

**KONKAN RAILWAY CORPORATION LIMITED**  
( A Government of India Undertaking )  
Belapur Bhavan, Plot no.6, Sector 11, CBD Belapur, Navi Mumbai – 400 614

**WALK-IN INTERVIEW**

**Employment Notification No.CO/P-R/2C/2022**

Konkan Railway Corporation Limited (KRCL) a Public Sector Undertaking under the Ministry of Railways having its Corporate Office at CBD Belapur, Navi Mumbai, invites applications for the various posts in civil engineering department for Khurda Road-Bolangir new BG Link project, Odisha on fixed term contract post & on fixed remuneration basis for the duration of 2 years.

POST	UR	EWS	OBC-NCL	SC	ST	TOTAL
Deputy Chief Engineer /Project	1	-	-	-	-	1
Assistant Engineer	2	-	-	-	-	2
Project Engineer	2	-	-	-	-	2
Sr. Technical Assistant	3	-	1	-	-	4

The remuneration, qualification and experience required for the posts are as under:

Category	Upper Age limit as on 01.03.2022	No of posts	Place of Posting	Remuneration
Deputy Chief Engineer /Project	62 years	1	Bhubaneswar, Odisha	Rs. 1,03,228/- for JAG grade Rs. 1,61,261/- for SG grade per month

**Minimum Qualification & Eligibility - JAG (Jr. Administrative Grade)**

Bachelor of Engineering (Civil) or its equivalent.

The applicant must be an Indian Citizen of sound health. The applicant should have work experience in Projects of Indian Railways/Indian Railway PSUs/Highways/Metro of minimum 10 years of regular service in Executive cadre.

Graduate candidate should have more than 14 years experience. Candidates with Masters Degree should have more than 12 years in Civil Engineering works.

Experience as Officer in Indian Railways/PSEs of Indian Railways will be preferred.

Personnel who have retired from IR/PSEs of IR can also apply.

**Experience:** Experience involving in estimation, BOQ, execution of Bridge works, Contract Management of Railway/Road projects. Experience in Railway projects will be preferred.

Candidate should also have minimum 8 years experience in New lines / Gauge Conversion/ Doubling projects/ Metro's / Highway's, which involve construction of Bridges/Concrete structures, Approach roads /Feeder roads, construction of Reinforced Earth walls, ensuring quality and safety of the work, compliance to various Labour laws, coordination for commissioning of new lines for passenger services, Liaison with State / Local Authorities etc,

**Minimum Qualification & Eligibility – SG (Selection Grade)**

Bachelor of Engineering (Civil) or its equivalent.

The applicant must be an Indian Citizen of sound health. The applicant should have work experience in Projects of Indian Railways/Indian Railway PSUs/Highways, of minimum 14 years of regular service in Executive cadre.

Graduate candidate should have more than 25 years experience. Candidates with Masters Degree should have more than 20 years in Civil Engineering works.

Experience as Officer in Indian Railways/PSEs of Indian Railways will be preferred.

Personnel who have retired from IR/PSEs of IR can also apply.

**Experience:** Experience involving in estimation, BOQ, execution of Bridge works, Contract Management of Railway/Metro's / Highway's projects. Experience in Railway projects will be preferred.

Candidate should also have minimum 12 years experience in New line / Gauge Conversion/ Doubling projects, which involve construction of Bridges/Concrete structures, Approach roads/ Feeder roads, construction of Reinforced Earth walls, ensuring quality and safety of the work, compliance to various Labour laws, coordination for commissioning of new lines for passenger services, Liaison with State / Local Authorities etc,

The minimum qualification and experience required for the post of Assistant Engineer on fixed term contract is tabulated as under:

Sr. No	Category	Upper Age limit as on 01.03.2022	No. of Posts	Place of Posting	Remuneration
i)	Assistant Engineer	45 years	2	Boudha, Odisha	Rs. 73,491/- per month

**Minimum Qualification & Eligibility**

- i. Bachelor of Engineering (Civil) or its equivalent with not less than 55% marks from recognized (AICTE) university.
- ii. The applicant must be an Indian Citizen of sound health. The applicant should have work experience of minimum 7 years in Construction of Bridges (Major & Important) in Railway / Metro / Highway Sectors.

**Experience:** Experience involving survey, planning, estimation, BOQ, execution of works, preparation of Tender documents, Execution of construction of Bridges (Major & Important). Experience in Railway projects will be preferred.

Candidate should also have minimum 7 years experience in new line / Gauge Conversion/ Doubling projects, which involve construction of Bridges/Concrete structures, Approach roads/ Feeder roads, construction of Reinforced Earth walls, ensuring quality and safety of the work, compliance to various Labour laws, coordination for commissioning of new lines for passenger services, Liaison with State / Local Authorities etc,

The minimum qualification and experience required for the post of Project Engineer on fixed term contract is tabulated as under:

Sr. No	Category	Upper Age limit as on 01.03.2022	No. of Posts	Place of Posting	Remuneration
i)	Project Engineer	45years	2	Head Office, Belapur	Rs. 73,491/- per month

**1. Minimum Qualification & Eligibility :**

Bachelor of Engineering (Civil) or its equivalent with not less than 55% marks from recognized (AICTE) university.

The applicant must be an Indian Citizen of sound health. The applicant should have work experience of minimum 6 years in Construction of Bridges (Major & Important) in Railway / Highway Sectors.

**2. Experience: Minimum 6 years in Railway/PSU or in reputed Public/ Private Ltd. Company. This shall be inclusive of:**

- i. 5 Years in Tenders/Contract Cell/Business Development Unit.
- ii. Well versed in Estimation, Analysis of rates, Examination of Tender specifications, Preparation of Bids.
- iii. Familiarity and experience of working in various e-tendering portals.

**3. Brief Description of Duties:**

General: The Project Engineer on Contract basis is responsible for technical and administrative works of the Business Development Unit in assisting the Senior Executives of the Unit.

Essential Duties of Project Engineer on Contract basis: The essential duties in respect of works are as under:

1. Spotting of Tenders from various e-Portals, newspapers and other standard means.
2. Maintaining and updating of data base of credentials of KRCL, financial information.
3. Maintaining and updating of LARs, current prices of salient material, machinery, etc required for Analysis of rates.
4. Drawing up Notes on eligibility and suitability of KRCL in participation of Tenders.
5. Study of Tender documents, Estimation, Analysis of Rates, examining of Tender specifications, preparation of Price Bids, preparation of other Bid documents.
6. Full responsibility of uploading of Tender documents and Bid Prices.
7. Maintaining data base of potential sub-contractors, JV Partners. Be conversant in JV Agreements, MoUs with Project Partners.
8. Preparation of documents of Tenders for sub-contracts, BOQs, other specifications and Schedules, Getting the Tender documents vetted by Finance.
9. Assist in floating, negotiations, finalization of Tenders, claims and allied works.
10. Execution of Consultancy Contracts, submission of Reports and deliverables to Clients. Certifying Bills as per KRCL's Measurement policy.
11. Maintenance of Office, control & upkeep of all documentations, Correspondence, records, Reports & Returns, etc regarding works and other logistic services. Drafting of Yearly, Monthly, Weekly and Daily reports.
12. To ensure discipline and look after matters pertaining to staff under his control and ensure compliance of Labour Laws by Contractors.
13. Assist superiors in smooth running of work.

14. He should have knowledge of Rules and Regulations.
15. Co-ordination with Clients, Consultants, Railways, officials of other Departments, State Governments, local authorities etc.
16. General Administration works, logistics, meetings and all office related works,
17. He will also participate in Site Inspection and Meetings in connection with the tasks assigned.
18. Providing guidance and Training to STAS and JTAS.
19. He is fully responsible for obtaining of Completion Certificates from Clients.
20. Any other duty as assigned by the Controlling Officer from time to time.

The minimum qualification and experience required for the post of Sr. Technical Assistant on fixed term contract is tabulated as under:

Sr. No	Category	Upper Age limit as on 01.03.2022	No. of Posts	Place of Posting	Remuneration
i)	Sr. Technical Assistant	35 years	4	Boudha, Odisha	Rs. 58,819/- per month

**Minimum Qualification & Eligibility :**

i. Bachelor of Engineering (Civil) or its equivalent with not less than 55% marks from recognized (AICTE) university with minimum 3 years of experience in Construction of Bridges (Major & Important) in Railway / Highway Sectors.

**OR**

ii. Master of Engineering /Technology (Civil) or its equivalent with not less than 55% marks from recognized (AICTE) university with minimum 2 years of experience in Construction of Bridges (Major & Important) in Railway / Metro / Highway Sectors.

**Experience:** Experience involving execution of construction of Bridges (Major & Important). Experience in Railway projects will be preferred.

**The period of contract will be initially for two (2) years. If required, the same can be renewed as a fresh contract thereafter, on year to year basis on satisfactory performance and mutual consent. Remuneration will be revised as per extent guidelines of KRCL for the 2nd year & onwards.**

Date, time and place of selection process will be communicated to eligible candidates in due course.

Candidates should report for selection process at venue along with Original certificates (age proof, qualification, experience, caste etc.) and one set of attested copy of the same.

No train/bus fare/TA/DA shall be payable by the Corporation.

Date:08/03/2022

Place: CBD Belapur

**Chief Personnel Officer**

**KONKAN RAILWAY CORPORATION LIMITED**

( A Government of India Undertaking )

Belapur Bhavan, Plot no.6, Sector 11, CBD Belapur, Navi Mumbai –400 614.

**FORMAT FOR WALK-IN-INTERVIEW**

KONKAN RAILWAY CORPORATION LIMITED

APPLICATION FORM

*EACH ONE OF US IS RESPONSIBLE TO MAKE OUR COUNTRY CORRUPTION FREE-  
SAY NO TO OFFERING OR ACCEPTING BRIBES.*

NOTIFICATION NO & DATE: \_\_\_\_\_

POST APPLIED FOR: \_\_\_\_\_

Affix passport size  
photo

(Signed A-crossed)

NOTE: Please note that all the columns given below should be filled in.

1	Name of the Candidate Mr/Mrs/Ms	
2	Father's/Husband's name	
3	Full Postal address with pin code	
4	Mobile number	
5	E-mail address	
6	Date of Birth (DD/MM/YYYY)	
7	Age as on 01.03.2022	
8	Gender: Male/Female	
9	Caste: SC/ST/OBC/GEN	

**Education Qualification:**

Name of Exam	Year of passing	Name of Board/University	Aggregate % of marks obtained

**Additional Qualifications (if any):** \_\_\_\_\_

**Work Experience:**

Sr.No	Posts Held	From - To	No. of years & months	Pay scale/Remuneration	Organization and brief description of job	Any other details

Current organisation, place of working, post held: \_\_\_\_\_

I hereby declare and certify that the above information is true and correct to the best of my knowledge. If any information furnished by me is found to be incorrect /false, my application shall be liable to be rejected/my services are liable to be terminated at any stage, if recruited.

Date:

Place:

Signature of the applicant

List of documents enclosed (Please indicate 'TICK' [√] in the box  
**(NOTE: FAILURE TO ATTACH ANY OF THESE DOCUMENTS WILL RENDER THE APPLICANT INELIGIBLE)**

- a. Attested copies of certificate in proof of qualification (As per the qualification specified in Notification)
- b. Attested copy of Proof of Date of Birth (SSLC/SSC Certificate/Birth Certificate)
- c. Two attested passport size photographs (recent).
- d. Attested copy of document regarding experience, last served and others.
- e. Attested copy of service certificate in support of claims for Ex- servicemen.   
Caste certificate, if any
- f. Character certificate

**I hereby certify that I have read and understood all the instructions regarding the Notification for this Post as given on website [www.konkanrailway.com](http://www.konkanrailway.com)**

(Signature of Applicant)

Date:

## INSTRUCTION SHEET

**A) Age:-**The candidates should not be more than prescribed age as on 01.03.2022. The age relaxation of 3 years for OBC-NCL candidates. Age relaxation for Ex-servicemen is discretionary.

Candidate fulfilling the above criteria may report directly for walk-in interview along with one copy of application, prepared in the prescribed format as given, along with original and 1 set of attested copies of all required certificates (age proof, qualification, experience etc.)

**B) Mode of Selection: WALK-IN INTERVIEW**

**C) Date, time and place of walk-in interview :**

**Registration Time:-09.00 hrs to 12:00 hrs only on the date of walk-in-interview.**

Post	Date of interview	Venue
Assistant Engineer	15/03/2022	At Executive Club, Konkan Rail Vihar, Konkan Railway Corporation Ltd. Sector-40, Seawoods (West), Navi Mumbai, 400706.
Project Engineer		
Sr. Technical Assistant		
Deputy Chief Engineer /Project	25/03/2022	Recruitment Cell, 6th Floor, Corporate office, Belapur Bhavan, Konkan Railway Corporation Ltd., CBD Belapur, Navi-Mumbai

After preliminary screening of the applications submitted by the candidates in person, the eligible candidate(s) will only be interviewed. Candidates should come prepared to stay for minimum 2 days, if required, at their own cost. No train/bus fare/ TA/DA shall be payable by the Corporation. Applications should be completed and strictly as per the prescribed format. Applications not conforming to the prescribed format or having illegible/ambiguous certificates or without certificates or incomplete will be summarily rejected.

**D) Documents to be attached with the filled application:**

1. Attested copies of certificate in proof of qualification (As per the qualification specified in Notification)
2. Attested copy of Proof of Date of Birth (SSLC/SSC Certificate/Birth Certificate)
3. Two attested passport size photographs (recent).
4. Attested copy of document regarding experience, last served and others.
5. Attested copy of service certificate in support of claims for Ex- servicemen.   
Caste certificate, if any
6. Character certificate



**E) General Information (Applicable to all applicants):-**

1. Candidates who fulfill the eligibility criteria only, will be interviewed.
2. Candidates are advised to check their eligibility before walk-in-interview.
3. **The candidates must bring with them original certificates, along with 1 set of self attested photocopy in proof of age, caste, educational qualification along with mark sheets of all semester of Degree and experience on the date of interview, failing which candidate will not be eligible for interview. In case of Ex-serviceman, Certificate in support of claims for Ex-servicemen. Formula of aggregate % calculation of Degree (CGPA/SGPA etc) to be attached with application.**
4. Candidate should bring 1 character certificate from Gazetted Officers/Executives Officers for certifying that he is bearing good moral character.
5. Incomplete or vague educational qualification will be invalid.
6. Even after contractual agreement, if any document/ certificate/ information are found incorrect or false in any scrutiny or verification, then the contractual service will be immediately terminated forthwith without assigning any reason and prior notice, besides legal action which may also be initiated.
7. The Corporation reserves the right to cancel/ restrict/ curtail/ enlarge the contract engagement process, if need so arises, without any prior notice and without assigning any reasons therefore.
8. Selected candidates will be required to execute agreement and indemnity bond of Rs. 50,000/- in favour of Konkan Railway Corporation Limited on Rs. 100/- stamp paper to serve the Company for the period specified in the subsequent para below or any further extended period.
9. The outstation candidates must come prepared to stay for minimum 2 days at their own expenses, if required.
10. Selected candidate will have to pass prescribed medical examination before the contract is entered into, for fitness to perform the work awarded.
11. The selected candidates should be able to join at the project site within maximum 30 days after issuing of contract Engagement letter by KRCL, otherwise it is deemed to have lapsed.

**F) Selection process:-**

1. The candidates shall arrive at the time and venue and get registered with the nominated KRCL official for the walk-in interview as indicated. Group Discussion (GD) or any other elimination round, can be introduced depending on the number of candidates and those candidates who get through in the elimination round will be called for interview.
2. The candidate will be interviewed by a nominated Committee and the selection will be finalized on merit based on the performance in the interview, qualification and post qualification experience gained by the Candidate.
3. The decision of the Nominated Committee of KRCL shall be final and binding.

**G) The other broad terms of contract** are given below for information of the candidate which are subject to changes at the time of actually entering into the contract, at the discretion of KRCL, which may please be noted:-

1. Initially, the contract period will be for a period as mentioned above and extendable to one year or more on satisfactory performance and with mutual agreement as per the requirement.

2. The contractual service is required for Design and Inspection Cell of KRCL. Selected candidate will be posted at Corporate officer, Belapur. He/She will be deployed at Site offices of projects as per requirement. KRCL also operating other projects i.e. doubling of track, various Port connectivity, construction of new railway lines, construction of new stations, and Survey etc, hence selected candidate can be posted and transferred at anytime, anywhere to the project sites during contract period based on the requirement of KRCL. **This is not a regular establishment post.**

3. Monthly remuneration includes the HRA and Transportation allowance. The other benefits are as below:

- I. The selected candidates shall be entitled to reimbursement of premium of Life insurance to the extent of Rs. 500/- per month obtained from a recognized Insurance company, for self only. The reimbursement will be made to him on production of original receipt of payment of the premium.
- II. KRCL will reimburse Rs. 750 for Dy CE-P / Assistant Engineer/ Project Engineer and Rs.500/- for Sr. Technical Asst. towards usage of mobile phone on submission of necessary bills / vouchers.
- III. Project allowance of Rs.10,000/- for Dy CE-P / Assistant Engineer/ Project Engineer and Rs.7,500/- for Sr. Technical Assistant in lieu of bachelor accommodation will be paid while posted at project sites only. No accommodation or Allowance will be provided / paid if posted at CO Belapur. No Food or Food/Mess Allowance will be paid by KRCL.
- IV. KRCL will reimburse maximum of Rs. 500/- per month on submission of necessary bills/ vouchers towards medical facility to the selected candidates.
- V. The selected candidate shall be entitled to reimbursement of premium of mediclaim policy to the extent of Rs. 500/- per month of mediclaim policy of recognized insurance company for self and family taken by him. The reimbursement will be made to him on production of original receipt of payment of the premium.

4. The Corporation reserves the right to terminate the contract if the contract appointee is found unsuitable, by giving 1 month notice or payment in lieu thereof. Similarly, the appointee will be required to give 1 month notice to KRCL for termination of contract.

5. The candidate selected for the above contractual agreement shall not be absorbed in KRCL regular service. The candidate therefore, shall not have right to claim for permanent absorption in KRCL, and shall be required to give an undertaking in writing to KRCL to that effect.

6. The selected candidate shall be paid the consolidated remuneration as mentioned herein above and shall not be eligible or entitled to any other benefit or allowance. Further on engagement, he/she should also attend emergencies and other calls of duties, as demanded and expected, during their day to day activities.

7. In the event the appointee is found involved in undesirable activities such as embezzlement, unlawful activities (including passing on confidential information of KRCL), unauthorized absence, insubordination or breach of any of the terms of contract without prejudice to the right to initiate civil/criminal proceedings, the contract appointment shall be terminated.

The termination of contract and its consequences:-

(a) In addition to the above conditions, the contract agreement shall be terminated on:-

- (i) Completion of last day of contract period or any extended period thereon.
  - (ii) The breach of any terms of contract of employment by contract employee.
  - (iii) The last day of the 1 month notice period of termination issued by either side or payment in lieu thereof by either party.
- (b) If any litigation on whatsoever account is initiated by or against KRCL, the cause of which lies in contract period, the presence of contract appointee will be required, even after termination or expiry of the contract agreement.

(c) Upon any premature termination or expiration of contract for any reason, the contract appointee shall return to KRCL any property belonging to KRCL, all tools and plants, documents, any passwords or user ids etc. under his control. This will include all confidential information regarding work, hard and soft copies of documents and information of whatever description of whatever form, tangible or intangible in his possession, together with copies, notes or summaries of such documents and his own working papers which are derived or based upon such documents.

(d) They will have to clear all their advance(s) or due(s), if any cash or vouchers or if any financial outstanding liabilities etc.

(e) Contract appointee will be responsible for the acts and omission(s) in the course of contractual service during the period and thereafter.

**H) Travel on duty and expenses:-**

a) Duty complementary pass of AC-2 class may be issued while traveling on duty in the interest of organization.

b) Expenses and cost: - The fixed rate of 100% expenses at the prevailing rates per day outside during the course of contract period and will be payable as detailed below:-

For 12 hours and above:- 100%

For 6 hours and above:- 70%

Less than 6 hours:- 30%

c) Rest House:- Rest House of KRCL, if available will be provided while on duty, if not reimbursement of hotel charges as per rates fixed by KRCL will be allowed, on production of vouchers.

**I) Leave:-**

Contract appointee will be entitled for fully earned leave of 15 days on completion of every 6 months of contract period. This leave can be accumulated. However, no encashment is permitted. In addition, the appointee will be eligible for 8 days Casual Leave in a calendar year. Weekly off and other public holidays, as applicable to concerned offices, at the place of posting will be applicable. Normal working hours as applicable or as intimated at KRCL project sites are to be followed and during exigencies, some extra hour working will be required but no extra over time or any other type of allowance/compensation for working beyond the nominated hours shall be paid by KRCL and the remuneration fixed per month includes this. The candidate does not have any type claim for working extra hours.

Leave to be availed only after valid sanction as per KRCL norms from the controlling authority and if the candidate avails leave without valid sanction, the same will be treated as Absent without Pay.

The Contract Appointee shall be governed by Indian Laws and shall be subject to the judicial courts in the concerned state.

Statutory Income Tax, Professional Tax and other taxes will be deducted at source, as applicable from time to time.

**ANY KIND OF CANVASSING WILL RESULT IN DISQUALIFICATION OF CANDIDATE AT ANY STAGE OF SELECTION WITHOUT ASSIGNING ANY REASON. NO FURTHER CORRESPONDENCE WILL BE ENTERTAINED IN THIS REGARD.**

The above terms are broad in nature and only for guidance and are subject to change while entering into agreement at the time of contract appointment.