



कोकण रेलवे कॉर्पोरेशन लिमिटेड KONKAN RAILWAY CORPORATION LTD.

(भारत सरकार का उपक्रम) (A Government of India Undertaking)

कॉर्पोरेट पहचान संख्या (Corporate Identity Number): U35201MH1990GOI223738



अंतर्राष्ट्रीय सहकारिता वर्ष

सहकारिता समितियाँ एक बेहतर
दुनिया का निर्माण करती हैं

No.CO/PERS/LL/RECT.POLICY/2026 (3952)

Date: 21/07/2026

Recruitment Policy for Non-Executives (Group 'C' & Erstwhile Group 'D') through Open Recruitment in KRCL.

Background: -

Konkan Railway Corporation Limited (KRCL) had notified its Policy for offering employment to land losers of Konkan Railway Project vide its public notification dated 16.07.1998 and subsequently amendments were made in the Policy from time to time.

Since KRCL has acquired land from more than 40,000 land losers for the Project, it had adopted a Policy of offering one employment per acquisition. For this purpose, the total land belonging to the owner(s) in all survey numbers is considered as one land acquisition. In case of more than one job seekers, job is offered on first come first serve basis. Over the years of experience and various representations, it has been observed that in many cases, the joint land holding belongs to different families and many deserving land losers remain out of recruitment process due to the reason that one of the joint land owner had been appointed earlier.

It has been experienced in previous recruitments that sufficient number of eligible land loser candidates are not becoming available for empanelment especially for Group 'C' posts, due to which posts remain vacant, which is affecting the train operations. Though, the first preference in Recruitment is given to land loser, considering the safety aspect of train operation, the candidates other than land losers are also permitted to apply for the recruitment in KRCL as per the Policies notified for recruitment in KRCL.

Considering the above facts, the policy has been simplified for prompt and efficient process of recruitment. This revised Policy for recruitment of Non-Executives (Group 'C' & Erstwhile Group 'D') in KRCL through open market recruitment will supersede all earlier instructions issued from time to time in this subject matter: -

Title, Effect and Applicability: -

The Policy shall be known as "Recruitment Policy for Non-Executives (Group 'C' & Erstwhile Group 'D') through Open market Recruitment in KRCL-2026"

This Policy shall apply prospectively with effect from the date of notification and shall not apply to any notifications issued earlier and to selections already in process. Further, the notifications issued and finalized under the earlier policies will not be reopened and no grievances in this regard will be entertained.

The Policy shall be applicable to all Non-Executive (Group 'C' & Erstwhile Group 'D') recruitment through open market recruitment in KRCL.

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LEI No. 335800CK2UZ7PG7WLL79

A) Zone of Eligibility

Land loser candidate

- i. A person whose land has been acquired for construction of the Konkan Railway line between Roha in the State of Maharashtra and Thokur in the State of Karnataka irrespective of the percentage of land lost.
- ii. Such person himself/herself and/or, his family comprising of his/her spouse (wife/husband), son, daughter, grandson and granddaughter only are eligible for employment under land loser quota in KRCL, subject to fulfillment of the prescribed eligibility criteria and other conditions of recruitment.

Note

- i. To provide equal opportunity to all the land losers of KRCL, a land loser may be appointed based on his/her own merit, provided that he/she successfully qualifies the selection process as outlined in the Notification of KRCL.
- ii. The earlier system of joint land holding / single land holding and number of previous appointments made under the same survey number stands abolished.
- iii. Since sufficient number of land loser candidates are not available for empanelment, it is decided that any number of land losers (irrespective of any community) from the same survey numbers or the same family, can now apply against the vacancies notified. Their selections will be purely based on merit and reservations would be applicable as mentioned in the notifications.

B) Job opportunities

In order to extend the job opportunities to the residents of Konkan belt, the preferences in recruitment in KRCL is enumerated as follows:

- i. **Land loser candidates:** For the erstwhile Group 'D' post, only Land loser candidates are eligible to apply. In Group 'C' posts, first preference in recruitment will be given to the eligible land loser candidates in KRCL.
- ii. **Employment Exchange registered candidates along with KR route:** Second preference for recruitment in KRCL will be given to other than land losers who are Domicile of Maharashtra, Goa & Karnataka and also registered with the Employment Exchange along Konkan Railway route within the jurisdiction of Konkan Railway Corporation Ltd. (Raigad, Sindhudurg and Ratnagiri Districts of Maharashtra, Goa State and Uttara Kannada, Udupi and South Kannada Districts of Karnataka).
- iii. **Domicile of Maharashtra, Goa and Karnataka:** - Third preference for recruitment in KRCL will be given to other than land losers who are domicile of the States of Maharashtra, Goa and Karnataka.



Note:

- i. Panels will be prepared on the basis of preference for recruitment i.e. for land loser candidates, Employment Exchange registered candidates along with KR route and other than land loser candidates, who are domicile of the States of Maharashtra, Goa and Karnataka for future recruitment.
- ii. Eligible land loser candidates shall be appointed first in the order of merit. In case of any vacancies exist as per the notification, then Domicile with Employment registration along Konkan Route and then Domicile of Maharashtra, Goa and Karnataka shall be considered.
- iii. To avail above preferences, the candidate has to declare his status (Land loser / Employment Exchange / Domicile) at the time of application itself.

C) Recruitment procedure

All Group-'C' recruitment will be based on Computer Based Test (CBT). Candidates securing the prescribed minimum qualifying marks as per the Recruitment norms of KRCL and Reservation Rules in the order of merit will be called for further process of document verification. On successful completion of document verification, the candidates shall be called for medical examination as per the prescribed standards in the employment notification for the categories of posts such as Section Controller, Station Master and Assistant Loco Pilot etc. Aptitude Test will also be a part of recruitment process and candidates should qualify in the Examination.

a) Erstwhile Group-'D'

Erstwhile Group D recruitment shall comprise Computer Based Test (CBT), Document Verification (DV) and Physical Efficiency test (PET). On qualifying in the CBT, the candidate shall be called for Document verification based on the order of merit in the CBT. On successful completion of Document Verification, candidates shall be called for PET and those candidates who qualify in the PET, will be sent for medical examination (based on the order of merit in the CBT) as per the prescribed standards in the employment notification.

b) Question paper pattern and duration of examination

The Question paper shall comprise of 100 Multiple choice Questions (MCQs) and the duration of examination will be 90 minutes. Each question will carry 3 marks. The total marks for the CBT shall be 300.

c) Negative marking

Negative marks system is in place in the CBT. For each wrong answer in Computer Based Test (CBT), One mark will be deducted.

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d) Minimum qualifying marks:-

Category wise qualifying marks for the CBT in open market recruitment is enumerated as follows: -

Post/Category	Community	Percentage of Qualifying Marks in CBT
All Group-'C' post	Unreserved (UR)	50%
	Other Backward Caste (OBC) (NCL)	40%
	Scheduled Caste (SC)	
	Scheduled Tribe (ST)	
Erstwhile Group-'D' category	Unreserved (UR)	40%
	Other Backward Caste (OBC) (NCL)	30%
	Scheduled Caste (SC)	
	Scheduled Tribe (ST)	

Note:

The qualifying marks mentioned above is the requisite minimum qualifying marks. In case more than required number of candidates are able to secure minimum qualifying marks, then cutoff may be more than the qualifying marks, as the case may be.

D) Educational Qualifications: -

The requisite minimum educational qualifications required for various posts being operated in KRCL are attached as Annexure-I. The qualification mentioned are indicative and any change in qualification as per the requirement will be notified through respective recruitment Notification.

This issues with the approval of the Competent Authority.


(Manoj Kumar)
Chief Personnel Officer

Annexure-I

Requisite minimum educational qualifications required for various posts operative in KRCL

Sr. No	Name of the category	Grade Pay in 6th CPC	Pay Matrix level in 7th CPC	Minimum educational qualification for open market recruitment
1	Assistant Loco Pilot	1900	2	10 th + ITI in respective Discipline as per Railway Board guidelines.
2	Technician	1900	2	10 th + ITI in respective Discipline as per Railway Board guidelines.
3	Passenger Assistant/ Commercial Assistant/TE Cum CA	2000	3	Graduate from Recognised University in any Discipline
4	Goods Train Manager	2800	5	Graduate from Recognised University in any Discipline.
5	Accounts Assistant	2800	5	B.Com Graduate from recognized University
6	Senior Clerk	2800	5	Graduate from Recognised University in any Discipline
7	Depot Material Supdt.	4200	6	Diploma in Engineering in any Discipline as per Railway Board guidelines.
8	Station Master	4200	6	Graduate from Recognised University in any Discipline.
9	Commercial Supervisor	4200	6	Graduate from Recognised University in any Discipline
10	Junior Engineer	4200	6	Diploma in Engineering in the respective discipline as per Railway Board guidelines.
11	Senior Section Engineer	4600	7	B.E./ B.Tech in respective Discipline as per Railway Board guidelines.
12	System Programmer	4200	6	i) Regular three (03) years Technical Diploma (10+3 years), in Computer Science / Electronics / Computer Applications from Govt. Recognized Technical Board with 2 years working experience in IT field. OR ii) Regular Engineering Graduation (10+2+4 years) in Computer Science / Computer Engineering / IT / Electronics / Telecommunications / Computer Applications / Electrical / Mechanical / Civil from any AICTE Recognized University OR iii) Regular Graduation (10+2+3 years) in any discipline with regular Master in Computer Application (MCA) or Master in Computer Management (MCM) or M.Sc (IT) of 2 years duration from recognized University (UGC).
13	Junior System Programmer	2800	5	Three years Technical Diploma (10+3 years) Computer Science / Electronics / Computer Application OR (10+2+3 years) BSc / BCA in Computer Science/ Electronics / Telecom / Computer Applications from recognized University approved by UGC.
14	Erstwhile Group-D	1800	1	10 th pass from Recognised Board.

