

KONKAN RAILWAY CORPORATION LIMITED



**Recruitment for the various Posts in Executive Categories
Employment Notification No. CO/P-R/03/2026**

Date of Notification	19/08/2026
Closing date for receiving application	08/09/2026, 17:30 hrs

KONKAN RAILWAY CORPORATION LIMITED
(A Government of India Undertaking)
Belapur Bhavan, Plot no.6, Sector 11, CBD Belapur, Navi Mumbai – 400 614

File no. CO-13033(11)/5/2016-PERS (8618)

Date:19/08/2026

NOTIFICATION No.CO/P-R/03/2026

Konkan Railway Corporation Limited (KRCL), a Public Sector Undertaking under Ministry of Railways, invites applications from committed, promising and passionate young professionals with brilliant academic career to join the organization as Junior Scale Executives (Group-B) in the disciplines of Civil Engineering, Mechanical and Signal & Telecommunication departments on direct recruitment basis for the posts mentioned below:

Post	Pay scale	No. of Vacancies				Total	Requirement
		UR	OBC-NCL	SC	ST		
Assistant Engineer (Civil)	7 th CPC Pay Matrix Level-8 (Rs.47600-151100)	-	1	-	1	02	Valid GATE score in the relevant discipline
Assistant Signal & Telecom Engineer		1	1	-	-	02	Valid GATE score in the relevant discipline
Assistant Mechanical Engineer		1	-	-	-	01	Valid GATE score in the relevant discipline

UR : Unreserved, **OBC-NCL** : Other Backward Classes-Non-Creamy Layer

ST : Scheduled Tribe

Note : The above vacancies include the anticipated vacancies.

The number of vacancies mentioned above are provisional and may vary as per the need of KRCL.

KRCL employees: KRCL's Serving employees who have completed at least three years of regular service in KRCL are also eligible to apply, subject to fulfilling terms and conditions of this notification. Such employees should inform their immediate supervisor/controlling officer about their application against this notification. The selection of serving employees against this notification shall be subject to D&AR and Vigilance clearance. **Upper age limit has been relaxed for KRCL employees up to 45 years as on 01/08/2026.**

Desired Candidate Profile:

1. The candidate should possess sound knowledge and relevant experience in various functions and activities of the concerned department.
2. The candidate must have a good personality along with strong verbal and written communication skills.
3. The candidate should demonstrate effective team leadership abilities with a proactive approach.
4. The candidate must have the capability and competence to efficiently manage and handle departmental responsibilities.

Konkan Railway Corporation Ltd. reserves the right to modify the number of vacancies and/or alter the recruitment process as deemed necessary. The organization also reserves the right to cancel the recruitment process at any stage duly informing the reason thereof to all concerned.

Applicants are required to submit their application forms completed in all respects along with enclosures and clearly mentioning the above Notification No. and Post applied for should reach the office of Senior Personnel Officer, Recruitment and Establishment, KRCL to the below mentioned address on or before 17.30 hours of 08/09/2026. Application form is attached as Annexure-A.

Office Address for sending Application form: 4th Floor, Konkan Railway Corporation Ltd, Belapur Bhavan, Sector-11, Plot No.6, CBD Belapur, Navi Mumbai-400614.

**CBD Belapur,
Date:19/08/2026**

Chief Personnel Officer

Job Description, Selection Process & Other Conditions

1.0 Recruitment Process.

1.1 KRCL will be utilizing valid Graduate Aptitude Test in Engineering- scores (GATE) for recruitment of Junior Scale Executives. Only GATE-2023, 2024, 2025, 2026 scores are valid for this recruitment process. Based on the valid GATE scores, candidates up to ten times of the number of notified vacancies in each category will be shortlisted for further stages of the selection process in the order of merit. These stages will include Document Verification (DV), Presentation on a given topic, Personal Interview, and Medical Examination. **The candidates who will qualify in Document Verification only, will be considered for further stages of selection.**

1.2 Candidates will be evaluated based on the following parameters:

Best valid GATE Score	Presentation on given topic	Personal interview	Total
50%	25%	25%	100%

Minimum qualifying marks each in Presentation and Personal interview is 60%.

The merit list will be prepared based on aggregate marks obtained. Final selection will be subject to merit ranking and medical fitness for the respective post.

A panel of selected candidates, along with a standby panel (over and above the notified vacancies), will be prepared. The panel will remain valid for a period of one year from the date of declaration of the final results. Any vacancies arising during this period may be filled from these panels **subject to availability of category wise candidates**. However, the decision to operate the panel shall rest solely with KRCL.

2. ELIGIBILITY CRITERIA:

2.1 AGE LIMIT - 18 to 30 years.

The lower age limit is standard for all the notified posts. The age shall be reckoned as on 01/08/2026. The relaxation in the upper age limit for the following categories/communities in the table below is applicable, subject to the submission of requisite certificates at the time of Document Verification (DV).

Sl. No.	COMMUNITY / CATEGORY		RELAXATION IN UPPER AGE LIMIT	MAXIMUM UPPER AGE
1	ST		5 Years	35 Years
2	OBC (Non-Creamy Layer) candidates		3 Years	33 Years
3	Serving Konkan Railway regular employees with a minimum 3 years of regular service.	UR	-----	45 Years
		OBC-NCL	-----	48 Years
		ST	-----	50 Years

- The candidates, who wish to be considered against reserved vacancies or seek age relaxation, must submit the requisite/relevant certificate in original from the Competent Authority in the prescribed format at the time of DV. Otherwise, their claim for OBC-NCL/ST status will not be considered, and their candidature/applications will be considered under the Unreserved (UR) category if otherwise eligible. The certificates should be in the format annexed. Certificates submitted in any format other than those prescribed in this notification will not be accepted.

b. SC, ST & OBC-NCL candidates applying against UR vacancies will not get any age relaxation.

2.2 The date of birth of candidates should be between the dates given below (Both dates inclusive):

Age Group (in years): 18 – 30 Years				
Upper limit of Date of Birth (Not before)				Lower limit of Date of Birth (Not after)
	UR	OBC-NCL	ST	01.08.2008
All candidates	01.08.1996	01.08.1993	01.08.1991	
KRCL Employees	01.08.1981	01.08.1978	01.08.1976	

3. Requisite Educational Qualification:

- Bachelor's Degree in the relevant stream as mentioned below with minimum required marks in aggregate taking average of all the semesters/years, irrespective of the weightage given to any particular semester/year by the Institute/University. (The total maximum marks and total marks obtained for all years/semesters will be summed up to arrive at aggregate percentage. No rounding off will be done and no weightage will be given to any particular semester or year). **The candidates are advised to attach all semester/years mark sheets along with the application invariably.**
- The qualifications must be from recognised Govt. Universities/Institutions, UGC recognised Universities/Institutes/UGC recognised Indian Deemed Universities / AICTE approved courses from autonomous institutes/ approved courses from autonomous institutes /concerned statutory council (wherever applicable).
- Wherever CGPA/OGPA or letter grade in Degree is awarded, equivalent percentage of marks should be indicated in the application form as per the norms adopted by the University/Institute. The candidate is required to enclose copy of the same with application and submit a certificate to this effect from the University/Institute at the time of personal interview/ DV.
- A candidate with prescribed degree for the discipline as given below can only apply for the following posts:

Post	Particular
Assistant Engineer (Civil)	AICTE recognised Bachelor's Degree in Civil Engineering or equivalent with minimum 60% marks (equivalent CGPA) and with minimum 50% marks (equivalent CGPA) for ST post. Valid Graduate Aptitude Test in Engineering score – 2023, 2024, 2025, 2026 is compulsory in GATE Paper-Civil Engineering. (GATE CODE-CE)
Assistant Mechanical Engineer	Bachelor's Degree in Mechanical Engineering or equivalent with minimum 60% marks (equivalent CGPA) Valid Graduate Aptitude Test in Engineering score – 2023,2024,2025,2026 is compulsory in GATE Paper - Mechanical Engineering(GATE CODE-ME)
Assistant Signal & Telecom Engineer	Bachelor's Degree (BE/B.Tech) with minimum 60% marks (equivalent CGPA) in : a) Electronics Engineering (OR) b) Electronics and Telecommunication Engineering (OR) c) Electronics and Communication Engineering (OR) d) Communication Engineering (OR) e) Electrical and Electronics Engineering (OR) f) Electronics and instrumentation Engineering Valid Graduate Aptitude Test in Engineering score – 2023,2024,2025, 2026 is compulsory in GATE Paper-Electronics and Communication Engineering (GATE CODE-EC)

Note :

- The candidates having engineering degree in any other branch/discipline or having appeared in any other GATE discipline other than as specified above are not eligible to apply. The GATE score is valid only if the candidate obtains more than or equal to the qualifying marks as fixed by GATE. The qualifying marks for GATE -examination shall be as per the criteria adopted by the GATE examination conducting authority.

4.0 JOB DESCRIPTION:

a) Assistant Engineer (Civil): He/She shall be responsible for construction of formation in cutting, embankment, tunnel & bridges, construction of building and other structures for new railway lines and sidings. He is also responsible for the maintenance of track and structures (buildings, bridges, tunnels and other structures) in safe and satisfactory conditions and /or any other related job(s) as assigned by the Management.

b) Assistant Mechanical Engineer: His/Her job shall be both administrative and technical in nature, he can be assigned any responsibility within the activities undertaken by the department, which includes:

- Safety examination, Repair and maintenance of freight stock including RORO stock
- Safety examination, Repair and maintenance of coaching stock including ICF / LHB / MEMU and DEMU rakes.
- Operation and maintenance of Track Machines and Rail maintenance vehicle and Diesel Electric Traction Car.
- Train operations, fuel management, maintenance of diesel locomotives.
- Rescue operations including maintenance, upkeep and operations of 140 Tonne crane, ART and ARMVs.
- Various Infrastructure and technology projects being undertaken in Mechanical Department.

Being an executive he should be able to take independent charge of one or more of these activities assigned to him by the management. For this he should be able to perform with following objectives:

- Day to day supervision and continual improvement in work area assigned to him/her.
- Manpower planning, management and control.
- Material planning, management and control.
- Other resources like infrastructure and M&P planning, management and control.
- Making efforts to improve safety, quality, efficiency and productivity, reduce cost.
- Making efforts to improve systems and introduction of new technologies.
- Training manpower under him to meet the above stated objectives.

In addition, he can also be assigned any other task, within and outside department, from time to time as per need of the organization.

c) Assistant Signal & Telecom Engineer: He/She shall be primarily responsible for:

- Installation and Maintenance of all Signal & Telecom equipment under their charge in a satisfactory and safe condition.
- Observance of the rules and procedures laid down in the General and Subsidiary Rules, Rules for opening of a Railway, the Signal Engineering Manual, Telecom Manual and orders and circulars issued by the Railway Board and Chief Signal & Telecommunication Engineer from time to time and ensuring that all staff under their charge are acquainted with relevant rules and working method and efficiently perform their allotted duties.
- Checking of interlocking Plan, circuits and for handling and inspecting material for regular maintenance and works.
- All Signal & Telecom works related to Doubling, New Crossing stations, Loop Lines, Railway Electrification, Electronic Interlocking, KAVACH, Tunnel communications etc. along with coordination with respective departments.
- Preparation of plans, estimates, tender documents, design and drawings, specifications, Execution and monitoring of progress of all field works including both indoor & outdoor.
- Co-ordination and liaison with all connected agencies and stake holders within Konkan Railway and outside, executing agencies as well as other related Organizations including Zonal Railways, RDSO, CRS. etc. for co-ordination and interfacing works.
- Co-ordination with Officers & staff of concerned branches in all other matters to ensure smooth functioning of S&T system.
- Planning, execution, design, testing & commissioning of Signal, Telecom & allied projects undertaken by Konkan Railway on Konkan Railway Route, various Zonal Railways, Private Sidings, etc. within India & outside.

Note: All the candidates may kindly note that the above categories/posts involve duties which are arduous in nature and call for working on railway station at odd hours, at road side stations or in mid-section in difficult terrain and also away from headquarters.

5.0 VERTICAL RESERVATION:

5.1 This notification provides for vertical reservation for Scheduled Tribe (ST) and Other Backward Class (Non-Creamy Layer) (OBC-NCL), wherever applicable and admissible under extant rules. Only those communities recognized by the Government of India as ST and OBC (Non-Creamy Layer) are eligible for reservation.

5.2 All the candidates, irrespective of community, will be considered against general, i.e., unreserved (UR) vacancies (subject to fulfilment of eligibility conditions required for UR). However, vacancies reserved for specific groups {viz., ST and OBC(NCL)} will be filled only by the candidates from that community/category.

5.3 ST and OBC-NCL candidates who fulfil the requisite educational and technical qualifications can also apply against UR vacancies (**wherever notified**), for which they will have to compete as general (unreserved) candidates without any relaxation/concession in age, educational qualification etc. at any stage of examination. In any case, the candidates are advised to indicate their actual community in the application.

5.4 For availing reservation ST and OBC-NCL candidates should furnish the necessary certificates (in original) during DV. The certificates should be issued by competent authorities as per the formats given at **Annexure-II & appropriate validity** (for OBC-NCL candidates) and **Annexure-IV** (for ST candidates).

5.5 The caste certificate for OBC-NCL candidates should specifically mention that "This is also to certify that he/she does NOT belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training OM No. 36012/22/93-Estt.(SCT) dated 08/09/93 and modified vide GOI DOPT OM No. 36033/1/2013-Estt.(Res.) dated 13/09/2017* (*further revision if any, received till the closing date of submission of applications against this notification).

5.6 A person seeking an appointment based on the reservation to OBCs must ensure that he possesses the caste/community certificate and does not fall into a creamy layer on the closing date for application submission. During DV, such candidates should produce their original OBC-NCL certificate (in prescribed format), valid as on the closing date for submission of application, and also a self-declaration (in the format given in **Annexure-III**) stating that they "do not belong to creamy layer". Or else, their claim for reservation (as OBC-NCL) will not be accepted, and instead, they may be treated only as UR candidates subject to fulfilment of all eligibility conditions.

5.7 IMPORTANT: Community/category status as of the closing date for submission of applications against this notification shall only be considered for reservation and related benefits as per eligibility. Any change in this status thereafter shall not be entertained.

6.0 How to Apply:

The candidates are advised to submit only single application for a particular post against this notification. Submitting multiple applications will result in the cancellation of candidature.

- a) Applicants have to apply as per format attached **Annexure - A** to this notification and send through post clearly mentioning the above Notification No. and Post applied for. The application should reach the office of Senior Personnel Officer/Recruitment and Establishment, 4th floor, Konkan Railway Belapur Bhavan, sector-11, CBD Belapur, Navi Mumbai-400614.

Application completed in all respect should reach this office on or before 17.30 hours of 08/09/2026. Application shall not be accepted at any other offices of Konkan Railway and if handed over, will not be considered. Applications received after 08/09/2026 will not be entertained.

(BE VERY CAUTIOUS ABOUT FAKE WEBSITES AND JOB RACKETEERS.)

- b) Before applying against this notification, the candidates should ensure they possess/fulfil all eligibility conditions prescribed for the post as of the closing date for applying.
- c) The candidates who possess/fulfil all eligibility conditions prescribed for the post may apply for only one post in application for which the candidate is eligible and interested. Payment of the prescribed examination fee as indicated under Para 09 of this notification is to be made by the candidates at the time of filling out an application. Any attempt by a candidate to submit more than one application against this notification shall result in the rejection of all applications, disqualification, and debarment from the selection process of this notification.

The candidates are advised to refer to paras 09 of this notification for details regarding the examination fee and mode of payment.

- d) Eligibility of the candidates to be called for selection process will be considered only on the strength of the information furnished in the Application. If at any stage of recruitment or thereafter, it is found that any information furnished by the candidate in his/her application is false/incorrect, or the candidate has suppressed any relevant information, or the candidate does not satisfy the eligibility criteria for the post, his/her candidature will be rejected immediately.

- e) The candidates are advised to read all the information and instructions detailed in the notification thoroughly before starting to fill out the application. It is essential that the candidate understands all the information in the notification correctly to prevent any mistakes while filling out the application.
- f) The candidates should have their own mobile number and valid & active personal email ID and they should keep these active for the entire duration of recruitment. KRCL shall send all recruitment-related communications only through SMS and emails until the recruitment process is complete. KRCL will not entertain any request for a change of mobile number and e-mail address at any stage.
- g) The candidates should enter their name, father's name, and date of birth as recorded in the Matriculation/SSLC/High School Examination Certificate or an equivalent certificate ONLY. **The candidates are advised to attach all semester/years mark sheets along with the application invariably.**
- h) In cases of name change, candidates should indicate their changed name only in the application. However, other details should match with the Matriculation or Equivalent certificate. The date of such change (or) application for such change should be prior to the date of submission of the application. The candidate must submit the Gazette Notification or any other legal document, as applicable, at the time of document verification (DV).
- i) The candidates are further advised to visit KRCL's website frequently to get the latest information on the various stages of the recruitment process or any changes to this notification as no separate communication will be sent to individual candidate.

7.0 INVALID APPLICATIONS / REJECTIONS:

- In case the application is rejected, the candidates will be able to view their status on the KRCL website along with the reason(s) for rejection(s), which is final and binding; no further correspondence shall be entertained on the subject. No refund of the examination fee will be made on account of the rejection of the application. The candidates will not be intimated by post/by email or other mode of communication.
- The candidates serving (including those undergoing induction training/probation) in any Central/State Government Department, including Railways or PSU, may apply directly to KRCL, duly informing their employer. However, shortlisted candidates must produce NOC from the employer on the date of their DV, failing which their candidature will be cancelled.
- The candidates should note that if KRCL receives a communication from their employer withholding permission to the candidates applying for/appearing at the examination, their application/candidature is liable to be rejected /cancelled.
- **Any other irregularities which are observed and considered invalid by KRCL, will result in rejection of the application.**

8.0 MEDICAL STANDARD FOR THE POSTS:

The candidates called for medical examination(s) has to pass a requisite medical examination(s) before their final empanelment to the post extent of the vacancies notified. The candidate shall bear the expenses towards the medical examination. Visual Acuity Standard is one of the essential criteria of medical fitness for KRCL employment. The medical requirements against different medical standards for various categories are outlined below:

Post	Vision Standards
Assistant Engineer (Civil)	Distant Vision - 6/9 6/9 or 6/6 6/12 with or without glasses. Power of glasses not to exceed $\pm 4D$ Near Vision - SN6 with or without glasses
Assistant Mechanical Engineer	Distant Vision - 6/9 6/9 or 6/6 6/12 with or without glasses. Power of glasses not to exceed $\pm 4D$ Near Vision - SN6 with or without glasses
Assistant Signal & Telecom Engineer	Distant Vision - 6/9 6/9 or 6/6 6/12 with or without glasses. Power of glasses not to exceed $\pm 4D$ Near Vision - SN6 with or without glasses

Binocular Vision, Night Vision, Colour Vision and field of vision should be normal. Contact lens not allowed for any of the posts notified.

In addition to the above, General Physical Examination of the candidate for all mentioned posts should be normal (BP not more than 160/100, ECG, Chest XRay should be normal and should not be suffering from any chronic progressive disorders like epilepsy, IHD etc, BMI should be normal)

Height - For male candidates minimum height required is 152 cms and for female candidates is 150 cms. Minimum height prescribed can be relaxed in case of candidates belonging to races such as Gorkhas, Assamese, Nagaland tribal, Garhwalis etc. whose average height is distinctly lower.

Note : The above medical standards are only indicative and not exhaustive. The selected candidates must undergo a detailed medical examination as per the KRCL Medical Manual.

The candidates must ensure that they fulfil the prescribed medical standards for the post they opt for. The candidates found medically unsuitable for the opted post(s) shall not be given any alternative appointment.

9.0 EXAMINATION FEE

- 9.1** The candidates applying for the post in this notification have to pay the prescribed examination fee of Rs. 1180/- (Applicable fee of Rs. 1000/- + GST @ 18%, i.e., Rs. 180/-) + payment of gateway charges, if any, for examination. For the candidates belonging to SC, ST, Ex-Serviceman, Female, Minorities or Economically backward class (EBC) categories, the fee shall be refunded to the candidates duly deducting bank charges as applicable on appearing in selection process.

Application fee of Rs. 1180/- may be deposited in favour of Konkan Railway Corporation Limited, SBI-Belapur, Account No. 54000000065, IFSC-SBIN0040524.

Details of payment made via (NEFT/UTR No. etc.) shall be attached / mentioned within the application. Applications received without a prescribed fee shall not be considered and will be summarily rejected. No representation against such rejection will be entertained.

9.2 Minorities include Muslims, Christians, Sikhs, Buddhists, Jains, and Zoroastrians (Parsis), subject to revision/deletion/inclusion if any. Status revised/deleted/included by notification of concerned authorities till the last date of application will be made applicable.

9.3 Economically Backward Class (EBC) candidates are those whose annual family income is less than Rs. 50,000/- and are eligible for concessional fee (as per para 9.0 above). For this, they should have:

a) Valid Income Certificate on the date of application in the prescribed format (as per **Annexure-I**) on the letterhead of the Issuing Authority. The following authorities are authorized to issue income certificates to identify economically backward classes:

- District magistrate or any other Revenue Officer up to the level of Tahsildar;
- Sitting Member of Parliament of Lok Sabha for persons of their Constituency;
- Sitting Member of Parliament of Rajya Sabha for persons of the district in which these MPs normally reside;
- Union Minister for any persons from anywhere in the country.

(OR)

b) BPL Card or any other certificate issued by the Central Government under a recognized poverty alleviation programme

(OR)

All EBC candidates who seek concessional fees should fill in the relevant details of a valid EBC certificate/BPL card in the application. The same must also be submitted in the original at the time of DV, failing which, their candidature will be rejected.

NOTE: EBC and OBC are distinct categories. EBC candidates are entitled only for fee concession and not entitled for job reservation

10.0 REFUND OF EXAMINATION FEE (FOR THOSE ATTENDING SELECTION PROCESS ONLY):

- The Examination Fee is refundable to the candidates from exempted categories who have appeared in the Selection process. The examination fee of Rs. 1000/- paid by them through (NEFT/UTR No. etc.) shall be refunded, duly deducting bank charges. There will be no refund of the examination fee for erroneous, incomplete, or rejected applications.

11.0 INSTRUCTION RELATED TO CALL LETTER:

a) Call letter will be sent to all eligible candidates with details through email mentioned in the application. Eligible candidates can also view the information on the KRCL website about 10 days before the date of the Selection process.

b) Call letters will not be sent by post to candidates.

c) Free Travel Facility: In the case of SC/ST candidates, they shall submit their community certificate to avail the benefit of free travel authority (Sleeper Class Railway Pass), such candidates will be allowed to book a ticket on submission of self-attested photocopy of the call letter and SC/ST certificate at the ticket booking counter. During the journey, these candidates should carry an original community certificate and one original prescribed proof of identity for undertaking the journey, failing which they will be treated as traveling without a ticket and charged accordingly.

Any attempt to misuse this traveling authority will result in the rejection of candidature at any stage of the selection process, including debarment for future examinations.

d) The candidates must take a printout of their call letters and bring the printed copy and a valid ORIGINAL Photo ID (viz. Voter ID Card, Aadhaar Card, printout of e-Aadhaar, Driving License, PAN card, Passport, valid Identity Card issued by the employer in case the candidate is a Govt. Employee, etc.) to the examination hall, failing which candidates shall NOT be allowed to appear for the Written Exam/Personal Interview/DV/Medical Examination etc.(as applicable).

12.0 VERIFICATION OF ORIGINAL DOCUMENTS AND FORMAT OF CERTIFICATES:

The candidates called for Personal Interview should carry copy of application, original educational document and other documents mentioned in notification along with one set of self-attested copies for document for verification purpose.

All certificates should be in English or Hindi only. Where certificates are not in English / Hindi, a self-attested translated version (in Hindi / English) should be produced wherever / whenever required. Certificates produced during the DV should be strictly in the prescribed formats.

Additional time will not be given to the candidates who do not produce their original certificates on their date of DV, and the candidature of such candidates is liable to be forfeited.

The Candidates who will remain absent during the any stage of selection process i.e. DV, Interview, Medical Examination etc., will forfeit their candidature.

13.0 DOCUMENTS TO BE BROUGHT BY CANDIDATES IN ORIGINAL (AS APPLICABLE) FOR VERIFICATION AT THE TIME OF DV:

- a) Matriculation/High School Examination Certificate or Equivalent Certificate as Proof for date of birth and Matriculation Qualification. (The candidates' name and the father/ mothers' name mentioned in the application will be verified with reference to the names mentioned in this certificate.)
- b) Copies of certificate in proof of qualification (As per the qualification specified in notification along with copies of all semester/years mark sheet, as the case may be) and any other qualification mentioned in the application form by the candidate. Proof of percentage of marks (Conversion formula CGPA/OGPA to percentage).
- c) Proof of valid CAT score, GATE score, CA/CMA score as the as the case may be.
- d) Photo Copy of both sides of the PAN and ADHAR card.
- e) OBC-NCL caste certificate not older than one year from the date of Document Verification in the format as per **Annexure II** as the case may be.

- f) OBC declaration in the format as per **Annexure -III** as the case may be.
- g) Caste certificate in the format required for Central Government Employment as per **Annexure - IV** (in case of ST candidates) as the case may be.
- h) Two attested passport size photographs.
- i) Copy of document regarding experience, last served and other related documents, if any.
- j) Affidavit in Rs.200/- non-Judicial stamp paper in case of Minority candidate (**Annexure-V**).
- k) NOC from a current employer with the date of appointment if the candidate is a serving employee (including those undergoing induction training/probation) in any Central/State Government Department, including Railways or PSU.
- l) Gazette notification and/or any Legal document in case of a formal name change.

14.0 IMPORTANT INSTRUCTIONS

- The selected candidates can be posted and transferred anywhere in Konkan Railway Corporation Ltd's area of operation, including its project sites. However, Konkan Railway Corporation Ltd. employees are not eligible for transfer to other Zonal Railways. They shall have no claim as a right for transfer to any zone or division of Indian Railway, Production Units, Railway PSU, or any other Railway establishment.
- Admission to all stages of the recruitment process shall be purely provisional, subject to the candidates satisfying all the prescribed eligibility conditions.
- The candidates' signatures on all documents should be identical, either in English or Hindi. Signatures in a different style or language at the time of Written exam, DV, etc. (as applicable) may result in cancellation of candidature.
- Selection by KRCL does not confer upon candidates any right of appointment in KRCL. The appointment shall be subject to the availability of vacancies and to satisfying all eligibility criteria, including antecedents and character.
- Selected candidates must undergo training wherever prescribed.
- Selected candidates will be eligible for all benefits as given to regular employees of KRCL in the specified Pay Scale.
- If two or more candidates secure the same marks, their merit position shall be determined by their age criteria. For example, an older person shall be given higher merit, and if the age is the same, then the alphabetical order (A to Z) of the name shall be taken into account to decide the merit position.
- The appointment of selected candidates is subject to their passing the requisite Medical Examination to be conducted by KRCL, the final verification of educational and community certificates, and the verification of the candidates' antecedents/character. The cost of the Medical Fitness Examination shall be borne by the candidate.
- KRCL may reject the candidature of any applicant at any stage of the recruitment process, if the candidate is found not to fulfil the requisite criteria. If appointed, such a candidate shall be removed from service summarily.
- Free Sleeper Class Railway Pass admissible to SC/ST candidates will be part of the call letter when they are called for various selection stages, viz. Written Exam / DV/Personal Interview/ Medical Examination (as applicable), as per the details of the valid caste certificate.
- KRCL reserves the right to incorporate any subsequent changes/ modifications/ additions in the terms & conditions of recruitment under the notification as necessitated and applicable.

- KRCL does not accept any responsibility for candidates' inability to send their applications within the last day for any reason. Applications received after the last date shall not be considered.
- A candidate for whom a certificate of eligibility is necessary may be admitted to the written examination. However, the necessary certificate of eligibility issued by the appropriate authority must be submitted during DV, failing which his/her candidature shall be rejected.

15.0 Nature of Employment and Probation

Recruited candidate will be on a probation period for two years from joining in Group B in 7th CPC Pay Matrix Level-8 (Grade Pay Rs. 4800/-). He/She will be under the training, wherever needed. He/She will be confirmed in the cadre after two years. The conformation will be based on earning at least a "Very Good" grade in the latest APAR, DAR/Vigilance clearance, and a confirmation interview. They will be promoted to Group A in 7th CPC Pay Matrix Level- 10 (Grade Pay Rs. 5400/-) on completion of minimum two years' service as a probationer and secure two year minimum "Very Good" grade in APAR.

16.0 Perks and Allowance

KRCL follows CDA scale. Pay, Perks and allowance as applicable for the posts and payable to other regular employees shall be payable as per the extant rules of KRCL.

17.0 Superannuation

The age of superannuation for KRCL employee is 60 years at present. The retirement benefits will be given as and if applicable on the date of superannuation

18.0 Service Agreement Bond

The selected candidates will be required to execute a service agreement bond to successfully complete the prescribed training (as applicable) and probation period of two years and thereafter serve the organization for at least three years. If candidates fail to serve the organization or resign from service during training/probation or within a period of three years after the training and /or probation period, he/she shall have to refund the whole cost of training and Probation, cost of boarding and lodging, stipend/pay and/allowances of any kind as well as any other amount paid during the period of training and probation with 12.5% as interest on the whole amount.

19.0 IMPERSONATION / SUPPRESSION OF FACTS - WARNING:

- Any candidate found using unfair means of any kind in the examination, sending someone else in his/her place to appear in the examination, attempt to impersonate will be debarred from appearing in all the examinations of KRCL for a lifetime. He/she will also be debarred from getting any appointment in KRCL and, if already appointed, will be dismissed from service. Such candidates are also liable for legal prosecution.
- Furnishing false information to KRCL or deliberate suppression of any information at any stage will render the candidate disqualified and debarred from appearing at any selection or examination for appointment on KRCL. If appointed, the service of such candidate is liable to be terminated.

- iii) The candidates found submitting forged/fake certificates/documents of any kind for securing eligibility and/or obtaining privileges, including free travel for appearing in the examination, shall lead to rejection of their candidature for the particular recruitment for which they have applied. Further, they will also be debarred from all examinations conducted by KRCL for a period of 2 years/for life as deemed fit, and legal action will be initiated if warranted.
- iv) In case, it is detected at any stage of recruitment/selection/even after appointment that the candidate does not fulfil the eligibility norms and /or that he/she has furnished any incorrect, false information or has suppressed any material fact(s), his/her candidature, appointment will be automatically stand cancelled, as the candidature, appointment would be deemed to be void ab initio.
- v) The candidates are warned that submission of false information, documents etc. will render them liable for immediate dismissal, if selected, without any notice or disciplinary action.
- vi) The candidate shall not use or attempt to use any political or other influence to further his/her interest in recruitment. The candidature of such candidates is liable to be rejected.
- vii) Any kind of canvassing will result in disqualification of candidate at any stage of selection without assigning any reason. No further correspondence will be entertained in this regard.

20.0 MISCELLANEOUS

KRCL reserves the right to conduct additional Written Exam/DV/Personal Interview (as applicable) at any stage, duly informing all concerned of the reason thereof. KRCL also reserves the right to cancel part or whole of any recruitment process at any stage for any of the categories notified in this notification duly informing the reason thereof to all concerned.

The decision of KRCL in all matters relating to eligibility, acceptance or rejection of applications, issue of free Rail Passes, penal action for false information, modification of vacancies, modification of mode of selection, DV, Personal Interview/ Medical Examination, allotment of centres for selection, allotment of posts to selected candidates, etc., will be final and binding on the candidates and no inquiry or correspondence will be entertained by KRCL in this regard.

Any legal issues arising from this notification shall fall within the legal jurisdiction of Hon'ble High Court of Mumbai.

21.0 WARNING

KRCL STRONGLY ADVISES ALL APPLICANTS TO BEWARE OF TOUTS AND JOB RACKETEERS TRYING TO DECEIVE BY FALSE PROMISES OF SECURING A JOB IN KRCL EITHER THROUGH INFLUENCE OR BY USE OF UNFAIR AND UNETHICAL MEANS. KRCL HAS NOT APPOINTED ANY AGENT(S) OR COACHING CENTRE(S) FOR ACTION ON ITS BEHALF. CANDIDATES ARE WARNED AGAINST ANY SUCH CLAIMS BEING MADE BY PERSONS/AGENCIES. CANDIDATES ARE SELECTED PURELY AS PER MERIT. BEWARE OF UNSCRUPULOUS ELEMENTS AND DO NOT FALL IN THEIR TRAP. CANDIDATES ATTEMPTING TO INFLUENCE KRCL DIRECTLY OR INDIRECTLY SHALL BE DISQUALIFIED, AND LEGAL ACTION CAN BE INITIATED AGAINST THEM.

CANDIDATES ARE STRONGLY ADVISED TO AVOID INDULGING IN ANY UNFAIR MEANS AND OFFENCES BEFORE, DURING AND AFTER THE RECRUITMENT PROCESS. ANY SUCH ACT SHALL BE DEALT IN ACCORDANCE WITH THE PROVISIONS OF THE PUBLIC EXAMINATIONS (PREVENTION OF UNFAIR MEANS) ACT,2024, AND THE PUBLIC EXAMINATIONS (PREVENTION OF UNFAIR MEANS) RULES,2024.

Date: 19/08/2026

Chief Personnel Officer

ANNEXURE –I

INCOME CERTIFICATE FOR WAIVER OF EXAMINATION FEES FOR KRCL RECRUITMENT

1. Name of Candidate:
2. Father's/Husband's Name:
3. Age:
4. Residential Address:
5. Annual Family Income: (In words and figures)
6. Date of issue:
7. Signature of issuing authority:
8. Stamp of issuing authority:

(Name of issuing authority)

NB: Economically Backward Classes will mean the candidates whose family income is less than 50,000/- per annum.

The following authorities are authorized to issue income certificate for identifying economically backward classes.

District magistrate or any other Revenue Officer up to the level of Tehsildar.

Sitting Member of Parliament of Lok Sabha for persons of their own constituency.

BPL Card or any other Certificate issued by Central Government under a recognized poverty alleviation programme.

Union Minister, for any persons from anywhere in the country.

Sitting Member of Parliament of Rajya Sabha for persons of the district in which these MPs normally reside.

FORMAT FOR OBC-NCL CERTIFICATE
 FORMAT OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES (NCL)
 APPLYING FOR APPOINTMENT TO POST UNDER THE GOVERNMENT OF INDIA

This is to certify that Shri/Smt./Kum.*-----Son/Daughter* of
 Shri/Smt.*-----of Village
 /Town*-----District/Division*-----in the State/Union Territory-----belongs to
 the-----community that is recognized as a backward class
 under Government of India, Ministry of Social Justice and Empowerment's Resolution No.-----
 ----- dated-----**.

Shri/Smt./Kum.-----and/or his/her family
 ordinarily reside(s) in the----- District/Division of the -----
 -----State/Union Territory.

This is also to certify that he/she does NOT belong to the persons/sections (Creamy Layer) mentioned
 in Column 3 of the Schedule to the Government of India, Department of Personnel & Training OM No.
 36012/22/93-Estt.(SCT) dated 08/09/93 and modified vide GOI DOPT OM No. 36033/1/2013-
 Estt.(Res.) dated 13/09/2017***.

Dated:

District Magistrate/Deputy Commissioner
 / Any other Competent Authority
 Office Seal

* Please delete the word(s) which are not applicable.

** The authority issuing the certificate needs to mention the details of Resolution of Government
 of India, in which the caste of the candidate is mentioned as OBC.

*** As amended from time to time.

NOTE:

a) The term 'Ordinarily resides' used here will have the same meaning as in Section 20 of the
 Representation of the People Act, 1950.

b) The authorities competent to issue Caste Certificates are indicated below:

(i) District Magistrate/ Additional Magistrate / Collector / Deputy Commissioner / Additional Deputy
 Commissioner / Deputy Collector / 1st Class Stipendiary Magistrate / Sub-Divisional magistrate /
 Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of 1st
 Class Stipendiary Magistrate).

(ii) Chief Presidency Magistrate /Additional Chief Presidency Magistrate/Presidency Magistrate.

(iii) Revenue Officer not below the rank of Tehsildar and Sub-Divisional Officer of the area where the
 candidate and / or his family resides.

SELF-DECLARATION BY OBC (NCL) CANDIDATE

Proforma for declaration to be submitted by Other Backward Class Candidates during Document Verification, who had applied for posts against Employment Notification No. 03/2026.

"I, _____
 _____son/daughter of Shri_____resident of
 Village/Town/City_____,District_____,State_____
 _____ hereby declare that I belong to the_____(indicate your sub-caste)
 community which is recognized as a backward class by the Government of India for the purpose of
 reservation in services as per orders contained in Department of Personnel and Training Office
 Memorandum No.36012/22/93-Est..(SCT) dated 08.09.1993. It is also declared that I do not belong to
 persons/sections (Creamy Layer) mentioned in column 3 of the Schedule to the above referred Office
 Memorandum dated 08.09.1993 and its subsequent revision through O.M.No.36033/1/2013-Estt. (Res)
 dated 13.09.2017.

Place:

Signature of the Candidate_____

Date:

Name of the candidate_____

REGN. No._____

FORM OF CASTE CERTIFICATE FOR SC/ST

This is to certify that Shri*/Shrimati/Kumari
 Son/Daughter of _____, Village/Town / District / Division* of the State/ Union Territory
 belongs to the _____ Caste*/Tribe which is recognised as a Scheduled Caste/Tribe
 under:

- *The Constitution Scheduled Castes Order, 1950.
- *The Constitution Scheduled Tribes Order, 1950.
- *The Constitution (Scheduled Castes) (Union Territories) (Part C States) Order, 1951;
- *The Constitution (Scheduled Tribes) (Union Territories) (Part C States) Order, 1951;
- [As amended by the Scheduled Castes and Scheduled Tribes List (Modification Order, 1956, the Bombay Reorganisation Act, 1960, the Punjab Reorganisation Act, 1966, the State of Himachal Pradesh Act, 1970, the North Eastern Areas (Reorganisation) Act, 1971 and the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976.]
- *The Constitution (Jammu and Kashmir)* Scheduled Castes Orders, 1956.
- *The Constitution (Andaman and Nicobar Islands)* Scheduled Tribes Order, 1959, as amended by the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976
- *The Constitution (Dadra and Nagar Haveli)* Scheduled Castes Order, 1962.
- *The Constitution (Dadra and Nagar Haveli)* Scheduled Tribes Order, 1962.
- *The Constitution (Pondicherry) Scheduled Castes Order, 1964.
- *The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967.
- *The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968.
- *The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968.
- *The Constitution (Nagaland) Scheduled Tribes Order, 1970.
- *The Constitution (Sikkim) Scheduled Castes Order, 1978
- *The Constitution (Sikkim) Scheduled Tribes Order, 1978
- *The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989.
- *The Constitution (SC) Orders (Amendment) Act, 1990.
- *The Constitution (ST) Orders (Amendment) Ordinance Act, 1991.
- *The Constitution (ST) Orders (Amendment) Ordinance Act, 1996.
- *The Constitution (Scheduled Castes) Orders (Amendment) Act, 2002.
- *The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002.
- *The Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 2002.

Applicable in the case of Scheduled Castes/Scheduled Tribes persons who have migrated from one State/Union Territory Administration.

This certificate is issued on the basis of the Scheduled Castes/Scheduled Tribes Certificate issued to
 Shri/Shrimati* father/mother* of Shri/Shrimati/Kumari of Village/Town*
 in /District/Division* of the State/Union Territory*

who belongs to the _____ Caste*/Tribe which is recognised as a Scheduled Caste/Scheduled Tribe
 in the Station/Union Territory* issued by the _____ dated _____.

Shri/Shrimati/Kumari* and /or* his/her* family ordinarily reside(s) in Village/Town*

District/Division* of the State/Union Territory * of _____.

Place Signature Date Designation (with seal of Office)

State/Union Territory

* Please delete the words, which are not applicable. @ Please quote specific Presidential Order

% Delete the Paragraph, which is not applicable

Note : (a) The term 'ordinarily reside'(s) used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

The following Officers are authorised to issue caste certificates:

District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Deputy Collector/1st Class Stipendiary Magistrate/Sub Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner.

Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.

Revenue Officer not below the rank of Tehsildar.

Sub-Divisional Officer of the area where the candidate and/or his family normally resides.

Certificates issued by Gazetted Officers of the Central or of a State Government countersigned by the District Magistrate concerned.

Administrator/Secretary to Administrator (Laccadive, Minicoy and Amindivi Islands).

ANNEXURE - V

**AFFIDAVIT DECLARATION OF MINORITY CANDIDATES FOR WAIVER OF EXAMINATION FEE
FOR KRCL RECRUITMENT IN Rs.200/- NON JUDICIAL STAMP PAPER**

(Proforma for declaration to be submitted by Minority Candidates along with the application)

AFFIDAVIT

"I _____ " Son/Daughter of Shri _____
residing at village/town/city _____ district _____

state _____ hereby declare that I belong to the
(Indicate minority community notified by Central Govt. i.e Muslim / Sikh / Christian / Buddhist
/Zorastrians (Parsis).

Date: _____ Signature of candidate _____

Place: _____ Name of candidate _____

Note: At the time of document verification such candidates claiming waiver of examination fee will be required to furnish 'minority community declaration' affidavit on Rs.200/- non-judicial stamp paper that he/she belongs to any of the minority community notified by Central Govt. i.e Muslim/Sikh/Christian/Buddhist/Zorastrians (Parsis)/Jain.

KONKAN RAILWAY CORPORATION LIMITED

APPLICATION FORM

*EACH ONE OF US IS RESPONSIBLE TO MAKE OUR COUNTRY CORRUPTION FREE-
SAY NO TO OFFERING OR ACCEPTING BRIBES.*

RECRUITMENT NOTIFICATION NO & DATE: _____

POST APPLIED FOR: _____

Affix passport size photo
(Signed A-crossed)

NOTE: Please note that all the columns given below should be filled in.

1	Name of the Candidate Mr/Mrs/Ms	
2	Father's/Husband's name	
3	Full Postal address with pin code	
4	Mobile number	
5	E-mail address	
6	Date of Birth (DD/MM/YYYY)	
7	Age as on 01.08.2026	
8	Gender: Male/Female	
9	Caste : SC/ST/OBC/GEN	
10	Category (EBC, Ex-Service Man, Minority)	
11	Application fee payment details	

Education Qualification:

Name of Exam	Year of passing	Aggregate Marks % (all semesters / years)	Name of Board/University

Any other qualification: _____

Work Experience (If any):

Sr.No	Posts Held	From- To	No. of years	Pay scale	Organization and brief description of job	Any other details

Current place of posting, post held and substantive pay level: _____

I hereby declare and certify that the above information are true and correct to the best of my knowledge. If any information furnished by me is found to be incorrect /false, my application shall be liable to be rejected/my services are liable to be terminated at any stage, if recruited.

Date:

Place:

Signature of the applicant

List of documents enclosed (Please indicate 'TICK' [✓] in the box **(NOTE: FAILURE TO ATTACH ANY OF THESE DOCUMENTS WILL RENDER THE APPLICANT INELIGIBLE)**

1. Attested copies of certificate in proof of qualification and all semester / years mark sheets (As per the qualification specified in Notification) ☐
2. Attested copy of Proof of Date of Birth(SSLC/SSC Certificate/Birth Certificate) ☐
3. Attested copy of caste certificate in the format required for Central Government Employment (in case of SC/ST/OBCs) ☐
4. Two attested passport size photographs. ☐
5. Attested copy of document regarding experience (if any), last served and others ☐
6. Proof of payment of Examinations Fee Rs.1180/-. ☐
7. Affidavit in Rs.200/- non-Judicial stamp paper in case of Minority candidate seeking fees exemption. ☐
8. Income certificate for waiver of examination fees in case of EBC candidate. ☐

I hereby certify that I have read and understood all the instructions regarding the Notification for this Post as given on website www.konkanrailway.com

(Signature of Applicant)

Date: