



कोंकण रेलवे कॉर्पोरेशन लिमिटेड
(भारत सरकार का उपक्रम)

KONKAN RAILWAY CORPORATION LIMITED
(A GOVERNMENT OF INDIA UNDERTAKING)

www.konkanrailway.com

Belapur Bhavan, Sector 11, CBD Belapur, Navi Mumbai –400 614.

Requirement of Dy. Chief Engineer/Project on fixed term contract basis for various projects of KRCL.

Employment Notification No.CO/P-R/1C/2021

Konkan Railway Corporation Limited (KRCL) a Public Sector Undertaking under the Ministry of Railways having its Corporate Office at CBD Belapur, Navi Mumbai, invites applications for the post of Dy. Chief Engineer/Project on fixed term contract basis.

Category	Upper age limit	No. of Post	Place of posting	Fixed monthly remuneration	Educational Qualification
Dy. Chief Engineer /Project	Upto 61 years as on 01/01/2021	01	Trivandrum, Kerala	Rs.1,19,532/- in JAG level (Inclusive of allowances)	BE (Civil) or it's equivalent.

Eligibility & Experience: The applicant should have work experience in Indian Railways/Indian Railway PSUs, of minimum 10 years of regular service in Executive cadre.

Should have more than 20 years experience in civil engineering works. Experience as officer in Indian Railways will be preferred.

Experience: Experience involving alignment design, survey, investigation, Detailed Project Report, Preliminary Engineering cum Traffic Survey, co-ordination with designers and proof checkers, planning, estimation, BOQ, execution of works, preparation of Tender documents, Invitation of Tender and its finalization, Contract Management of railway/road projects. Experience in railway projects will be preferred.

Candidate should also have minimum 5 years experience in new line / gauge conversion/doubling projects, which can involve earthwork in embankment/cutting, construction of bridges/tunnels/station buildings, approach road/feeder road, construction of reinforced earth slope, ensuring quality and safety of the work, compliance to various Labour laws, coordination for commissioning of new lines for passenger services, Liaison with State / Local Authorities etc.,

In case of desirable candidate having the following eligibility & experience, he/she may be considered in SG fixed monthly remuneration of Rs. 1,81,995/-.

Eligibility & Experience: The applicant should have work experience in Indian Railways/Indian Railway PSUs, of minimum 14 years of regular service in Executive cadre.

Should have more than 25 years experience in civil engineering works. Experience as officer in Indian Railways will be preferred.

Experience: Experience involving alignment design, survey, investigation, Detailed Project Report, Preliminary Engineering cum Traffic Survey, co-ordination with designers and proof checkers, planning, estimation, BOQ, execution of works, preparation of Tender documents, Invitation of Tender and its finalization, Contract Management of railway/road projects. Experience in railway projects will be preferred.

Candidate should also have minimum 8 years experience in new line / gauge conversion/doubling projects, which can involve earthwork in embankment/cutting, construction of bridges/tunnels/station buildings, approach road/feeder road, construction of reinforced earth slope, ensuring quality and safety of the work, compliance to various Labour laws, coordination for commissioning of new lines for passenger services, Liaison with State / Local Authorities etc.

The period of contract will be initially for two (2) years. If required, the same can be renewed as a fresh contract thereafter, on year to year basis on satisfactory performance and mutual consent. Remuneration will be revised on completion of 1st year of contract period and subsequent.

Date, time and venue of walk-in interview:

Date :16/03/2021

Reporting Time :10:00 to 11:00 Hrs.

Venue :Recruitment Cell, 6th Floor, Corporate office,
Belapur Bhavan, Konkan Railway Corporation Ltd.,
CBD Belapur, Navi-Mumbai

Candidates should report directly for walk in interview along with one copy of application, prepared in the prescribed format as given below. Candidates should come for Walk-in-Interview along with Original certificates (age proof, qualification, experience, caste etc.) and one set of attested copy of the same.

No train/bus fare/TA/DA shall be payable by the Corporation.

Date:01/03/2021

Place: CBD Belapur

Chief Personnel Officer

KONKAN RAILWAY CORPORATION LIMITED

(A Government of India Undertaking)

Belapur Bhavan, Plot no.6, Sector 11, CBD Belapur, Navi Mumbai – 400 614.

FORMAT FOR WALK-IN-INTERVIEW

NOTIFICATION NO. _____

I- POST APPLIED FOR _____

II – Name in full in (block letters)

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III– Father’s name.

IV– Date of Birth (DD/MM/YY)___/___/___and As on 01.01.2021___years and ___months .

V – Category (UR/SC/ST/OBC/Ex Serviceman).

VI – Correspondence address.

VII – Contact telephone no with STD code.

VIII– Email address(for further communication).....

IX – Educational qualification:

Exam Passed	Year of passing	Name of the Institute/University	Marks Obtained	% of marks

X – Experience:

Name of the places where worked and nature of Experience (*)	POST	Name & full address of Employer	PERIOD	
			From	To

(*)-Experience certificate (s) is/are to be enclosed.

Declaration:

I declare that the information furnished by me is true to the best of my knowledge and belief.

Place:

Signature of the candidate

Date:

Encl:

1.

2.

3.

4.

5.

6.

Instruction sheet

Age:- The candidate should be maximum 61 years as on 01/01/2021. **Relaxation in age & experience can be considered for deserving candidates. The decision of KRCL will be final.**

After preliminary screening of the applications submitted by the candidates in person, the eligible candidate(s) will only be interviewed. No train/bus fare/TA/DA shall be payable by the Corporation. Applications should be complete and strictly as per the prescribed format. Applications not conforming to the prescribed format or having illegible /ambiguous certificates or without certificates or incomplete forms will be summarily rejected.

Documents to be attached with the filled application:

1. Attested copies of certificate in proof of qualification (As per the qualification specified in the notification).
2. Attested copy of Proof of Date of Birth. (SSC/SLC/Birth certificate)
3. Attested copy of caste certificate in the format required for Central Government
4. Employment (in case of SC/ST/OBC) and certificate in support of claims for Ex-servicemen.
5. Two attested passport size recent photographs.
6. Experience certificate.
7. Character certificate.
8. Aadhar card

General Information (Applicable to all applicants):

- 1) Candidates who fulfil the eligibility criteria only, will be interviewed.
- 2) Candidates are advised to check their eligibility before walk-in-interview.
- 3) The candidates must bring with them original certificates, along with one set of self attested photocopy in proof of age, caste, educational qualification and experience on the date of interview failing which candidate will not be eligible for interview. In case of Ex-serviceman, certificate in support of claims for Ex-servicemen is also required.
- 4) Incomplete or vague educational qualification will not be considered.
- 5) Even after contractual agreement, if any document / certificate / information is / are found incorrect or false in any scrutiny or verification, then the contractual service will be immediately terminated forthwith without assigning any reason and prior notice, besides legal action will also be initiated.
- 6) The Corporation reserves the right to cancel / restrict / curtail / extend the contract engagement process, if need so arises, without any prior notice and without assigning any reasons there of.
- 7) Selected candidates will be required to execute a bond of Rs. 50,000/- in favour of Konkan Railway Corporation Limited on Rs. 100/- stamp paper to serve the Company for the period specified in the subsequent paragraph below (Clause No.1 & 2 under Other broad terms of contract) or any further extended period.
- 8) Selected candidate will have to pass prescribed medical examination at their own cost before the contract is entered into, for fitness to perform the work awarded.

- 9) The selected candidates should be able to join at the project site within 30 days after issuing of contract Engagement letter by KRCL (if applicable), otherwise it will be deemed to have lapsed.

Selection process:

1. The candidates shall arrive at the time and venue and get themselves registered with the nominated KRCL official for the walk-in interview as indicated.
2. The candidates will be interviewed by a nominated Committee and the selection will be finalized on merit, based on the performance in the interview, qualification and experience. **Candidates having exposure to railway working will be preferred.**
3. The decision of the Nominated Committee of KRCL shall be final and binding.

Other broad terms of contract are given below for information of the candidate which are subject to changes at the time of actually entering into the contract, at the discretion of KRCL, which may please be noted:-

1. The period of contract will be initially for two (2) years. If required, the same can be renewed as a fresh contract thereafter, on year to year basis on satisfactory performance and mutual consent. Remuneration will be revised on completion of 1st year of contract period and subsequent.
2. The contractual service is required for ongoing Project at Trivandrum, Kerala. However, selected candidate can be posted and transferred at anytime where KRCL is having it's business during contract period based on the requirement of KRCL. **This is not a regular establishment post.**
3. Monthly remuneration includes the HRA and Transportation allowance. The other benefits are as below:
 - a) KRCL will reimburse Rs.750/- towards usage of mobile phone on submission of necessary bills / vouchers.
 - a) Free bachelor accommodation will be provided by KRCL at Project sites wherever feasible. No food or food/ mess allowance will be paid by KRCL.
 - b) KRCL will reimburse maximum of Rs. 500/- per month on submission of necessary bills/ vouchers towards medical facility to the selected candidates.
 - c) The selected candidate shall be entitled to reimbursement of premium of mediclaim policy to the extent of Rs. 500/- per month of mediclaim policy of recognized insurance company for self and family taken by him/her. The reimbursement will be made to him/her on production of original receipt of payment of the premium.
4. KRCL reserves the right to terminate the contract if the contract appointee is found unsuitable, by giving 2 month notice or payment in lieu thereof. Similarly, the appointee will be required to give 2 month notice to KRCL for termination of contract.
5. The candidate selected for the above contractual agreement shall not be absorbed in KRCL regular service. The candidate therefore, shall not have right to claim for permanent absorption in KRCL and shall be required to give an undertaking in writing to KRCL to that effect.

6. **The selected candidate shall be paid the consolidated remuneration as mentioned here in above and shall not be eligible or entitled to any other benefit or allowance other than agreed herein above. Further on engagement, he/she should also attend emergencies and other calls of duties, as demanded and expected, during their day to day activities.**
7. In the event the appointee is found involved in undesirable activities such as embezzlement, unlawful activities (including passing on confidential information of KRCL), unauthorized absence, in-subordination or breach of any of the terms of contract without prejudice to the right to initiate civil/criminal proceedings, the contract appointment shall be terminated.

The termination of contract and its consequences:

In addition to the above conditions, the contract agreement shall be terminated on:-

- i. Completion of last day of contract period.
 - ii. The breach of any terms of contract of employment by contract employee.
 - iii. The last day of the 2 months notice period of termination issued by either side or payment in lieu there of by either party.
8. If any litigation on whatsoever account is initiated by or against KRCL, the cause of which lies in contract period, the presence of contract appointee will be required, even after termination or expiry of the contract agreement.
 9. Upon any premature termination or expiration of contract for any reason, the contract appointee shall return to KRCL any property belonging to KRCL, all tools and plants, documents, any passwords or user ids etc. under his/her control. This will include all confidential information regarding work, hard and soft copies of documents and information of whatever description of whatever form, tangible or intangible in his possession, together with copies, notes or summaries of such documents and his/her own working papers which are derived or based upon such documents.
 10. They will have to clear all their advance(s) or due(s), if any cash or vouchers or if any financial outstanding liabilities etc.
 11. Contract appointee will be responsible for the acts and omission(s) in the course of contractual service during the period and thereafter.

Travel on duty and expenses:

For travel out of your place from headquarter in the interest of the organization, you will be given Complimentary pass of 2-AC for self only for On duty period.

- a. Expenses and cost: - The fixed rate of 100% expenses at the prevailing rates i.e. Rs.1000/- per day outside during the course of contract period and will be payable as detailed below:-

For 12 hours and above: 100%

For 6 hours and above: 70%

Less than 6 hours: 30%

- b. Rest House: Rest House of KRCL, if available, will be provided while on duty, if not, reimbursement of hotel charges as per rates fixed by KRCL will be allowed, on production of vouchers.

Leave:

Contract appointee will be entitled for fully earned leave of 15 days on completion of every 6 months of contract period (2.5 days per month). This leave can be accumulated, however, no encashment is permitted. In addition, the appointee will be eligible for 8 days Casual Leave in a calendar year. Weekly off and other public holidays, as applicable to concerned offices, at the place of posting will be applicable.

Normal working hours as applicable or as intimated are to be followed and during exigencies, some extra hour working will be required but no extra over time or any other type of allowance/compensation for working beyond the nominated hours shall be paid by KRCL. The candidate does not have any type of claim for working extra hours.

Leave is to be availed only after being sanctioned as per KRCL norms from the controlling authority and if the candidate avails leave without sanction, the same will be treated as Absent and without Pay.

The Contract Appointee shall be governed by Indian Laws and shall be subject to the judicial courts of **Navi Mumbai, Maharashtra**.

Statutory Income Tax, Professional Tax and other taxes will be deducted at source, as applicable from time to time.

ANY KIND OF CANVASSING WILL RESULT IN DISQUALIFICATION OF CANDIDATE AT ANY STAGE OF SELECTION WITHOUT ASSIGNING ANY REASON. NO FURTHER CORRESPONDENCE WILL BE ENTERTAINED IN THIS REGARD.

The above terms are broad in nature and only for guidance and are subject to change while entering into agreement at the time of contract appointment.
