

**KONKAN RAILWAY CORPORATION LIMITED**

( A Government of India Undertaking )

Belapur Bhavan, Plot no.6, Sector 11, CBD Belapur, Navi Mumbai – 400 614

**No.CO/P- R/01/2021****Date:25/02/2021****NOTIFICATION No: CO/P- R/01/2021**

Konkan Railway Corporation Limited (KRCL), a Public Sector Undertaking under Ministry of Railways, invites application from Executives having experience of working in Indian Railways and other Govt. Departments/ Central PSUs/Private companies for appointment in mid-management level on direct recruitment /absorption/Lateral Entry (internal candidates) for the post of Deputy Chief Engineer /Project for USBRL Project, Jammu & Kashmir.

Sr No	Category	Pay scale	No. of posts	Upper age limit	Eligibility
1	Deputy Chief Engineer /Project (SG)	SG in 7th CPC Pay Matrix Level-13 (Rs. 1,23,100 – 2,15,900). (as per 6th CPC PB-4, Rs.37400-67000 with GP Rs.8700/-).  The pay in the SG will be fixed based upon negotiations with the interview committee depending upon candidate's present pay and suitability for the post.	02	Upto 55 years as on 01/07/2021	i) Bachelor of Engineering (Civil) or its equivalence ii) Officer worked or working in 7th CPC Pay Matrix Level 12 (equivalent to 6 th CPC GP Rs.7600/- and above <b>OR</b> Officers worked or working in PSU IDA Scales in E –5 (Rs.80,000-2,20,000) and above <b>OR</b> Executives working in KRCL have completed minimum 06 years service in Sr scale and above level grades or total 12 years executive service whichever is later in respective cadre as on 01.01.2021 and secured 'Outstanding' grading in APAR for minimum Eight years. iii) Above candidates should have more than 5 years' experience in Civil Infrastructure related projects. iv) Candidates working in a Private sector in Senior Management Level possessing Techno Management courses (Construction Management/Project Management) or its equivalence and having 15 years' experience in a reputed company wherein at least 10 years' experience in Construction of mega Project worth of Rs. 500 Cr especially in Tunnel/ Major Bridges works. Presently drawing CTC of not less than 25 Lakhs per annum supported by Form 16/Earning Card/Salary Slip/Appraisal Letter or any other suitable document.

Applications in prescribed format as mentioned under the head 'HOW TO APPLY' and completed in all respects along with enclosures and clearly mentioning the above Notification No. and Post applied for should reach the office of Deputy Chief Personnel Officer/Recruitment, KRCL at

Belapur Bhavan, Plot No. 6, Sec-11, CBD Belapur, Navi Mumbai-400614 on or before 17:30 hrs of **26/03/2021**. Incomplete Application forms or the applications not accompanied by the required documents and requisite fee will be rejected and no correspondence on the same shall be entertained.

**DESIRED CANDIDATE PROFILE:**

1. Sound knowledge and experience of various areas of working and construction activities of the Civil Engineering department.
2. Should have Good personality and communication skills, both verbal and written.
3. Should be good as a team leader with proactive approach.
4. Must be having capabilities and competence to handle the department.

**CBD, Belapur.**  
**Date: 25/02/2021**

**Chief Personnel Officer.**

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**SELECTION PROCESS & OTHER CONDITIONS**

1. **POST-- Deputy Chief Engineer/Projects, in Civil Engineering**
2. **ELIGIBILITY Criteria:-**
  - a. **QUALIFICATIONS:** Bachelor of Engineering (Civil) from recognized Institute or its equivalence
  - b. **(i) Experience :- Officer worked or working in 7<sup>th</sup> CPC Pay Matrix Level 12 (Equivalent to 6<sup>th</sup> CPC, GP-7600) and above**

or

**Officer worked or working in E5 (Rs.80000-220000) & above in IDA scale in the CPSU.**

or

**Executives working in KRCL have completed minimum 06 years service in Sr scale and above level grades or total 12 years executive service whichever is later in respective cadre as on 01.01.2021 and secured 'Outstanding' grading in APAR for minimum Eight years.**

ii) Above candidates should have more than 5 years experience in Civil Infrastructure related Projects. Preference will be given to candidates working in Railway Projects.

iii) Candidates working in a Private sector in Senior Management Level possessing Techno Management courses (Construction Management/Project Management) or its equivalence and having 15 years experience in a reputed company wherein at least 10 years experience in Construction of mega Project worth of Rs. 500 Cr especially in Tunnel/ Major Bridges works. Presently drawing CTC of not less than 25 Lakhs per annum supported by Form 16/Earning Card/Salary Slip/Appraisal Letter or any other suitable document

iv) Executives working in KRCL having completed minimum 06 years service in Sr Scale and above level grades or total 12 years Executive service whichever is later in respective cadre and fulfilling eligibility criteria are also eligible to apply, and their entry into the posts is considered as Lateral Entry. The service is treated as continuous for all purpose.

Note: Higher pay received as a result of MACPS/special increments, etc. shall not be considered for determining eligibility. The substantive pay only would be considered for this purpose.

- c. **Age:- Candidates shall not exceed 55 years as on 01.07.2021**

**3. JOB DESCRIPTION :**

Deputy Chief Engineer/Project is the Engineering-in-charge for the assigned works. Planning, Estimation, BOQ, Execution of work. Preparation of Tender documents, Invitation of Tender and its finalization. Contract Management. Construction of Bridges/Tunnel/Station Building, approach road/feeder road etc. Construction of PSC slab /girder, open web through girder, composite steel girder, Foundation, Substructure, Superstructure. Ensuring quality and safety of the assigned work. Dealing Arbitration/Court cases related to construction works. Liaison with State/Local Authorities/Railway Board Officials. Training & motivation to subordinate officers and staff. Monitoring and proper utilization of manpower. Ensure various Labour laws in force. Any other works as assigned from time to time.

Desirable:- Officer having experience in Himalayan terrain/Region.

#### **4. MODE OF SELECTION:**

Only provisionally eligible candidates shall be called for the selection process.

In case of more number of eligible applications received then candidates equal to 10 times to the notified vacancies may be called. number of year of experience of eligible candidates may be the basis of deciding seniority for calling for interview etc.

The selection will be made based on the Presentation on a topic of the area of working of the candidate and Personal Interview. The specific date of Presentation followed by Interview, will be intimated through KRCL website.

Preference will be given to Executives working in KRCL (internal candidates).

Note: Names of provisionally eligible candidates will be put up on official website [www.konkanrailway.com](http://www.konkanrailway.com). Provisionally eligible candidates shall appear for the selection process. Candidates are required to regularly visit KRCL website for updates on the notification and appear for the selection process along with original copies of documents and testimonials.

Court of jurisdiction for any dispute will be Mumbai.

#### **5. NO OBJECTION CERTIFICATE/ANNUAL PERFORMANCE APPRAISAL REPORT (APAR):**

The Government and PSU candidates should submit their applications through proper channel with NOC. Advance copy of the application can be accepted. The candidate should request their parent organization to forward Annual Performance Appraisal Reports for preceding 04 years (2016- 17, 2017-18, 2018-19, 2019-20) along with the application to KRCL. Joining date should not be more than 30 days from the date of selection is confirmed. In case(s), where No Objection Certificate/ forwarded application/Annual Performance Appraisal Reports is/are not received from the employer before the interview, the candidate may be provisionally interviewed based on self-certified copies of Annual Performance Appraisal Report for the preceding 04 years from the candidates and can be provisionally selected, subject to receipt of letter of acceptance of resignation from the competent authority in parent organization before joining KRCL.

#### **6. PERKS AND ALLOWANCES:**

KRCL follows CDA pay scale, perks and allowances, as applicable for the posts and payable to other regular employees shall be payable as per the extant rules of KRCL.

The pay in the Selection Grade will be fixed based upon negotiations with the interview committee depending upon candidate's present pay and suitability for the post

#### **7. APPLICATION FEE :**

Applicants are required to make payment of Rs.500/- towards application fee by way of Bank Demand Draft in favour of FA&CAO/KRCL payable at Navi Mumbai. SC/ST candidates are exempted from payment of application fee.

KRCL Executives are exempted from payment of application fee.

#### **8. MEDICAL EXAMINATION:**

The candidates will have to pass the prescribed medical examination as decided by the Management and the same would be conducted at the candidates' cost by KRCL Medical Authorities. The medical examination costs of serving KRCL employee shall be borne by KRCL. The medically fit candidates will only be considered for employment in KRCL. No alternative job will be provided if the candidate selected for a particular category fails to qualify in the prescribed medical test of that category/post.

## **9. POSTING:**

The selected candidate may be posted in USBRL Project and transferred anywhere in the area of operation of KRCL, including any of its project sites. The employees of KRCL are not eligible for transfer to other zones of Indian Railways/Production Units and Public-Sector Undertakings of Ministry of Railways. Selected candidates will have to serve the company for at-least three years.

## **10. PROBATION :**

The selected candidate will be placed on Probation for a period of Two years and the service will be regularized subject to performance and rating of APAR.

## **11. SUPERANNUATION :**

The age of superannuation for KRCL staff is 60 years at present. The retirement benefits will be given, as applicable on the date of superannuation.

## **12. SERVICE AGREEMENT BOND:**

The selected candidates will be required to execute a service agreement bond to serve the organization for a minimum period of 03 years including 02 years of probation. If candidate fail to serve the organization or resign from service or leave the organization for what so ever reason within a period of three years of joining, he/she shall have to refund the whole salary paid from the date of joining to date of leaving the organisation with 12.5% as interest on the whole amount.

## **13. HOW TO APPLY:**

Applicants have to apply in the format given below at Annexure-I to this notification. The application completed in all respect, with full signature and a self attested passport size photo affixed in the space provided accompanied with 02 attested passport size photo, prescribed application fee and all the requisite self attested documents & clearly mentioning the above Notification No and post applied for should be sent/submitted to the office of Deputy Chief Personnel Officer (Recruitment), KRCL, Plot No.6, Belapur Bhavan, Sec-11, CBD Belapur, Navi Mumbai-400614 on or before **17:30 hrs of 26/03/2021**.

## **14. DOCUMENTS:**

Documents which are to be attached with the application are as under:

- i). Self attested copies of certificate in proof of qualification (As per the qualification specified in the notification)
- ii). Self attested copy of Proof of Date of Birth.
- iii). Self attested copy of caste certificate in the format required for Central Government Employment, if applicable.
- iv. Self attested copy of documents regarding working experience
- v. Two passport size photographs. (Signed on the back side)
- vi. Bank Draft of Rs 500/- as application fee.
- vii. Self attested copies of Last 04 years APAR (2016-17, 2017-18, 2018-19, 2019-20) (in case of Govt/PSU candidates)

Applications shall not be accepted at any other offices of KRCL and if handed over, will not be considered. Applications received after the given date/time will not be entertained. KRCL will not be responsible for any postal delay. Applications not accompanied by any of the above documents and incomplete applications will be summarily rejected. No further correspondence in this respect shall be entertained. Candidates are warned that submission of false information will render them liable for immediate dismissal, if selected without any notice. In addition, KRCL reserves the right to take any action as deemed fit.

**15. KRCL RIGHTS:**

KRCL holds all the right to alter the number of vacancies and other procedures as notified or cancel the recruitment against this notification as it may deem fit without citing any reason. KRCL's decision on selection will be final and no correspondence will be entertained from or on behalf of unsuitable candidates

**16. CANVASSING :**

Any kind of canvassing will result in disqualification of candidate at any stage of selection without assigning any reason. No further correspondence will be entertained in this regard.

**17. NO AGENTS NOMINATED :**

KRCL has not nominated any agent/s for recruitment. Applicants should not fall prey to any false promises made by anyone. Doing so will be at their own risk and KRCL cannot be held responsible for the same.

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ANNEXURE-I

KONKAN RAILWAY CORPORATION LIMITED

APPLICATION FORM

EACH ONE OF US IS RESPONSIBLE TO MAKE OUR COUNTRY CORRUPTION FREE-  
SAY NO TO OFFERING OR ACCEPTING BRIBES.

RECRUITMENT NOTIFICATION NO & DATE:

\_\_\_\_\_

POST APPLIED FOR: \_\_\_\_\_

Latest (Six month) Passport size Photograph of the candidate with crossed sign
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NOTE: Please note that all the columns given below should be filled in.

1	Name of the Candidate Mr/Mrs/Ms	
2	Father's/Husband's name	
3	Full Postal address with pin code	
4	Mobile number	
5	E-mail address	
6	Date of Birth (DD/MM/YYYY)	
7	Age as on 01.07.2021	
8	Gender: Male/Female	
9	Caste SC/ST/OBC/GL	

Education Qualification:

Name of Exam	Year of passing	Name of Board/University

Any other Qualifications: \_\_\_\_\_

Work Experience:

Sr.No	Posts Held	From- To	No. of years	Pay scale	Organization and brief description of job	Any other details

Current place of working, post held and substantive pay level: \_\_\_\_\_

I hereby declare and certify that the above information are true and correct to the best of my knowledge. If any information furnished by me is found to be incorrect /false, my application shall be liable to be rejected/my services are liable to be terminated at any stage, if recruited.

Date:

Place:

(Signature of the applicant)



List of documents enclosed (Please indicate 'TICK' [√] in the box)

**(NOTE: FAILURE TO ATTACH ANY OF THESE DOCUMENTS WILL RENDER THE APPLICANT INELIGIBLE)**

1. Attested copies of certificate in proof of qualification (As per the qualification specified in Notification)
2. Attested copy of Proof of Date of Birth:
3. Attested copy of caste certificate in the format required for Central Government Employment (in case of SC/ST/OBCs)
4. Two attested passport size photographs.
5. Attested copy of document regarding experience, last served and others
6. Attested copies of last 04 years APARS (for Govt/PSU officials)
7. Bank Draft of Rs.500/- (Other than SC/ST and KRCL employees)

**I hereby certify that I have read and understood all the instructions regarding the Notification for this Post as given on website [www.konkanrailway.com](http://www.konkanrailway.com)**

(Signature of the Applicant)