30/09/2025
Closing date for submission of online application, including payment of fee	21/10/2025, 23:55 hrs

KONKAN RAILWAY CORPORATION LIMITED
(A Government of India Undertaking)

Belapur Bhavan, Plot no.6, Sector 11, CBD Belapur, Navi Mumbai – 400 614

CO-13011(14)/1/2018-PERS (24263)

Date:11/09/2025

NOTIFICATION No.CO/P-R/07/2025

Konkan Railway Corporation Limited (KRCL), a Public Sector Undertaking under Ministry of Railways, invites applications from committed, promising and passionate young professionals with brilliant academic career to join the organization as Junior Scale Executives (Group-B) in the disciplines of Civil Engineering, Medical, Information Technology, Operating & Commercial, Material Management, Mechanical, Signal & Telecommunication, Accounts, Electrical, Personnel and General Administration department on direct recruitment basis for the posts mentioned below:

Post	Pay scale	No. of Vacancies			Total
		UR	OBC-NCL	SC	
Assistant Engineer (Civil)	7 th CPC Pay Matrix Level-8 (Rs.47600-151100)	01	-	-	01
Assistant Medical Officer		01	-	-	01
Assistant Manager / Information Technology		01	-	-	01
Assistant Traffic Manager (Operating & Commercial)		02	01	01	04
Assistant Materials Manager		01	01	-	02
Assistant Mechanical Engineer		-	01	-	01
Assistant Signal & Telecom Engineer		-	-	01	01
Assistant Financial Advisor		-	01	01	02
Assistant Electrical Engineer		-	01	-	01
Assistant Personnel Officer		01	-	-	01
Assistant Deputy General Manager		01	-	-	01

UR : Unreserved, **OBC-NCL** : Other Backward Classes-Non-Creamy Layer

SC : Scheduled Caste

Note : The above vacancies include the anticipated vacancies.

Vacancies mentioned above are provisional and may vary as per the need of KRCL.

KRCL employees: KRCL's Serving employees who have completed at least three years of regular service in KRCL are also eligible to apply subject to fulfilling terms and conditions of this notification. Employees should inform their immediate supervisor/controlling officer about their application against this notification. The selection of serving employees against this notification shall be subject to D&AR and Vigilance clearance. **Upper age limit has been relaxed for KRCL employees up to 45 years as on 01.08.2025.**

Desired Candidate Profile:

1. Sound knowledge and experience of various areas of working and activities of the concerned department.
2. Should have Good personality and communication skills, both verbal and written.
3. Should be good at team leadership with proactive approach.
4. Must be having capabilities and competence to handle the department.

Konkan Railway holds all the rights to alter the vacancies and other procedure as notified or cancel the recruitment against this notification as it may deem fit without assigning any reason.

Applicants have to apply ON LINE only on the official website of KRCL. i. e. www.konknarailway.com. The facility will remain open from 30/09/2025 upto 21/10/2025, 23:55 hrs.

**CBD Belapur,
Date:11/09/2025**

Chief Personnel Officer

Job Description, Selection Process & Other Conditions

1. ELIGIBILITY CRITERIA:

1.1 AGE LIMIT - 18 to 30 years.

The lower age limit is standard for all the notified posts. The age shall be reckoned as on 01/08/2025.

The relaxation in the upper age limit for the following categories/communities in the table below is applicable, subject to the submission of requisite certificates at the time of Document Verification (DV).

Sl. No.	COMMUNITY / CATEGORY		RELAXATION IN UPPER AGE LIMIT	MAXIMUM UPPER AGE
1	SC		5 Years	35 Years
2	OBC (Non-Creamy Layer) candidates		3 Years	33 Years
3	Serving Konkan Railway regular employees with a minimum 3 years of regular service.	UR	----	45 Years
		OBC-NCL	-----	48 Years
		SC	-----	50 Years

- Candidates who wish to be considered against reserved vacancies or seek age relaxation must submit the requisite/relevant certificate in original from the Competent Authority in the prescribed format at the time of DV. Otherwise, their claim for OBC-NCL/SC status will not be considered, and their candidature/applications will be considered under the General (UR) category if otherwise eligible. The certificates should be in the format annexed. Certificates submitted in any format other than those prescribed in this notification will not be accepted.
- SC, ST & OBC-NCL candidates applying against UR vacancies will not get any age relaxation.

1.2 The date of birth of candidates should be between the dates given below (Both dates inclusive):

Age Group (in years): 18 – 30 Years				
Upper limit of Date of Birth (Not before)				Lower limit of Date of Birth (Not after)
	UR	OBC-NCL	SC	01.08.2007
All candidates	01.08.1995	01.08.1992	01.08.1990	
KRCL Employees	01.08.1980	01.08.1977	01.08.1975	

2. Requisite Educational Qualification:

- Bachelor's Degree in stream as mentioned below with minimum required mark in aggregate taking average of all the semesters/years, irrespective of the weightage given to any particular semester/year by the Institute/University. (The total maximum marks and total marks obtained for all years/semesters will be summed up to arrive at aggregate percentage. No rounding off will be done and no weightage will be given to any particular semester or year)
- The qualifications must be from recognised Govt. Universities/Institutions, UGC recognised Universities/Institutes/UGC recognised Indian Deemed Universities / AICTE approved courses from autonomous institutes/ approved courses from autonomous institutes /concerned statutory council (wherever applicable).
- Wherever CGPA/OGPA or letter grade in Degree is awarded, equivalent percentage of marks should be indicated in the application form as per the norms adopted by the University/Institute. The candidate is required to submit a certificate to this effect from the University/Institute at the time of personal interview.
- A candidate with prescribed degree for the discipline as given below can only apply for the post given below:

Post	Particular
Assistant Engineer (Civil)	AICTE recognised Bachelor's Degree in Civil Engineering or equivalent with minimum 60% marks (equivalent CGPA) Valid Graduate Aptitude Test in Engineering score – 2023,2024,2025 is compulsory in GATE Paper-Civil Engineering. (GATE CODE-CE)
Assistant Medical Officer	MBBS from MCI / NMC recognized Medical College and permanent registration of State Medical Council.
Assistant Manager / Information Technology	Bachelor's degree in Computer Science, Information Technology, or equivalent with minimum 60% marks (equivalent CGPA). Relevant experience in IT, such as internships or entry-level IT positions, is preferred. Valid Graduate Aptitude Test in Engineering score – 2023,2024,2025 is compulsory in GATE Paper-Computer Science & Information Technology (GATE CODE- CS)
Assistant Traffic Manager	Bachelor's Degree in any stream or its equivalent and full time Master's degree in Management (MBA/MMS/PGDM etc. or with whatever name it is known as) with Specialization in Marketing or Supply Chain

(Operating & Commercial)	<p>Management or Operations or Logistics or Sales with minimum 60% marks (for both graduation and MBA) for UR/OBC post.</p> <p>Bachelor's Degree in any stream or its equivalent and full time Master's degree in Management (MBA/MMS/PGDM etc. or with whatever name it is known as) with Specialization in Marketing or Supply Chain Management or Operations or Logistics or Sales with minimum 50% marks (for both graduation and MBA) for SC post.</p> <p>The candidate must possess valid Common Admission Test (CAT) score of at least 80 percentile or more. The CAT score should not be prior to year 2019.</p>
Assistant Materials Manager	<p>Bachelor's Degree of Engineering in Mechanical/Civil/Electrical/Electronics or its equivalent with minimum 60% marks (equivalent CGPA).</p> <p>Additional qualification from PGDMM/MBA in Material Management is preferred.</p> <p>Valid Graduate Aptitude Test in Engineering score – 2023,2024,2025 is compulsory in GATE Paper – Mechanical Engineering (GATE CODE-ME)/ Civil Engineering.(GATE CODE-CE)/Electrical Engineering (GATE CODE-EE)/ Electronics and Communication Engineering (GATE CODE-EC)</p>
Assistant Mechanical Engineer	<p>Bachelor's Degree in Mechanical Engineering or equivalent with minimum 60% marks (equivalent CGPA).</p> <p>Valid Graduate Aptitude Test in Engineering score – 2023,2024,2025 is compulsory in GATE Paper - Mechanical Engineering(GATE CODE-ME)</p>
Assistant Signal & Telecom Engineer	<p>Bachelor's Degree (BE/B.Tech) with minimum 50% marks (equivalent CGPA) for SC post in :</p> <ul style="list-style-type: none"> a) Electronics Engineering (OR) b) Electronics and Telecommunication Engineering (OR) c) Electronics and Communication Engineering (OR) d) Communication Engineering (OR) e) Electrical and Electronics Engineering (OR) f) Electronics and instrumentation Engineering <p>Valid Graduate Aptitude Test in Engineering score – 2023,2024,2025 is compulsory in GATE Paper-Electronics and Communication Engineering (GATE CODE-EC)</p>
Assistant Financial Advisor	Chartered Accountant (CA)/Cost and Management Account (CMA)
Assistant Electrical Engineer	Bachelor's Degree in Electrical Engineering or equivalent with minimum 60% marks (equivalent CGPA).

	Valid Graduate Aptitude Test in Engineering score – 2023,2024,2025 is compulsory in GATE Paper- Electrical Engineering.(GATE CODE-EE)
Assistant Personnel Officer	Any Bachelor's degree from a UGC recognised institute with MBA in Human Resources. The candidate must possess valid Common Admission Test (CAT) score. The CAT score should not be prior to year 2019.
Assistant Deputy General Manager	Any Bachelor's degree from a UGC recognised institute with MBA in General Management. The candidate must possess valid Common Admission Test (CAT) score. The CAT score should not be prior to year 2019.

Note :

- Candidates having engineering degree in any other branch/discipline or having appeared in any other GATE discipline other than as specified above are not eligible to apply for the post of Assistant Engineer (Civil), Assistant Manager / Information Technology, Assistant Materials Manager, Assistant Mechanical Engineer, Assistant Signal & Telecom Engineer and Assistant Electrical Engineer as the case may be.
- The GATE score is valid only if the candidate obtains more than or equal to the qualifying marks as fixed by GATE. The qualifying marks for GATE -examination shall be as per the criteria adopted by the GATE examination conducting authority.

3.0 JOB DESCRIPTION:

- a) **Assistant Engineer (Civil):** He shall be responsible for construction of formation in cutting, embankment, tunnel & bridges, construction of building and other structures for new railway lines and sidings. He is also responsible for the maintenance of track and structures (buildings, bridges, tunnels and other structures) in safe and satisfactory conditions and /or any other related job(s) as assigned by the Management.
- b) **Assistant Medical Officer:** He shall be responsible for providing statutory services for Medical relief during Accident/Periodical inspection and upkeep of ARME Scale II, POMKA, Augmented first aid boxes at Health unit, First aid boxes at stations. Implementation of Prevention of Food Adulteration Act. Conducting Medical Examinations of Candidates and Employees. Providing Comprehensive health care services to the employees and their dependents through OPD services at health units and also at other stations by conducting periodic station visits. Emergency medical service to bonafide passengers. Scrutiny and Certification of medical bills. Preventive and primitive health care activities and implementation of various National Health Programs.

- c) **Assistant Manager / Information Technology:** He shall assist with IT infrastructure, software applications, and network support, while also participating in training and development activities to gain a broad understanding of the company and its IT operations. This role focuses on practical skills, analytical abilities, and communication to prepare for future IT leadership roles.

Key Responsibilities of Asst. Manager / Information Technology:

- **IT Infrastructure Support:** Will assist with setting up new computers, networks, and software applications.
- **Software Installation and Updates:** Installs new software, updates existing applications, and manages user accounts.
- **New Technologies:** R&D in new Technologies like Artificial Intelligence, Data Analytics, Cloud Computing and others
- **Business Development:** Business Development for KRCL IT applications and Services for revenue generation
- **Problem Solving:** Troubleshoots IT issues and provides technical support to users.
- **Documentation and Reporting:** Creates documentation for IT processes and prepares reports on IT performance.
- **Training and Development:** Attends training sessions, participates in workshops, and rotates through different IT departments.
- **Project Support:** Assists with IT project planning and implementation, gathering data, and preparing reports.
- **Procurement and Contract management:** Proposal preparation, Tender handling, Vendor coordination and Contract management
- **Data Analysis:** Analyzes IT data to identify trends and provide recommendations.
- **Communication and Collaboration:** Communicates effectively with IT staff, users, and other departments.
- **Administrative Tasks:** Handles basic administrative tasks, such as work assignment, scheduling, monitoring and report preparation.

- d) **Assistant Traffic Manager (Operating & Commercial):** He shall be responsible for administering the duties of Traffic Department of KRCL (Both Operating and Commercial). Major job responsibilities involve Freight and Coaching Train Operations, Terminal management, Crew management, Management of asset maintenance blocks, Planning of traffic facility works, marketing in order capture new traffic, parcel and luggage service operations, passenger complaint redressal, Operations and marketing of RO-RO (Roll-On, Roll-Off) or any other job assigned by the management from time to time.

- e) **Assistant Materials Manager:** He shall be responsible for all functions of Materials Management including procurement planning, procurement as per Railway guidelines and also Depot function of receipt accountal and issue of materials. He will also have to assist Scrap disposal.

f) Assistant Mechanical Engineer: His job shall be both administrative and technical in nature, he can be assigned any responsibility within the activities undertaken by the department, which includes:

- Safety examination, Repair and maintenance of freight stock including RORO stock
- Safety examination, Repair and maintenance of coaching stock including ICF / LHB / MEMU and DEMU rakes.
- Operation and maintenance of Track Machines and Rail maintenance vehicle and Diesel Electric Traction Car.
- Train operations, fuel management, maintenance of diesel locomotives.
- Rescue operations including maintenance, upkeep and operations of 140 Tonne crane, ART and ARMVs.
- Various Infrastructure and technology projects being undertaken in Mechanical Department.

Being an executive he should be able to take independent charge of one or more of these activities assigned to him by the management. For this he should be able to perform with following objectives:

- Day to day supervision and continual improvement in work area assigned to him.
- Manpower planning, management and control.
- Material planning, management and control.
- Other resources like infrastructure and M&P planning, management and control.
- Making efforts to improve safety, quality, efficiency and productivity, reduce cost.
- Making efforts to improve systems and introduction of new technologies.
- Training manpower under him to meet the above stated objectives.

In addition, he can also be assigned any other task, within and outside department, from time to time as per need of the organization.

g) Assistant Signal & Telecom Engineer: He shall be primarily responsible for:

- Installation and Maintenance of all Signal & Telecom equipment under their charge in a satisfactory and safe condition.
- Observance of the rules and procedures laid down in the General and Subsidiary Rules, Rules for opening of a Railway, the Signal Engineering Manual, Telecom Manual and orders and circulars issued by the Railway Board and Chief Signal & Telecommunication Engineer from time to time and ensuring that all staff under their charge are acquainted with relevant rules and working method and efficiently perform their allotted duties.
- Checking of interlocking Plan, circuits and for handling and inspecting material for regular maintenance and works.
- All Signal & Telecom works related to Doubling, New Crossing stations, Loop Lines, Railway Electrification, Electronic Interlocking, KAVACH,

Tunnel communications etc. along with coordination with respective departments.

- Preparation of plans, estimates, tender documents, design and drawings, specifications, Execution and monitoring of progress of all field works including both indoor & outdoor.
- Co-ordination and liaison with all connected agencies and stake holders within Konkan Railway and outside, executing agencies as well as other related Organizations including Zonal Railways, RDSO, CRS. etc. for co-ordination and interfacing works.
- Co-ordination with Officers & staff of concerned branches in all other matters to ensure smooth functioning of S&T system.
- Planning, execution, design, testing & commissioning of Signal, Telecom & allied projects undertaken by Konkan Railway on Konkan Railway Route, various Zonal Railways, Private Sidings, etc. within India & outside.

h) Assistant Financial Advisor: He shall be responsible for administering KRCL's Accounts and Finance Department in area of Finance (Establishment), Finance (Expenditure), Budgeting, Traffic Accounts, Project Finance, Internal Audit, Fund/Cash Management, Preparation and compilation of Books of Accounts and Periodical Financial Reports and /or any other related job (s) as assigned by the Management.

i) Assistant Electrical Engineer: He shall be responsible for the maintenance of electrical locomotives, traction distribution-overhead equipments, power supply, train lighting air conditioning of coaching stocks and other electrical assets / service buildings.

When posted in Traction Rolling Stock, he shall be responsible for both preventive and unscheduled repairs / maintenance of locomotive. At the same time, he has to ensure minimum failures and maximum outage. He is responsible for planning of schedule maintenance of locomotives. He is also responsible for planning AAC and exercising inventory control

When posted in Traction Distribution Department, he shall be responsible for preventive & breakdown maintenance of Overhead Equipment (OHE) & power supply installations. He has to ensure uninterrupted power supply to the overhead equipment under his jurisdiction of electrified section round the clock. He has to ensure healthiness, readiness and proper upkeep of OHE maintenance vehicle (Tower Cars) to attend unusual. He is also responsible for managing OHE & PSI depots.

When posted in General services, he shall be responsible for maintenance & operation of all electrical assets of service buildings and station platforms under his jurisdiction like lights, fans, air conditioners, air & water coolers, motor pumps, yard illumination, colony maintenance etc. He shall also be responsible for maintenance and operation of train lighting & air conditioning of coaching stocks.

Being independent in-charge of the section, he has to deal with the deployment of manpower posted under him. He has to plan for material and ensure that consumables and required spares are always available. He has to prepare various records and registers as per railway's requirement. He shall be responsible for execution, supervision and measurements of the works. He has knowledge in computer for various day-to-day working.

j) Assistant Personnel Officer: The Executive is responsible for administering KRCL's Personnel department in areas of Manpower Planning, Recruitment, Training, Promotions, Salary & Wages. Final Settlement, Maintenance of cordial Industrial Relations, Workers' participation in Management, Welfare Activities, Grievance Redressal, Legal & Court matters, Implementation of Labour Laws, Hours of Employment and/ or any other related job(s) as assigned by the Management.

k) Assistant Deputy General Manager: The Executive is responsible for the following works enumerated below:

Parliamentary Questions, MCDO, Parliamentary Committees, KRUCC, IPR – Patents & Digitization of Files and Records, Staff matters, Allotment of quarters to Officers, R&D Section, Record-keeping and disposal of official documents, letters, and references, AMCs for Franking Machine & Xerox Machine, RFID / Security System & Identity Card cum Duty Passes, Public Grievances Redressal Machinery (PG/VIP/CPGRAMS/CA-iii), Management of Official Functions viz. Foundation Day, Republic Day, Independence Day Functions and any other events as per the directives being received from Ministry of Railways. Rajbhasha Implementation, Printing of Diaries & Calendars (in co-ordination with Stores Department), CSR Activities, Information Technology: Departmental updation of website. Any other works assigned by the Management from time to time.

Note: All candidates may kindly note that all the above categories/posts involve duties which are arduous in nature and call for working on railway station at odd hours, at road side station or in mid-section in difficult terrain and also away from headquarters.

4.0 VERTICAL RESERVATION:

4.1 This notification provides for vertical reservation for Scheduled Caste (SC) and Other Backward Class (Non-Creamy Layer) (OBC-NCL), wherever applicable and admissible under extant rules. Only those communities recognized by the Government of India as SC and OBC (Non-Creamy Layer) are eligible for reservation.

4.2 All candidates, irrespective of community, will be considered against general, i.e., unreserved (UR) vacancies (subject to fulfilment of eligibility conditions required for UR). However, vacancies reserved for specific groups {viz., SC and OBC(NCL)} will be filled only by candidates from that community/category.

4.3 SC and OBC-NCL candidates who fulfil the requisite educational and technical qualifications can also apply against UR vacancies, for which they will have to compete as general (unreserved) candidates without any relaxation/concession in age, educational qualification etc. at any stage of examination. In any case, candidates are advised to indicate their actual community in the application.

4.4 For availing reservation SC and OBC-NCL candidates should furnish the necessary certificates (in original) during DV. The certificates should be issued by competent authorities as per the formats given at Annexure-IV (for SC candidates), Annexure-II (for OBC-NCL candidates).

4.5 The caste certificate for OBC-NCL candidates should specifically mention that "This is also to certify that he/she does NOT belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training OM No. 36012/22/93-Estt.(SCT) dated 08/09/93 and modified vide GOI DOPT OM No. 36033/1/2013-Estt.(Res.) dated 13/09/2017* (*further revision if any, received till the closing date of submission of applications against this notification).

4.6 A person seeking an appointment based on the reservation to OBCs must ensure that he possesses the caste/community certificate and does not fall into a creamy layer on the closing date for application submission. During DV, such candidates should produce their original OBC-NCL certificate (in prescribed format), valid as on the closing date for submission of application, AND also a self-declaration (in the format given in Annexure-III) stating that they "do not belong to creamy layer". Or else, their claim for reservation (as OBC-NCL) will not be accepted, and instead, they may be treated only as UR candidates subject to fulfilment of all eligibility conditions.

4.7 IMPORTANT: Community/category status as of the closing date for submission of applications against this notification shall only be considered for reservation and related benefits as per eligibility. Any change in this status thereafter shall not be entertained.

5.0 How to Apply:

Candidates are advised to submit only single application for a particular post against this notification. Submitting multiple applications will result in the cancellation of candidature.

- a) **CANDIDATES ARE ADVISED TO VISIT ONLY THE OFFICIAL WEBSITES OF KRCL, i.e., www.konkanrailway.com AND BE VERY CAUTIOUS ABOUT FAKE WEBSITES AND JOB RACKETEERS.**
- b) Before applying against this notification, candidates should ensure they possess/fulfil all eligibility conditions prescribed for the post as of the closing date for applying.
- c) Candidates who possess/fulfil all eligibility conditions prescribed for the post as of the closing date for applying may apply for one post in application for which candidate is eligible and interested. Payment of the prescribed examination fee as indicated under Para (13) of this notification is to be made by the candidates at the time of filling out an ONLINE application. Any attempt by a candidate to register more than once against this notification shall result in the rejection of all registrations, disqualification, and debarment from the selection process of this notification.

Candidates are advised to refer to paras 13 and 14 of this notification for details regarding the examination fee and mode of payment.

- d) **Eligibility of the candidates to be called for CBT will be considered only on the strength of the information furnished in the ONLINE Application. If at any stage of recruitment or thereafter, it is found that any information furnished by the candidate in his/her application is false/incorrect, or the candidate has suppressed any relevant information, or the candidate does not satisfy the eligibility criteria for the post, his/her candidature will be rejected immediately.**
- e) Candidates are advised to read all the information and instructions detailed in the notification thoroughly before starting to fill out the application by clicking the link on the official website of KRCL. It is essential that the candidate understands all the information in the notification correctly to prevent any mistakes while filling out the application.
- f) Candidates should have their own mobile number and valid and active personal email ID and keep these active for the entire duration of recruitment. KRCL shall send all recruitment-related communications only through SMS and email until the recruitment process is complete. KRCL will not entertain any request for a change of mobile number and e-mail address at any stage.
- g) Candidates should enter their name, father's name, and date of birth as recorded in the Matriculation/SSLC/High School Examination Certificate or an equivalent certificate ONLY.
- h) In cases of name change, candidates should indicate their changed name only in the ONLINE application. However, other details should match with the Matriculation or Equivalent certificate. The date of such change (or) application for such change should be prior to the date of submission of the ONLINE application. The candidate must submit the Gazette Notification or any other legal document, as applicable, at the time of document verification (DV).
- i) To ensure speedy filling up of the ONLINE application by the candidates, they should keep ready scanned copies of following mandatory documents before filling out the application:
- A recent, clear-coloured passport-size photograph (against a plain white background) in JPEG image (size 80 to 100 KB)-without dark glasses and/or cap;
Note: Candidates must have at least 12 (twelve) copies of the same photograph for future use during the recruitment process.
 - Scanned JPEG image of candidate's signature in running handwriting (size 80 to 100 KB);
 - SC/ST certificate (only for candidates requesting free passes for train travel) in PDF format (up to 200KB to 1MB);

- Affidavit for "Minority Community Declaration" as the case may be in PDF format (up to 200 KB to 1 MB) as Annexure-V;
 - Self Attested photocopy of valid income certificate in case of Economically Backward Class (EBC) candidates as Annexure -I in PDF format (up to 200 KB to 1 MB).
- j) Candidates are further advised to visit KRCL's website frequently to get the latest information on the various stages of the recruitment process or any changes to this notification as no separate communication will be sent to individual candidate.
- k) The candidates are responsible for proving with valid documents that all the information they submitted in the ONLINE application is true.
- l) **Registration Process & Filling of Online Application:** The candidates shall first register their names by visiting the official website of KRCL, www.konkanrailway.com. A registration number will be generated upon successful registration. This registration number and password will be sent to the candidates via registered email and mobile number. Further, a link for making an application along with the registration number and password will be sent to the candidate's registered e-mail address. On activation of this link, the candidate will get access to the application form. **The link for registration and application submission will go live on 30/09/2025.**
- m) Candidates are advised to keep a printed copy of the ONLINE application with themselves. However, under no circumstances should candidates send a hard or soft copy of the application or any document to KRCL. The same should be produced only at the time of DV.
- n) Candidates are advised to note and preserve their Registration Number for further stages of the recruitment process and correspondence with KRCL.

Candidates are advised to submit their ONLINE applications well before the closing date since there is a possibility of inability/failure to log on to the website due to heavy load on the internet or the website during the last few days.

KRCL is not responsible for any failure of payment transactions or application submissions due to internet issues at the time of filling out online applications.

Note: For any application difficulties/queries when filing an online application, please mail the recruitment cell help desk with the mail ID "Recruitment Cell Help Desk" helpdeskrectcell@krcl.co.in. Only queries pertaining to applications will be resolved and mailed to the candidates' mail ID. Personal grievances shall not be entertained in the above help desk mail ID. The help desk mail ID shall remain active only till the closing date of filling out the online application.

6.0 INVALID APPLICATIONS / REJECTIONS:

Online applications are liable for rejection on the following grounds, amongst others:

- Invalid photos on account of Black and White photos, photos with a cap or wearing goggles/dark glasses, disfigured photos, small photos, full-body photos, photos having only one side view of the face, unrecognizable photos, photostat copies of the photos, group photos, online applications without photos, candidate signatures in capital letters, among others;
- Any other irregularities which are observed and considered invalid by KRCL.
- In case the application is rejected, candidates will be able to view their status ONLINE on the KRCL website along with the reason(s) for rejection(s), which is final and binding; no further correspondence shall be entertained on the subject. No refund of the examination fee will be made on account of the rejection of the application. SMS and e-mail alerts shall also be sent to the candidates using their registered mobile numbers and e-mail IDs, as indicated in their ONLINE application. Candidates will not be intimated by post.
- Candidates serving (including those undergoing induction training/probation) in any Central/State Government Department, including Railways or PSU, may apply directly to KRCL, duly informing their employer. However, shortlisted candidates must produce NOC from the employer on the date of their DV, failing which their candidature will be cancelled.
- Candidates should note that if KRCL receives a communication from their employer withholding permission to the candidates applying for/appearing at the examination, their application/candidature is liable to be rejected /cancelled.

7.0 Recruitment Process:

7.1) Computer Based Test (CBT) will be conducted for all candidates applied against this notification successfully. Based on the CBT merit, candidates to the extent of ten times of the notified vacancies in each category will be called for further selection process, i.e. Document Verification (DV), Group Discussion, Presentation on given topic, Personal Interview and Medical Examination.

7.2) KRCL will be utilizing best valid Graduate Aptitude Test score in Engineering for recruitment of Assistant Engineer (Civil), Assistant Manager / Information Technology, Assistant Materials Manager, Assistant Mechanical Engineer, Assistant Signal & Telecom Engineer and Assistant Electrical Engineer. Only GATE-2023,2024,2025 scores are valid for this recruitment process.

The candidates shall be subjected to the best valid GATE score, Computer Based Competitive Test (CBT) score, Group Discussion, Presentation on given topic and Personal Interview for the posts of Assistant Engineer (Civil), Assistant Manager / Information Technology, Assistant Materials Manager, Assistant Mechanical Engineer, Assistant Signal & Telecom Engineer and Assistant Electrical Engineer. The weightage of marks on a scale of 100 are as under:

Best valid GATE Score	CBT Score	Group Discussion	Presentation on given topic	Personal interview	Total
50%	25%	5%	5%	15%	100%

7.3) For the recruitment of Assistant Traffic Manager (Operating & Commercial), Assistant Personnel Officer and Assistant Deputy General Manager, KRCL will be utilizing best valid Common Admission Test (CAT) score, conducted by the IIMs. The CAT score should not be prior to year 2019.

The candidates shall be subjected to the best valid CAT score, Computer Based Competitive Test (CBT) score, Group Discussion, Presentation on given topic and Personal interview. The weightage of marks on a scale of 100 are as under:

Best valid CAT Score	CBT Score	Group Discussion	Presentation on given topic	Personal interview	Total
50%	25%	5%	5%	15%	100%

7.4) For the recruitment of Assistant Medical Officer, the candidates shall be subjected to the MBBS score, Computer Based Competitive Test (CBT) score, Group Discussion, Presentation on given topic and Personal Interview. The weightage of marks on a scale of 100 are as under :

* MBBS Score	CBT Score	Group Discussion	Presentation on given topic	Personal interview	Total
50%	25%	5%	5%	15%	100%

* For this purpose, aggregate marks taking average of all the semesters/years, irrespective of the weightage given to any particular semester/year by the Institute/University will be considered. (The total maximum marks and total marks obtained for all years/semesters will be summed up to arrive at aggregate percentage. No rounding off will be done and no weightage will be given to any particular semester or year).

7.5) For the post of Assistant Financial Advisor, the candidates shall be subjected to the CA/CMA score, Computer Based Competitive Test (CBT) score, Group Discussion, Presentation on given topic and Personal Interview. The weightage of marks on a scale of 100 are as under :

*CA/CMA score	CBT Score	Group Discussion	Presentation on given topic	Personal interview	Total
50%	25%	5%	5%	15%	100%

* For this purpose, if candidate having qualification in both CA and CMA, the best score will be considered.

For all notified posts, the merit list will be based on the aggregate marks. The final selection will be based on merit, document verification and medical fitness for the concerned post etc.

A panel of suitable candidates and Standby panel (over and above the notified vacancies) shall be prepared. The validity of panel will be for one year from the date of declaration of final result. Vacancies, if any, arising in future shall be filled up through these panels during its validity. However, the decision to operate the panel or otherwise rests with KRCL.

8.0 Computer Based Test (CBT):

- 8.1 The CBT is screening in nature. Same will be conducted at Mumbai, Maharashtra State.
- 8.2 There will be 100 questions. The questions will be objective type with multiple choices with one mark each. Duration of examination will be of 90 minutes.
- 8.3 Minimum qualifying marks in CBT are 60%. If more than the required number of candidates are able to secure the minimum qualifying marks, then the cutoff may be more than the qualifying marks.
- 8.4 **Negative Marking: Incorrect answers in CBT will be marked negatively. One-third of the marks allotted for each question will be deducted for each wrong answer.**

8.5 Syllabus of Computer Based Test (CBT):

The Questions will be of objective type with multiple choices and are likely to include questions about:

Basic Mathematics and Aptitude: Number System, Decimals, Fractions, LCM, HCF, Ratios and proportions, percentages, Proportions, Percentages, Mensuration, Time and Work, Time and Distance, Simple and Compound Interest, Profit and Loss, Elementary Algebra, Geometry and Trigonometry, Elementary Statistics, etc.

General Awareness and Reasoning: Current Events of National and International Importance, Games and Sports, Art and Culture of India, Indian Literature, Monuments and Places of India, General Science and Life Science (up to 10th CBSE), History of India and Freedom Struggle, Physical, Social and Economic Geography of India and World, Indian Polity and Governance- constitution and political system, General Scientific and Technological Developments including Space and Nuclear Program of India, UN and Other important World Organizations, Environmental Issues Concerning India and World at Large, Basics of Computers and Computer Applications, Common Abbreviations, Transport Systems in India, Indian Economy, Famous Personalities of India and World, Flagship Government Programs, Flora and Fauna of India, Important Government and Public Sector Organizations of India etc.

Analogies, Completion of Number and Alphabetical Series, Coding and Decoding, Mathematical Operations, Similarities and Differences, Relationships, Analytical Reasoning, Syllogism, Jumbling, Venn Diagrams, Puzzle, Data Sufficiency, Statement- Conclusion, Statement- Courses of Action, Decision Making, Maps, Interpretation of Graphs etc.

General English: Tenses, Prepositions, Conjunctions, Active And Passive Voice Rules, One Word Substitutions, Homophones/Homonyms, Synonyms and Antonyms, Idioms And Phrases, Spotting the Error, Comprehension, Cloze Test, Letter Writing, Precis Writing, Sentence Correction Questions, Adjective Degree of Comparison, Article, Direct & Indirect Speech, Sentence Rearrangement & Para jumbles.

THE ABOVE INDICATED LIST IS NOT EXHAUSTIVE, AND QUESTIONS ON OTHER RELATED TOPICS CAN ALSO BE ASKED.

- 8.6 The specific date of CBT, Personal Interview and other additional activities as applicable as well as topic for presentation shall be decided by KRCL and intimated to the provisionally eligible candidates. Request for any modification in this regard shall not be entertained. Same will be notified along with the list of provisionally eligible candidates through KRCL website www.konkanrailway.com. **Candidates called for personal interview should carry original application, educational documents, experience certificate (if any) and other documents mentioned in notification along with one set of self-attested copies of the documents.**

Note: Candidates are required to go regularly through KRCL website and appear for CBT and Personal Interview accordingly along with original copies of documents and testimonials. Court of jurisdiction for any dispute will be Mumbai.

- 9.0 Banned Items:** Candidates carrying banned items like communication devices and Electronic gadgets (Mobile phones, Bluetooth devices, pen drives, laptops, calculators, smart watches), bangles, chains, bracelets, hearing aids, wallets/purses, metallic wears, etc., or any stationery items like pen/pencil shall not be allowed to appear during the examination. Any infringement/violation of this instruction shall lead to disqualification, legal action, and debarment from future examinations of KRCL.

Cloakroom arrangements for safekeeping belongings may not be available at the examination venues. Therefore, candidates are advised to refrain from bringing any valuables or banned items, including mobile phones, etc., to the examination venue. KRCL management shall not be responsible for the loss of any such item brought to the CBT venue.

10.0 OBJECTION AGAINST ANSWER KEY:

After the CBT, a link shall be provided on the Konkan Railway website (www.konkanrailway.com) to enable candidates who appeared in the CBT to view their question papers, responses, and answer keys. After viewing these details, objections, if any, regarding the questions, options, and keys published can be raised by the candidates, for which a schedule will be published on the KRCL website. Candidates can submit their objections online by paying fees of Rs. 59/-

(Applicable fee of Rs. 50/- + GST @ 18%) + payment of gateway charges, if any, for each objection. If the objection is correct, the fee paid against such valid objections shall be refunded to the candidate, duly deducting bank charges as applicable. However, if the objection is incorrect, the candidate will forfeit the money.

11.0 NORMALISATION OF MARKS:

The examination may have to be conducted in multiple sessions in CBT. For these multisession papers, a suitable normalization is applied to account for any variation in the difficulty levels of the question papers across different sessions. The formula for calculating the normalized marks for the multi-session papers is detailed below:

Normalization mark of j^{th} candidate in i^{th} session \widehat{M}_{ij} is given by :

$$\widehat{M}_{ij} = \frac{\overline{M}_i^g - M_q^g}{M_{ii} - M_{iq}} (M_{ij} - M_{iq}) + M_q^g$$

M_{ij} : is the actual marks obtained by the j^{th} candidate in i^{th} session.

\overline{M}_i^g : is the average marks of the top 0.1% of the candidates considering all sessions.

M_q^g : is the sum of mean and standard deviation marks of the candidates in the paper considering all sessions.

M_{ii} : is the average marks of the top 0.1% of the candidates in the i^{th} session or marks of topper if session strength is less than 1000.

M_{iq} : is the sum of the mean marks and standard deviation of the i^{th} session.

12.0 MEDICAL STANDARD FOR THE POSTS :

Candidates called for medical examination(s) has to pass a requisite medical examination(s) before their final empanelment to the post extent of the vacancies notified. The candidate shall bear the expenses towards the medical examination. Visual Acuity Standard is one of the essential criteria of medical fitness for KRCL employment. The medical requirements against different medical standards for various categories are outlined below:

Post	Vision Standards
Assistant Engineer (Civil)	Distant Vision - 6/9 6/9 or 6/6 6/12 with or without glasses. Power of glasses not to exceed $\pm 4D$ Near Vision - SN6 with or without glasses
Assistant Medical Officer	Distant Vision - 6/9 6/12 or 6/6 NIL with or without glasses. Near Vision - SN6 with or without glasses
Assistant Manager / Information Technology	Distant Vision - 6/9 6/12 or 6/6 NIL with or without glasses. Near Vision - SN6 with or without glasses

Assistant Traffic Manager (Operating & Commercial)	Distant Vision - 6/9 6/9 or 6/6 6/12 with or without glasses. Power of glasses not to exceed $\pm 4D$ Near Vision - SN6 with or without glasses
Assistant Materials Manager	Distant Vision - 6/9 6/12 or 6/6 NIL with or without glasses. Near Vision - SN6 with or without glasses
Assistant Mechanical Engineer	Distant Vision - 6/9 6/9 or 6/6 6/12 with or without glasses. Power of glasses not to exceed $\pm 4D$ Near Vision - SN6 with or without glasses
Assistant Signal & Telecom Engineer	Distant Vision - 6/9 6/9 or 6/6 6/12 with or without glasses. Power of glasses not to exceed $\pm 4D$ Near Vision - SN6 with or without glasses
Assistant Financial Advisor	Distant Vision - 6/9 6/12 or 6/6 NIL with or without glasses. Near Vision - SN6 with or without glasses
Assistant Electrical Engineer	Distant Vision - 6/9 6/9 or 6/6 6/12 with or without glasses. Power of glasses not to exceed $\pm 4D$ Near Vision - SN6 with or without glasses
Assistant Personnel Officer	Distant Vision - 6/9 6/12 or 6/6 NIL with or without glasses. Near Vision - SN6 with or without glasses
Assistant Deputy General Manager	Distant Vision - 6/9 6/12 or 6/6 NIL with or without glasses. Near Vision - SN6 with or without glasses

Binocular Vision, Night Vision, Colour Vision and field of vision should be normal for Asst. Engineer (Civil), Asst. Traffic Manager (Operating & Commercial), Asst. Medical Officer, Assistant Mechanical Engineer, Assistant Signal & Telecom Engineer and Assistant Electrical Engineer.

Contact lens not allowed for any of the posts notified.

In addition to the above, General Physical Examination of the candidate for all mentioned posts should be normal (BP not more than 160/100, ECG, Chest XRay should be normal and should not be suffering from any chronic progressive disorders like epilepsy, IHD etc, BMI should be normal)

Note : The above medical standards are only indicative and not exhaustive. The selected candidates must undergo a detailed medical examination as per the KRCL Medical Manual.

Candidates must ensure that they fulfil the prescribed medical standards for the post they opt for. Candidates found medically unsuitable for the opted post(s) shall not be given any alternative appointment.

13.0 EXAMINATION FEE

13.1 Candidates applying for the post in this notification have to pay the prescribed examination fee of Rs. 1180/- (Applicable fee of Rs. 1000/- + GST @ 18%, i.e., Rs. 180/-) + payment of gateway charges, if any, for examination. For the candidates belonging to SC, ST, Ex-Serviceman, Female, Minorities or Economically backward class (EBC) categories, the fee shall be refunded to the candidates duly deducting bank charges as applicable on appearing in CBT.

13.2 Minorities include Muslims, Christians, Sikhs, Buddhists, Jains, and Zoroastrians (Parsis), subject to revision/deletion/inclusion if any, received by the last date for submission of the online application, i.e. 21/10/2025.

13.3: Economically Backward Class (EBC) candidates are those whose annual family income is less than Rs. 50,000 and are eligible for concessional fee (as per para 15.0 above). For this, they should have:

a) Valid Income Certificate on the date of application in the prescribed format (as per Annexure-VII) on the letterhead of the Issuing Authority. The following authorities are authorized to issue income certificates to identify economically backward classes:

- District magistrate or any other Revenue Officer up to the level of Tahsildar;
- Sitting Member of Parliament of Lok Sabha for persons of their Constituency;
- Sitting Member of Parliament of Rajya Sabha for persons of the district in which these MPs normally reside;
- Union Minister for any persons from anywhere in the country.

(OR)

b) BPL Card or any other certificate issued by the Central Government under a recognized poverty alleviation programme

(OR)

All EBC candidates who seek concessional fees should fill in the relevant details of a valid EBC certificate/BPL card in the ONLINE application. The same must also be submitted in the original at the time of DV, failing which, their candidature will be rejected.

NOTE: EBC should not be confused with OBC. EBC candidates should know that they are entitled only to fee concession, not job reservation.

14.0 MODES OF PAYMENT OF FEE

- ONLINE fee payment will only be accepted through Internet banking, debit/credit cards, or UPI. The candidate shall bear all applicable service charges.
- Candidates can pay the fee ONLINE only. There will be no option to pay the fee through any other mode.
- Applications received without a prescribed fee shall not be considered and will be summarily rejected. No representation against such rejection will be entertained.

15.0 REFUND OF EXAMINATION FEE (FOR THOSE ATTENDING CBT ONLY):

- The Examination Fee is refundable to candidates from exempted categories who have appeared in CBT. The examination fee of Rs. 1000/- paid by them through online payment (Net Banking, Debit Card, Credit Card, and UPI) shall be refunded, duly deducting bank charges to the same account from which the online payment was received.
- There will be no refund of the examination fee for erroneous, incomplete, or rejected applications.

16.0 INSTRUCTION RELATED TO E-CALL LETTER:

- a) SMS and email messages will be sent to all eligible candidates with details of the e-call letter. Eligible candidates can download the e-call letter from the KRCL website about 10 days before the date of the CBT.
- b) Call letters will not be sent by post to candidates.
- c) The mere issue of an e-call letter to the candidates does NOT imply that KRCL has finally accepted their candidature.
- d) Candidates should read the instructions on the e-call letter carefully and follow them scrupulously. Failure to comply with the instructions may result in the cancellation of their candidature.
- e) **Free Travel Facility:** In the case of SC/ST candidates who have uploaded the details of their community certificate to avail the benefit of free travel authority (Sleeper Class Railway Pass), the e-call letter for CBT/DV/Personal Interview/Medical Examination (as applicable) will contain the free travel authority and such candidates will be allowed to book a ticket on submission of self-attested photocopy of the e-call letter and SC/ST certificate at the ticket booking counter. During the journey, these candidates should carry an original community certificate and one original prescribed proof of identity for undertaking the journey, failing which they will be treated as traveling without a ticket and charged accordingly.

Any attempt to misuse this traveling authority will result in the rejection of candidature at any stage of the selection process, including debarment for future examinations.

- f) Candidates must take a printout of their e-call letters and bring the printed copy and a valid ORIGINAL Photo ID (viz. Voter ID Card, Aadhaar Card, printout of e-Aadhaar, Driving License, PAN card, Passport, valid Identity Card issued by the employer in case the candidate is a Govt. Employee, etc.) to the examination hall, failing which candidates shall NOT be allowed to appear for the CBT/Personal Interview/DV/Medical Examination etc.(as applicable).

17.0 VERIFICATION OF ORIGINAL DOCUMENTS AND FORMAT OF CERTIFICATES:

Candidates called for Personal Interview should carry print out of ONLINE application, original educational document and other documents mentioned in notification along with one set of self-attested copies for document verification purpose.

All certificates should be in English or Hindi only. Where certificates are not in English / Hindi, a self-attested translated version (in Hindi / English) should be produced wherever / whenever required. Certificates produced during the DV should be strictly in the prescribed formats.

Additional time will not be given to candidates who do not produce their original certificates on their date of DV, and the candidature of such candidates is liable to be forfeited.

Candidates who will remain absent during the DV, Medical Examination will forfeit their candidature.

18.0 DOCUMENTS TO BE BROUGHT BY CANDIDATES IN ORIGINAL (AS APPLICABLE) FOR VERIFICATION AT THE TIME OF DV :

- a) Matriculation/High School Examination Certificate or Equivalent Certificate as Proof for date of birth and Matriculation Qualification. (The candidates' name and the father/ mothers' name mentioned in the application will be verified with reference to the names mentioned in this certificate.)
- b) Copies of certificate in proof of qualification (As per the qualification specified in notification along with copies of mark sheet of all semester/years, as the case may be) and any other qualification mentioned in the application form by the candidate.
- c) Proof of valid CAT score, GATE score, CA/CMA score as the as the case may be.
- d) Photo Copy of both sides of the PAN card.
- e) OBC-NCL caste certificate not older than one year from the date of Document Verification in the format as per Annexure II as the as the case may be.
- f) OBC declaration in the format as per Annexure -III as the as the case may be.
- g) Caste certificate in the format required for Central Government Employment as per Annexure - IV (in case of SC candidates) as the as the case may be.
- h) Two attested passport size photographs.

- i) Copy of document regarding experience, last served and other related documents, if any.
- j) Affidavit in Rs.200/- non-Judicial stamp paper in case of Minority candidate (Annexure-V).
- k) NOC from a current employer with the date of appointment if the candidate is a serving employee (including those undergoing induction training/probation) in any Central/State Government Department, including Railways or PSU.
- l) Gazette notification and/or any Legal document in case of a formal name change.

19.0 IMPORTANT INSTRUCTIONS

- The selected candidates can be posted and transferred anywhere in Konkan Railway Corporation Ltd's area of operation, including its project sites. However, Konkan Railway Corporation Ltd. employees are not eligible for transfer to other Zonal Railways. They shall have no claim as a right for transfer to any zone or division of Indian Railway, Production Units, Railway PSU, or any other Railway establishment.
- Admission to all stages of the recruitment process shall be purely provisional, subject to the candidates satisfying all the prescribed eligibility conditions.
- The candidates' signatures on all documents should be identical, either in English or Hindi. Signatures in a different style or language at the time of CBT, DV, etc. (as applicable) may result in cancellation of candidature.
- Selection by KRCL does not confer upon candidates any right of appointment in KRCL. The appointment shall be subject to the availability of vacancies and to satisfying all eligibility criteria, including antecedents and character.
- Selected candidates must undergo training wherever prescribed.
- Selected candidates will be eligible for all benefits as given to regular employees of KRCL in the specified Pay Scale.
- If two or more candidates secure the same marks, their merit position shall be determined by their age criteria. For example, an older person shall be given higher merit, and if the age is the same, then the alphabetical order (A to Z) of the name shall be taken into account to decide the merit position.
- The appointment of selected candidates is subject to their passing the requisite Medical Fitness Examination to be conducted by KRCL, the final verification of educational and community certificates, and the verification of the candidates' antecedents/character. The cost of the Medical Fitness Examination shall be borne by the candidate.
- KRCL may reject the candidature of any applicant at any stage of the recruitment process, if the candidate is found not to fulfil the requisite criteria. If appointed, such a candidate shall be removed from service summarily.
- Free Sleeper Class Railway Pass admissible to SC/ST candidates will be part of the e-call letter when they are called for various selection stages, viz. CBT / DV/Personal Interview/ ME (as applicable), as per the details of the valid caste certificate furnished in the ONLINE application.

- KRCL reserves the right to incorporate any subsequent changes/ modifications/ additions in the terms & conditions of recruitment under the notification as necessitated and applicable.
- KRCL does not accept any responsibility for candidates' inability to submit their applications within the last day for any reason.
- A candidate for whom a certificate of eligibility is necessary may be admitted to the examination. However, the necessary certificate of eligibility issued by the appropriate authority must be submitted during DV, failing which his/her candidature shall be rejected.

20.0 Nature of Employment and Probation

Recruited candidate will be on a probation period for two years from joining in Group B in 7th CPC Pay Matrix Level-8 (Grade Pay Rs. 4800/-). They will be under the training, wherever needed. They will be confirmed in the cadre after two years. The conformation will be based on earning at least a "Very Good" grade in the latest APAR, DAR/Vigilance clearance, and a confirmation interview. They will be promoted to Group A in 7th CPC Pay Matrix Level- 10 (Grade Pay Rs. 5400/-) on completion of minimum two years' service as a probationer and secure two year minimum "Very Good" grade in APAR.

21.0 Perks and Allowance

KRCL follows CDA scale. Pay, Perks and allowance as applicable for the posts and payable to other regular employees shall be payable as per the extant rules of KRCL.

22.0 Superannuation

The age of superannuation for KRCL employee is 60 years at present. The retirement benefits will be given as and if applicable on the date of superannuation

23.0 Service Agreement Bond

The selected candidates will be required to execute a service agreement bond to successfully complete the prescribed training (as applicable) and probation period of two years and thereafter serve the organization for at least three years. If candidates fail to serve the organization or resign from service during training/probation or within a period of three years after the training and /or probation period, he/she shall have to refund the whole cost of training and Probation, cost of boarding and lodging, stipend/pay and/allowances of any kind as well as any other amount paid during the period of training and probation with 12.5% as interest on the whole amount.

24.0 IMPERSONATION / SUPPRESSION OF FACTS - WARNING:

- Any candidate found using unfair means of any kind in the examination, sending someone else in his/her place to appear in the examination, attempt to impersonate will be debarred from appearing in all the examinations of KRCL for a lifetime. He/she will also be debarred from getting any appointment in KRCL and, if already appointed, will be dismissed from service. Such candidates are also liable for legal prosecution.**

- ii) Furnishing false information to KRCL or deliberate suppression of any information at any stage will render the candidate disqualified and debarred from appearing at any selection or examination for appointment on KRCL. If appointed, the service of such candidate is liable to be terminated.**
- iii) Candidates found submitting forged/fake certificates/documents of any kind for securing eligibility and/or obtaining privileges, including free travel for appearing in the examination, shall lead to rejection of their candidature for the particular recruitment for which they have applied. Further, they will also be debarred from all examinations conducted by KRCL for a period of 2 years/for life as deemed fit, and legal action will be initiated if warranted.**
- iv) In case, it is detected at any stage of recruitment/selection/even after appointment that the candidate does not fulfil the eligibility norms and /or that he/she has furnished any incorrect, false information or has suppressed any material fact(s), his/her candidature, appointment will be automatically stand cancelled, as the candidature, appointment would be deemed to be void ab initio.**
- v) Candidates are warned that submission of false information, documents etc. will render them liable for immediate dismissal, if selected, without any notice or disciplinary action.**
- vi) The candidate shall not use or attempt to use any political or other influence to further his/her interest in recruitment. The candidature of such candidates is liable to be rejected.**
- vii) Any kind of canvassing will result in disqualification of candidate at any stage of selection without assigning any reason. No further correspondence will be entertained in this regard.**

25.0 MISCELLANEOUS

KRCL reserves the right to conduct additional CBT/DV/Personal Interview (as applicable) at any stage, duly informing all concerned of the reason thereof. KRCL also reserves the right to cancel part or whole of any recruitment process at any stage for any of the categories notified in this notification duly informing the reason thereof to all concerned.

The decision of KRCL in all matters relating to eligibility, acceptance or rejection of ONLINE applications, issue of free Rail Passes, penal action for false information, modification of vacancies, mode of selection, the conduct of CBT, DV, Personal Interview/ ME, allotment of examination centres, selection, allotment of posts to selected candidates, etc., will be final and binding on the candidates and no inquiry or correspondence will be entertained by KRCL in this regard.

Any legal issues arising from this notification shall fall within the legal jurisdiction of High Court Mumbai.

26.0 WARNING

KRCL STRONGLY ADVISES ALL APPLICANTS TO BEWARE OF TOUTS AND JOB RACKETEERS TRYING TO DECEIVE BY FALSE PROMISES OF SECURING A JOB IN KRCL EITHER THROUGH INFLUENCE OR BY USE OF UNFAIR AND UNETHICAL MEANS. KRCL HAS NOT APPOINTED ANY AGENT(S) OR COACHING CENTRE(S) FOR ACTION ON ITS BEHALF. CANDIDATES ARE WARNED AGAINST ANY SUCH CLAIMS BEING MADE BY PERSONS/AGENCIES. CANDIDATES ARE SELECTED PURELY AS PER MERIT. BEWARE OF UNSCRUPULOUS ELEMENTS AND DO NOT FALL IN THEIR TRAP. CANDIDATES ATTEMPTING TO INFLUENCE KRCL DIRECTLY OR INDIRECTLY SHALL BE DISQUALIFIED, AND LEGAL ACTION CAN BE INITIATED AGAINST THEM.

CANDIDATES ARE STRONGLY ADVISED TO AVOID INDULGING IN ANY UNFAIR MEANS AND OFFENCES BEFORE, DURING AND AFTER THE RECRUITMENT PROCESS. ANY SUCH ACT SHALL BE DEALT IN ACCORDANCE WITH THE PROVISIONS OF THE PUBLIC EXAMINATIONS (PREVENTION OF UNFAIR MEANS) ACT,2024, AND THE PUBLIC EXAMINATIONS (PREVENTION OF UNFAIR MEANS) RULES,2024.

Date:11/09/2025

Chief Personnel Officer

ANNEXURE –I

INCOME CERTIFICATE FOR WAIVER OF EXAMINATION FEES FOR KRCL RECRUITMENT

1. Name of Candidate:
2. Father's/Husband's Name:
3. Age:
4. Residential Address:
5. Annual Family Income: (In words and figures)
6. Date of issue:
7. Signature of issuing authority:
8. Stamp of issuing authority:

(Name of issuing authority)

NB: Economically Backward Classes will mean the candidates whose family income is less than 50,000/- per annum.

The following authorities are authorized to issue income certificate for the purpose of identifying economically backward classes.

District magistrate or any other Revenue Officer up to the level of Tehsildar

Sitting Member of Parliament of Lok Sabha for persons of their own constituency.

BPL Card or any other Certificate issued by Central Government under a recognized poverty alleviation programme.

Union Minister, for any persons from anywhere in the country.

Sitting Member of Parliament of Rajya Sabha for persons of the district in which these MPs normally reside.

ANNEXURE-II

FORMAT FOR OBC-NCL CERTIFICATE FORMAT OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES (NCL) APPLYING FOR APPOINTMENT TO POST UNDER THE GOVERNMENT OF INDIA

This is to certify that Shri/Smt./Kum.*-----Son/Daughter* of Shri/Smt.*-----of Village /Town*-----District/Division*-----in the State/Union Territory-----belongs to the-----community that is recognized as a backward class under Government of India, Ministry of Social Justice and Empowerment's Resolution No.--- dated-----**.

Shri/Smt./Kum.-----and/or his/her family ordinarily reside(s) in the----- District/Division of the - -----State/Union Territory.

This is also to certify that he/she does NOT belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training OM No. 36012/22/93-Estt.(SCT) dated 08/09/93 and modified vide GOI DOPT OM No. 36033/1/2013-Estt.(Res.) dated 13/09/2017***.

Dated:

District Magistrate/Deputy Commissioner
/ Any other Competent Authority
Office Seal

* Please delete the word(s) which are not applicable.

** The authority issuing the certificate needs to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

*** As amended from time to time.

NOTE:

a) The term 'Ordinarily resides' used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

b) The authorities competent to issue Caste Certificates are indicated below:

(i) District Magistrate/ Additional Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / 1st Class Stipendiary Magistrate / Sub-Divisional magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of 1st Class Stipendiary Magistrate).

(ii) Chief Presidency Magistrate /Additional Chief Presidency Magistrate/Presidency Magistrate.

(iii) Revenue Officer not below the rank of Tehsildar and Sub-Divisional Officer of the area where the candidate and / or his family resides.

ANNEXURE-III

SELF-DECLARATION BY OBC (NCL) CANDIDATE

Proforma for declaration to be submitted by Other Backward Class Candidates during Document Verification, who had applied for posts against Employment Notification No. 01/2024.

"I, -----
-----son/daughter of Shri-----
resident of Village/Town/City-----, District-----
-----State----- hereby declare that I belong to the----- (indicate your
sub-caste) community which is recognized as a backward class by the Government of India for the
purpose of reservation in services as per orders contained in Department of Personnel and Training
Office Memorandum No.36012/22/93-Est..(SCT) dated 08.09.1993. It is also declared that I do not
belong to persons/sections (Creamy Layer) mentioned in column 3 of the Schedule to the above
referred Office Memorandum dated 08.09.1993 and its subsequent revision through
O.M.No.36033/1/2013-Estt. (Res) dated 13.09.2017.

Place:

Signature of the Candidate-----

Date:

Name of the candidate-----

REGN. No.-----

FORM OF CASTE CERTIFICATE FOR SC/ST

This is to certify that Shri*/Shrimati/Kumari
Son/Daughter of _____, Village/Town / District / Division* of the State/ Union
Territory belongs to the _____ Caste*/Tribe which is recognised as a Scheduled
Caste/Tribe under:

*The Constitution Scheduled Castes Order, 1950.

*The Constitution Scheduled Tribes Order, 1950.

*The Constitution (Scheduled Castes) (Union Territories) (Part C States) Order, 1951;

*The Constitution (Scheduled Tribes) (Union Territories) (Part C States) Order, 1951;

[As amended by the Scheduled Castes and Scheduled Tribes List (Modification Order, 1956, the Bombay Reorganisation Act, 1960, the Punjab Reorganisation Act, 1966, the State of Himachal Pradesh Act, 1970, the North Eastern Areas (Reorganisation) Act, 1971 and the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976.]

The Constitution (Jammu and Kashmir) Scheduled Castes Orders, 1956.

The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959, as amended by the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976

The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order, 1962.

The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order, 1962.

*The Constitution (Pondicherry) Scheduled Castes Order, 1964.

*The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967.

*The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968.

*The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968.

*The Constitution (Nagaland) Scheduled Tribes Order, 1970.

*The Constitution (Sikkim) Scheduled Castes Order, 1978

*The Constitution (Sikkim) Scheduled Tribes Order, 1978

*The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989.

*The Constitution (SC) Orders (Amendment) Act, 1990.

*The Constitution (ST) Orders (Amendment) Ordinance Act, 1991.

*The Constitution (ST) Orders (Amendment) Ordinance Act, 1996.

*The Constitution (Scheduled Castes) Orders (Amendment) Act, 2002.

*The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002.

*The Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 2002.

Applicable in the case of Scheduled Castes/Scheduled Tribes persons who have migrated from one State/Union Territory Administration.

This certificate is issued on the basis of the Scheduled Castes/Scheduled Tribes Certificate issued to Shri/Shrimati* _____ father/mother* of Shri/Shrimati/Kumari _____ of
Village/Town* _____ in /District/Division* _____ of the State/Union Territory*
who belongs to the _____ Caste*/Tribe which is recognised as a Scheduled Caste/Scheduled
Tribe in the State/Union Territory* issued by the _____ dated _____.
Shri/Shrimati/Kumari* and /or* his/her* family ordinarily reside(s) in Village/Town*
District/Division* of the State/Union Territory * of _____.

Place Signature Date Designation (with seal of Office)

State/Union Territory

* Please delete the words, which are not applicable. @ Please quote specific Presidential Order

% Delete the Paragraph, which is not applicable

Note : (a) The term 'ordinarily reside'(s) used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

The following Officers are authorised to issue caste certificates:

District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Deputy Collector/1st Class Stipendiary Magistrate/Sub Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner.

Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.

Revenue Officer not below the rank of Tehsildar.

Sub-Divisional Officer of the area where the candidate and/or his family normally resides.
Certificates issued by Gazetted Officers of the Central or of a State Government countersigned by the District Magistrate concerned.
Administrator/Secretary to Administrator (Laccadive, Minicoy and Amindivi Islands).

ANNEXURE - V

AFFIDAVIT DECLARATION OF MINORITY CANDIDATES FOR WAIVER OF EXAMINATION FEE FOR KRCL RECRUITMENT IN Rs.200/- NON JUDICIAL STAMP PAPER

(Proforma for declaration to be submitted by Minority Candidates along with the application)

AFFIDAVIT

"I _____ " Son/Daughter of Shri _____

residing at village/town/city _____ district _____

state _____ hereby declare that I belong to the

(Indicate minority community notified by Central Govt. i.e Muslim / Sikh / Christian / Buddhist / Zorastrians (Parsis).

Date: _____ Signature of candidate _____

Place: _____ Name of candidate _____

Note: At the time of document verification such candidates claiming waiver of examination fee will be required to furnish 'minority community declaration' affidavit on Rs.200/- non-judicial stamp paper that he/she belongs to any of the minority community notified by Central Govt. i.e Muslim/Sikh/Christian/Buddhist/Zorastrians (Parsis).