

KONKAN RAILWAY CORPORATION LIMITED

(A Government of India Undertaking)

Belapur Bhavan, Plot no.6, Sector 11, CBD Belapur, Navi Mumbai – 400 614

CO/13032/8/2026-PERS(74207)

Date: 17.09.2026

Notification No.CO/P-R/18C/2026

Konkan Railway Corporation Limited (KRCL), a Public Sector Undertaking under the Ministry of Railways having its Corporate Office at CBD Belapur, Navi Mumbai, invites applications for the following post on fixed term contract basis in Mechanical Department for Lote Project for initial period of one year.

Sr No.	Name of Post	UR	EWS	OBC	SC	ST	Total No. of Posts
1	Assistant Mechanical Engineer	1	0	0	0	0	1
2	Depot Materials Superintendent	2	0	0	0	0	2
3	Account Assistant	1	0	0	0	0	1
4	Personnel Inspector	1	0	0	0	0	1
5	Nurse	1	0	0	0	0	1
	Total	6	0	0	0	0	6

*No of posts are liable to change as per requirement of Project.

I) Monthly remuneration

Sr No	Designation	Basic	DA	Other Allowances			Consolidated Remuneration		
				As per A Class	As per B Class	As per C Class	As per A Class	As per B Class	As per C Class
1	Assistant Mechanical Engineer	30127	17473	29060	24300	19540	76660	71900	67140
2	Depot Materials Superintendent / Personnel Inspector / Account Assistant	18481	10719	18020	15100	12180	47220	44300	41380
3	Nurse	15823	9177	15500	13000	10500	40500	38000	35500

Note: Consolidated remuneration is inclusive of Basic, DA, HRA, Conveyance, Mobile Allowance.

Annual remuneration will increase by 4% of the consolidated remuneration after completion of every year subjected to requirement of KRCL and as per the discretion of Konkan Railway Corporation Ltd.

II) Other allowances/Facilities:

a) The provisions of New Labour Code-2026 like Insurance, Payment of Gratuity, Bonus will be implemented, as applicable.

b) TA as per the rates prescribed in extent policy of KRCL whenever the candidate is required to travel for official work beyond the project area.

c) Travel facilities: -

- i) For travel on duty, Complementary Railway Pass will be issued as per the extant policy of KRCL.
- ii) In case of travel by road, reimbursement as per the extant policy of KRCL.

d) House and Hotel:- Rest House of KRCL, if available will be provided while on duty, if not, reimbursement of hotel charges as per rates fixed by KRCL will be allowed, on production of vouchers.

e) Leave:- Contract appointee will be entitled for fully earned leave of 15 days on completion of every 6 months of contract period (2.5 leaves per month). This leave can be accumulated. However, no encashment is permitted. In addition, the appointee will be eligible for 8 days Casual Leave during the year of contract. Weekly off and other public holidays, as applicable to the attached offices, at the place of posting will be applicable. Normal working hours as applicable or as intimated at KRCL project sites are to be followed. During exigencies, some extra hour working will be required but no extra over time or any other type of allowance/ compensation for working beyond the nominated hours shall be paid by KRCL as the remuneration fixed per month includes this. The candidate does not have any type claim for working extra hours. Leave to be availed only after prior sanction of appropriate authority and if the candidate avails leave without valid sanction, the same will be treated as Leave without Pay.

Leave of Absence (LOA): Unpaid and authorized Leave / Absence of the employees to address personal, medical or family matters while maintaining their contract employment status can be sanctioned in exception by the competent authority at their discretion.

III) Educational Qualification, Experience and Age details: The eligibility criteria for each post are attached in Annexures as follows. Candidates must ensure that they fulfill the criteria before attending walk in interview for particular post.

Sr No.	Name of Post	Total No. of Posts	Annexure
1	Assistant Mechanical Engineer	1	Annexure-I
2	Depot Materials Superintendent	2	Annexure-II
3	Account Assistant	1	Annexure-III
4	Personnel Inspector	1	Annexure-IV
5	Nurse	1	Annexure-V

INSTRUCTION SHEET

A) Age and other criteria:

- I. **Age:-** The candidates should not be more than prescribed age as on 01/07/2026. (Please see Annexure). Age relaxation for Ex-servicemen is discretionary.
- II. Candidate fulfilling criteria may report directly for walk-in interview along with all **original certificates** and one copy of application prepared in the prescribed format as given (Annexure A) along with one set of self attested copies of all required certificates (age proof, qualification, experience, caste certificate, etc.). The information available in KRCLs website www.konkanrailway.com at its link Recruitment>Current Notifications.

B) Mode of Selection: WALK-IN INTERVIEW**C) Date, time and place of walk-in interview :**

Registration Time: 09.00 hrs to 12:00 hrs only on 10.09.2026.

Sr No.	Name of Post	Date of walk-in-interview	Venue of Interview
1	Assistant Mechanical Engineer	28.09.2026	Executive Club, Konkan Rail Vihar, Konkan Railway Corporation Ltd., Near Seawoods Railway Station, Sector-40, Seawoods (West), Navi Mumbai
2	Depot Materials Superintendent		
3	Account Assistant		
4	Personnel Inspector	29.09.2026	
5	Nurse		

After preliminary screening of the applications submitted by the candidates in person, the provisionally eligible candidate(s) will only be interviewed. Candidates should come prepared to stay for minimum 2 days, if required, at their own cost. No train/bus fare/ TA/DA shall be payable by the Corporation. Applications should be completed and strictly as per the prescribed format as **Annexure-A**. Applications not conforming to the prescribed format or having illegible/ambiguous certificates or without certificates or incomplete will be summarily rejected.

D) List of Self attested Documents to be attached with the filled application:

- Copies of certificate in proof of qualification (As per the qualification specified in Notification Annexure)
- Copy of Proof of Date of Birth (SSLC/SSC Certificate/Birth Certificate)
- Copy of Caste certificate in support of claims, if any.
- Copy of service certificate in support of claims for Ex- servicemen, if any.
- Two passport size recent photographs.
- Experience Certificate issued by previous employer.
- Character certificate from Gazetted Officer/Executive officers for certifying that he/she is bearing good moral character.

E) General Information (Applicable to all applicants):-

- Candidates who fulfil the eligibility criteria only, will be interviewed.
- Candidates are advised to check their eligibility before walk-in-interview.
- The candidates must attach self attested photocopy of above mentioned mandatory documents such as proof of age, caste, educational qualification along with mark sheets, experience certificate, if any. Certificate in support of claims for Ex-servicemen/PWD etc, failing which candidate will not be eligible for interview.
- Candidate should bring one character certificate from Gazetted Officers/Executives Officers for certifying that he/she is bearing good moral character.
- Incomplete or **vague educational** qualification will be invalid.
- Even after contractual agreement, if any document/ certificate/ information are found incorrect or false in any scrutiny or verification, then the contractual service will be immediately terminated forthwith without assigning any reason and prior notice, besides legal action which may also be initiated.
- The Corporation reserves the right to cancel/ restrict/ curtail/ enlarge the contract engagement process, if need so arises, without any prior notice and without assigning any reasons thereof.
- Selected candidate will have to pass prescribed medical examination before the contract is entered into, for fitness to perform the work awarded.

9. The selected candidates should be able to join at the project site/place of posting within maximum 30 days after issuing of offer of appointment by KRCL. Any deviation in the said policy will be dealt on case to case basis, based on the merits of the case.
10. If Candidate is already working in KRCL on contract basis and selected against this notification, he/she does not require to follow the condition of notice period for joining new post. However, relieving letter from concerned Konkan Railway authority will be required at the time of joining.
11. No accommodation will be provided. No Food or Food/Mess Allowance will be paid by KRCL.

F) Selection process:-

1. The candidates shall arrive at the time and venue and get registered with the nominated KRCL official for the walk-in interview as indicated. Group Discussion (GD) or any other elimination round like written test, etc, can be introduced depending on the number of candidates and those candidates who get through in the elimination round will be called for the further process of selection.
2. The candidate will be interviewed by a nominated Committee and the selection will be finalized and drawn merit list based on the performance in the interview, qualification and post qualification experience gained by the Candidate.
3. The decision of the Nominated Committee of KRCL shall be final and binding.

G) The other broad terms of contract are given below for information of the candidate which are subject to changes at the time of actually entering into the contract, at the discretion of KRCL, which may please be noted:-

1. The period of contract will be initially for a period of one year, extendable further for the required period based on satisfactory performance, mutual consent as well as requirement of KRCL, if any. Remuneration may be revised from the 2nd year onward as decided by the Corporation.
2. The contractual service is required for Konkan Railway. Selected candidate can be posted and transferred at anytime, anywhere to the KRCL establishment during contract period based on the requirement of KRCL.
3. Panel of standby candidates over and above requirement will be maintained as per merit as decided by KRCL. Such candidates may be engaged as per requirement of KRCL Project within the validity of panel. Posts notified are not regular establishment posts. KRCL reserves the right to make any changes in number of posts notified as per requirement.
4. The Corporation reserves the right to terminate the contract as per the decision of the Corporation without assigning any reason or if the contract appointee is found unsuitable, by giving one month notice or payment in lieu thereof. Similarly, the appointee will be required to give one month notice to KRCL for termination of contract or payment of one month remuneration.
5. Selected candidates will be required to execute agreement and indemnity bond of Rs. 50,000/- in favour of Konkan Railway Corporation Limited on stamp paper of Rs. 100/- or more to serve the Company for the period specified in the subsequent para below or any further extended period on Rs.100/- stamp paper.
6. The candidate selected for the above contractual agreement shall not be absorbed in KRCL regular service. The candidate therefore, shall not have right to claim for permanent absorption in KRCL and shall be required to give an undertaking in writing to KRCL to that effect.
7. The selected candidate shall be paid the remuneration as mentioned herein above and shall not be eligible or entitled to any other benefit or allowance. Further, on engagement, he/she should also attend emergencies and other calls of duties, as demanded and expected, during their day to day activities.
8. In the event the appointee is found involved in undesirable activities such as embezzlement, unlawful activities (including passing on confidential information of KRCL), unauthorized absence, insubordination or breach of any of the terms of contract without prejudice to the right to initiate civil/criminal proceedings, the contract appointment shall be terminated.

9. Selected candidates shall use electronic resources of KRCL in strict adherence to the policies and guidelines issued by KRCL from time to time. The email account and user ID's created for official purposes shall always be used in a responsible, effective, ethical and lawful manner. Any misuse of these resources and / or putting the Corporation at risk of any liability based on such misuse shall result in termination of employment and appropriate legal action.

H) The termination of contract and its consequences:-

(a) In addition to the above conditions, the contract agreement shall be terminated on:-

- (i) Completion of last day of contract period or any extended period thereon.
 - (ii) The breach of any terms of contract of employment by contract employee.
 - (iii) The last day of the one month notice period of termination issued by either side or payment in lieu thereof by either party.
- (b) If any litigation on whatsoever account is initiated by or against KRCL, the cause of which lies in contract period, the presence of contract appointee will be required, even after termination or expiry of the contract agreement.
- (c) Upon any premature termination or expiration of contract for any reason, the contract appointee shall return to KRCL any property belonging to KRCL, all tools and plants, documents, any passwords or user ids etc. under his control. This will include all confidential information regarding work, hard and soft copies of documents and information of whatever description of whatever form, tangible or intangible in his possession, together with copies, notes or summaries of such documents and his own working papers which are derived or based upon such documents.
- (d) They will have to clear all their advance(s) or due(s), if any cash or vouchers or if any financial outstanding liabilities etc.
- (e) Contract appointee will be responsible for the acts and omission(s) in the course of contractual service during the period and thereafter.

I) The Contract Appointee shall be governed by Indian Laws and shall be subject to the judicial courts in the concerned State.

J) Statutory Income Tax, Professional Tax and other taxes will be deducted at source, as applicable from time to time.

ANY KIND OF CANVASSING WILL RESULT IN DISQUALIFICATION OF CANDIDATE AT ANY STAGE OF SELECTION WITHOUT ASSIGNING ANY REASON. NO FURTHER CORRESPONDENCE WILL BE ENTERTAINED IN THIS REGARD.

The above terms are broad in nature and only for guidance and are subject to change while entering into agreement at the time of contract appointment.

Date: 17.09.2026

Place: CBD Belapur

Chief Personnel Officer

APPLICATION FORMAT

EACH ONE OF US IS RESPONSIBLE TO MAKE OUR COUNTRY CORRUPTION FREE
SAY NO TO OFFERING OR ACCEPTING BRIBES.

RECRUITMENT NOTIFICATION NO & DATE: CO/P-R/18C/2026 dated 17/09/2026

POST APPLIED FOR: _____

Affix passport size
photo

(Signed A-crossed)

NOTE: Please note that all the columns given below should be filled in.

1	Name of the Candidate Mr/Mrs/Ms	
2	Father's/Husband's name	
3	Full Postal address with pin code	
4	Mobile number	
5	E-mail address	
6	Date of Birth (DD/MM/YYYY)	
7	Age as on 01.07.2026	Years.....Months.....Days.
8	Gender: Male/Female/Other	
9	Community: SC/ST/OBC -NCL/ GEN/EWS	

Education Qualification:

Name of Examination	Year of passing	Name of Board/University	Aggregate % of marks obtained

Other Qualification: _____

Professional Experience:

Sr. No	Posts Held	From - To	No. of years	Pay scale/ Monthly remuneration	Organization and brief description of job	Any other details

Current place of working, post held and substantive pay level: _____

I hereby declare and certify that the above information is true and correct to the best of my knowledge and belief. If any information furnished by me is found to be incorrect /false, my application shall be liable to be rejected and my services are liable to be terminated at any stage, ever if recruited.

Signature of applicant:_____

List of documents enclosed (Please indicate 'TICK' [✓] in the box)

(NOTE: FAILURE TO ATTACH ANY OF THESE DOCUMENTS MAY RENDER THE APPLICANT INELIGIBLE)

- a) Self attested copies of certificate in proof of qualification (As per the qualification specified in Notification) ☐
- b) Self attested copy of Proof of Date of Birth (SSLC/SSC Certificate/Birth Certificate). ☐
- c) Copy of Caste certificate in the format required for Central Government employment (In case of OBC-NCL) and service certificate in support of claims for Ex- servicemen, if any.(Formats attached) ☐
- d) Two passport size photographs. ☐
- e) Self attested copy of experience certificates issued by previous employer ☐
- f) Character certificate from Gazetted officer/Executive officers for certifying that he/she is bearing good moral character. ☐

I hereby certify that I have read and understood all the instructions regarding the Notification for this Post as given on website www.konkanrailway.com

Signature of applicant:_____

Name of applicant:_____

Date:
Place:

Annexure : I

1	Name of the post	Assistant Mechanical Engineer / RSCF on Contract – 1 post
2	Required educational qualification	Diploma in Mechanical / Production / Instrumentation Engineering OR Degree in Mechanical / Production/ Instrumentation Engineering from recognized university / Technical Board
3	Work Experience required	Retired Junior Scale Officer of Mechanical Department from Indian Railways OR Retired Senior Section Engineer/Mechanical from coaching /Wagon workshop/Depots of Indian Railways
4	Upper age limit	63 Years as on 01.07.2026
5	Place of posting	Rolling Stock Component Factory, Lote, Taluka Khed, District Ratnagiri, Maharashtra
6	Period of contract	Initial contract shall be for ONE year, and can be extended up to 5 years based on performance.
7	Brief description of duties	• Shall report to CPM / RSCF. • Shall manage day-to-day activities of RSCF • Shall be responsible for manufacturing of LHB bogies under RSP, SS1 schedules of LHB bogies, IOF of ICF trolleys, Staff matters, Materials management, inspection and quality control. • Shall be responsible for Operation & Maintenance of RSCF, raising invoices on Central Railway. • Maintain statistics of manufacturing, failures, defects, warranty claims, material consumption, rejections, accidents. • Assist the CPM / RSCF to coordinate between state authorities, KRCL authorities, Central Railway Authorities, • Shall be responsible for statutory compliances wrt to prevailing framework of rules in force.
7a	Additional skills	Experience in SS1/ SS2/SS3 of LHB Coaches / Trolleys or IOH /POH of ICF Coaches/trolleys is mandatory

1	Name of the post	Depot Materials Superintendent (Total posts = 2)
2	Required educational qualification	Bachelor's degree or diploma in Engineering in Mechanical / Civil /Electrical / Electronics or equivalent AND Diploma in Materials Management or MBA in Materials Management.
3	Work Experience required	2 year's experience in stores function. Experience of working in a manufacturing plant (Mechanical industry / Electrical industry / PSU) shall be added advantage.
4	Upper age limit	45 Years as on 01.07.2026
5	Place of posting and HQ	Rolling Stock Component Factory, Lote
6	Period of contract	Initial contract shall be for ONE year, and can be extended up to 5 years based on performance.
7	Brief description of duties	• The DMS shall be responsible for procurement of material for RSCF project work including procurement of GEM items. • The DMS shall observe rules and procedures related to his duties and laid down MMD circulars and various manuals such as IRS Conditions of Contracts. • The DMS should have knowledge of establishment rules general financial rules, MII purchase policy, Railway Bd Guidelines issued from time to time • He shall be responsible for the safety and upkeep of material received in the RSCF stores and shall assist the CDMS in receiving and issuing of the material including record keeping. • The DMS shall be responsible for proper staking of the material within the stores and general upkeep of the storage area through assisting staff. • Shall study the material consumption pattern and shall issue material as per this requirement.

Annexure : III

1	Name of the post	Account Assistant (1 post)
2	Required educational qualification	Inter CA/CMA with minimum 1 year experience.
3	Work Experience required	Inter CA/CMA with 1 year experience.
4	Upper age limit	45 Years as on 01.07.2026
5	Place of posting and HQ	Rolling Stock Component Factory, Lote
6	Period of contract	Initially for One year. Can be extended to 5 years based on performance
7	Brief description of duties	• Assist the CPM in cost accounting, cost control and raising bills on Central Railway • Accounting of vendor's bills, Misc bills, preparation of data for tax compliances • Exercise control on expenditure through auditing • Ensure compliance with Railway Finance Rules • Support internal and external auditing teams with relevant documentation. • Coordinate with stores, procurement and technical department for smooth functioning • Prepare balance sheet of Rolling Stock Component Factory

1	Name of the post	Personnel Inspector (1 Post)
2	Required educational qualification	Any graduation with diploma in Personnel / Human Resource Management
3	Work Experience required	Minimum 1 year experience in HR functions.
4	Upper age limit	45 Years as on 01.07.2026
5	Place of posting and HQ	Rolling Stock Component Factory, Lote
6	Period of contract	Initially for One year. Can be extended to 5 years based on performance
7	Brief description of duties	- Grievance redressal and Industrial Relations : Regular interaction with KR employees and Contractual engaged at Rolling Stock Component Factory to understand workplace related issues - Dispute resolution : Act as intermediary between the work force and the administration to resolve the workplace related dispute and maintain harmonious industrial relations. - Statutory compliance of Labour Laws : Ensure that all Railway Operations comply with labour acts in force. - Any other work assigned to him / her from time to time

Annexure : V

1	Name of the post	Nurse (Total posts =1)
2	Required educational qualification	Bsc Nursing or 10 th Pass + Completed course in General Nursing Midwifery (GNM)
3	Work Experience required	Minimum 2 years of experience in Government or Private Hospital.
4	Upper age limit	40 Years as on 01.07.2026
5	Place of posting	Rolling Stock Component Factory, Lote, Khed, Dist Ratnagiri
6	Period of contract	Initially for 1 year. Can be extended up to 5 year based on performance.
7	Brief description of duties	• To man Health unit in the RSCF. • To keep equipment in RSCF functional. • To provide first aid or necessary medical assistance to workers injured during duty hours while working in RSCF.. • Coordinate further medical treatment / assistance in KRCL approved hospitals if nature of injury is serious or requires advanced medical attention. • Supervise general hygiene in RSCF canteen. Periodically monitor water quality in water tanks of residential quarters.