

KONKAN RAILWAY CORPORATION LIMITED

(A Government of India Undertaking)

Belapur Bhavan, Plot no.6, Sector 11, CBD Belapur, Navi Mumbai – 400 614

Notification No.CO/P-R/3C/2022

Konkan Railway Corporation Limited (KRCL), a Public Sector Undertaking under the Ministry of Railways having its Corporate Office at CBD Belapur, Navi Mumbai invites applications for the following posts on fixed term contract basis.

Sr. No	Category	Place of posting	No. of Post
1	Dy. General Manager (Finance)	Corporate office, Belapur, Navi Mumbai	01
2	Dy. FA & CAO/P	USBRL Project, J&K	01

1) Post of Dy. General Manager (Finance), Corporate office, Belapur, Navi Mumbai.

Sr. No	Category	Fixed Remuneration per month.	Professional Qualification & Experience	Age Limit (As on 01/06/2022)
1	Dy. General Manager (Finance)	Rs. 1,05,592/-	Minimum qualification: CMA/CA Experience: Candidates must have minimum 12 years post qualification Experience in Accounts Department of Central/ State Govt/PSU's / Private Companies having turnover more than ₹500 crore.	45 yrs

A) The period of contract will be initially for a period of two years, extendable on yearly basis on satisfactory performance and mutual consent as well as requirement of KRCL, if any. Remuneration may be revised from the 2nd year onward as decided by the Corporation.

B) Mode of Selection: WALK-IN INTERVIEW

Candidates should report directly for Walk-in-interview along with application prepared in the format as Annexure-I and with Original certificates / documents (I.e age proof, educational qualification, experience, community etc.) as well as one set of self attested copy of the same.

No train/bus fare/TA/DA shall be payable by the Corporation.

C) Date, time and venue of walk-in interview:

Date of interview	Registration Time:	Venue
28/06/2022	09.30 hrs to 12:00 hrs only on the date of walk-in-interview	Konkan Railway Corporation Ltd., Corporate office, Recruitment Cell, 6th Floor, Plot No.6, Sector-11, Belapur Bhavan, CBD Belapur, Navi Mumbai, Maharashtra

Candidates should come prepared to stay for minimum 2 days, if required, at their own cost. Applications should be completed and strictly as per the prescribed format. Applications not conforming to the prescribed format or having illegible/ambiguous certificates or without certificates or incomplete will be summarily rejected.

D) Selection process:-

1. The candidates shall arrive at the date, time & venue and get registered with the nominated KRCL official for the walk-in interview along with application prepared in the format as Annexure-I.
2. After preliminary screening of the applications submitted by the candidates in person, the eligible candidate (s) will only be interviewed by a nominated Committee and the selection will be finalized on merit based on the performance in the interview, qualification and post qualification experience gained by the Candidate.
3. The decision of the Nominated Committee of KRCL shall be final and binding.

E) The other benefits are as below:

- a) The selected candidates shall be entitled to reimbursement of premium of Life insurance to the extent of Rs. 500/- per month obtained from a recognized Insurance company for self only. The reimbursement will be made to him on production of original receipt of payment of the premium.
- b) KRCL will reimburse Rs. 750/- towards usage of mobile phone on submission of necessary bills / vouchers.
- c) KRCL will reimburse maximum of Rs.500/- per month on submission of necessary bills/ vouchers towards medical facility to the selected candidates for self, spouse and up to 2 children within same limit.
- d) The selected candidate shall be entitled to reimbursement of premium of mediclaim policy to the extent of Rs. 500/- per month of medicalim policy of recognized insurance company for self and family taken by him (Spouse plus maximum 2 children). The reimbursement will be made to him on production of original receipt of payment of the premium.
- e) Bachelor's accommodation shall be provided, on sharing basis to candidates posted in project sites wherever feasible. No food or food/ mess allowance will be paid by KRCL. No accommodation shall be provided if the candidate is posted at offices at Navi Mumbai.

F) Travel on duty and expenses:-

Complimentary cheque pass for purpose of travel out of place from headquarter in the interest of the organization may be issued by the Corporation. Entitlement for Complimentary pass will be at par the with regular employees of equivalent profile.

2) Post of Dy.FA&CAO/Project/USBRL Project, J&K:

Place of posting - Reasi/Jammu-J&K

Sr. No	Name of the Post	Fixed Remuneration per month	Professional Qualification and Experience.	Age limit (As on 01/06/2022)
1	Dy. FA & CAO/Project	Rs.78,800/- plus Allowances Rs.43,657/- plus free bachelor accommodation	Minimum Qualification: CA/CMA. Experience: Candidates must have minimum 12 years post qualification Experience in Accounts Department of Central/State Govt/PSU's / Private Companies having turnover more than ₹500 crore.	45 years

A) The tenure of contract will be initially for a period of two years, extendable on satisfactory performance and mutual consent and as per requirement. The above-mentioned remuneration shall be increased by 10% in the second year onwards as decided by the Corporation.

B) Applicants have to apply in the format prescribed as Annexure-I to this notification. The application completed in all respect, with full signature and a self attested passport size photo affixed in the space provided along with enclosures and clearly mentioning the above Notification No. and Post applied for should reach at Dy.Chief Personnel Officer/HQ by email on email helpdeskrectcell@krcl.co.in on or before 28/06/2022 at 17:30 hrs.

C) Selection process:-

1. After preliminary screening of the applications submitted by the candidates, the eligible candidate(s) will only be considered for selection process. Applications should be completed and strictly as per the prescribed format. Applications not conforming to the prescribed format or having illegible/ambiguous certificates or without certificates or incomplete will be summarily rejected.

1.1 Only provisionally eligible candidates shall be called for the selection process. In case of more number of eligible applications received, then candidates equal to 05 times the notified vacancies may be called based on their experience period. The list of shortlisted candidate for calling for further process of recruitment will be prepared on the basis of the length of Experience of eligible candidates. The selection will be by the way of Personal Interview through Video Conferencing (VC) or as decided by the Corporation. The specific date of interview will be intimated along with the list of short listed candidates through KRCL website. Candidates are required to go regularly through KRCL official website www.konkanrailway.com.

1.2 The candidate will be interviewed by a nominated Committee and the selection will be finalized on merit based on the performance in the interview, qualification and post qualification experience gained by the Candidate.

1.3 The decision of the Nominated Committee of KRCL shall be final and binding.

Note: Candidate Selected through VC will be appointed on the post subject to verification of Original documents and prescribed Medical Examination. Candidate should carry original application, Educational documents, Experience certificate & other documents mentioned in notification along with one set of self attested copies at the time of document verification (DV). Date, time and venue for document verification (DV) will be communicated to provisionally selected candidates through website or registered e-mail id given in their application. **No train/bus fare/ TA/DA shall be payable by the Corporation.**

D) The other benefits are as below:

(i) The selected candidate shall be entitled to following allowances.

SL	Particulars	Allowance (in Rs.)
a	Messing Allowance	13740/-
b	Telephone Allowance	750/-
c	Medical Allowance	1000/-
d	Special / Disturbed Area Allowance	6500/-
e	Winter Clothing Allowance	1667/-
f	CTA	20000/-
	Total	43657/-

(ii) Apart from allowances mentioned in above table, selected candidate will be eligible for following benefits;

- a. The selected candidates will be covered under KRCL's Special Insurance Scheme for an amount of ₹. 25,00,000/- while on duty at site in Jammu & Kashmir (U.T) for self only.
- b. Free bachelor accommodation will be arranged at site for selected candidate. Messing allowance as mentioned above will be paid.
- c. The selected candidate shall be entitled for reimbursement of premium of mediclaim policy to the extent of ₹. 1333/- per month from the recognized insurance company for self and family taken by him/her. The reimbursement will be made to him on production of original receipt of payment of the premium.

E) Travel on duty and expenses:-

Fare equal to two tier AC class other than Rajdhani/Shatabdhi/Duronto type trains to Dy.FA&CAO/Project may be reimbursed on production of Bill/Vouchers while travelling on duty in the interest of organization.

Instructions to all applicants for the post of Dy. General Manager (Finance) and Dy. FA& CAO/Project

A) Self attested documents to be attached with the application:

- a. Copies of certificate in proof of qualification (As per the qualification specified in Notification)
- b. Copy of Proof of Date of Birth (SSLC/SSC Certificate/Birth Certificate)
- c. Two passport size recent photographs.
- d. Copy of document regarding experience, last served and others.
- e. Copy of service certificate in support of claims for Ex- servicemen.
- f. Caste certificate, if any
- g. Character certificate from Gazetted Officers/Executives Officers for certifying that he is bearing good moral character.

B) General Information applicable to all applicants:-

1. Candidates who fulfil the eligibility criteria only, will be interviewed.
2. Candidates are advised to check their eligibility before interview.
3. The candidates must bring with them original certificates, along with one set of self attested photocopy in proof of age, educational qualification along with mark sheets of all semester of Degree and experience on the date of interview / document verification (DV), failing which candidate will not be eligible for selection process. In case of Ex-serviceman, Certificate in support of claims for Ex-servicemen.
4. Incomplete or vague educational qualification will be invalid.
5. Even after contractual agreement, if any document/ certificate/ information are found incorrect or false in any scrutiny or verification, then the contractual service will be immediately terminated forthwith without assigning any reason and prior notice, besides legal action which may also be initiated.
6. The Corporation reserves the right to cancel/ restrict/ curtail/ enlarge the contract engagement process, if need so arises, without any prior notice and without assigning any reasons therefore.
7. Selected candidates will be required to execute agreement and indemnity bond of Rs. 50,000/- in favor of Konkan Railway Corporation Limited on Rs.100/- stamp paper to serve the Corporation.
8. The outstation candidates must come prepared to stay for minimum 2 days at their own expenses, if required at the time document verification (DV).
9. Selected candidate will have to pass prescribed medical examination before the contract is entered into, for fitness to perform the work awarded. The cost of the medical expenses shall be borne by the candidate only.
10. The selected candidates should be able to join within maximum 30 days after issuing of contract engagement offer by KRCL.

C) The other broad terms of contract are given below for information of the candidate which are subject to changes at the time of actually entering into the contract, at the discretion of KRCL, which may please be noted:-

- a. The selected candidate can be posted and transferred at anytime, anywhere in the area of operation of KRCL, including any of its Project sites offices during contract period based on the requirement of KRCL. Selected candidate will have to serve the company at-least one year. **This is not a regular establishment post.**
- b. Monthly remuneration includes the HRA and Transportation allowance.

c. The candidates selected for the above contractual agreement shall not be absorbed in KRCL regular service. The candidate therefore, shall not have right to claim for permanent absorption in KRCL and shall be required to give an undertaking in writing to KRCL to that effect.

d. The selected candidate shall be paid the consolidated remuneration as well as allowances / benefits as mentioned herein above and shall not be eligible or entitled to any other benefit or allowance. Further, on engagement, candidate should also attend emergencies and other calls of duties, as demanded and expected, during their day to day activities.

e. In the event the appointee is found involved in undesirable activities such as embezzlement, unlawful activities (including passing on confidential information of KRCL), unauthorized absence, in-subordination or breach of any of the terms of contract without prejudice to the right to initiate civil/criminal proceedings, the contract appointment shall be terminated.

f. Expenses and cost during on duty: - The fixed rate of 100% expenses at the prevailing rates per day outside during the course of contract period and will be payable as detailed below:-

For 12 hours and above:- 100%

For 6 hours and above:- 70%

Less than 6 hours:- 30%

g. Rest House:- Rest House of KRCL, if available, will be provided while on duty, if not, reimbursement of hotel charges as per rates fixed by KRCL will be allowed, on production of vouchers.

h. Leave:-

Contract appointee will be entitled for fully earned leave of 15 days on completion of every 6 months of contract period. This leave can be accumulated. However, no encashment is permitted. In addition, the appointee will be eligible for 8 days Casual Leave in contract year. Weekly off and other public holidays, as applicable to concerned offices, at the place of posting will be applicable. Normal working hours as applicable or as intimated at KRCL project sites are to be followed and during exigencies, some extra hour working will be required but no extra over time or any other type of allowance/ compensation for working beyond the nominated hours shall be paid by KRCL and the remuneration fixed per month includes this. The candidate does not have any type of claim for working extra hours.

Leave to be availed only after valid sanction as per KRCL norms from the controlling authority and if the candidate avails leave without valid sanction, the same will be treated as Absent without Pay.

i) The termination of contract and its consequences:-

(a) Corporation reserves the right to terminate the contract if the contract appointee is found unsuitable, by giving notice or payment in lieu thereof. Similarly, the appointee will be required to give notice to KRCL for termination of contract. In case of Dy. General Manager (Finance), one month notice and in case of Dy. FA&CAO/P, notice period will be of three months.

(b) In addition to the above conditions, the contract agreement shall be terminated on:-

(i) Completion of last day of contract period or any extended period thereon.

(ii) The breach of any terms of contract of employment by contract employee.

(iii) The last day of notice period of termination issued by either side or payment in lieu thereof by either party.

(c) If any litigation on whatsoever account is initiated by or against KRCL, the cause of which lies in contract period, the presence of contract appointee will be required, even after termination or expiry of the contract agreement.

(d) Upon any premature termination or expiration of contract for any reason, the contract appointee shall return to KRCL any property belonging to KRCL, all tools and plants, documents, any passwords or user ids etc. under his control. This will include all confidential information regarding work, hard and soft copies of documents and information of whatever description of whatever form, tangible or intangible in his possession, together with copies, notes or summaries of such documents and his own working papers which are derived or based upon such documents.

(e) They will have to clear all their advance(s) or due(s), if any cash or vouchers or if any financial outstanding liabilities etc.

(f) Contract appointee will be responsible for the acts and omission(s) in the course of contractual service during the period and thereafter.

The Contract Appointee shall be governed by Indian Laws and shall be subject to the judicial courts in the concerned state.

Statutory Income Tax, Professional Tax and other taxes will be deducted at source, as applicable from time to time.

ANY KIND OF CANVASSING WILL RESULT IN DISQUALIFICATION OF CANDIDATE AT ANY STAGE OF SELECTION WITHOUT ASSIGNING ANY REASON. NO FURTHER CORRESPONDENCE WILL BE ENTERTAINED IN THIS REGARD.

The above terms are broad in nature and only for guidance and are subject to change while entering into agreement at the time of contract appointment.

Chief Personnel Officer

Date:09/06/2022

Place: Belapur

Annexure-I

APPLICATION

EACH ONE OF US IS RESPONSIBLE TO MAKE OUR COUNTRY CORRUPTION FREE- SAY NO TO OFFERING OR ACCEPTING BRIBES.

Ref: Notification No.CO/P-R/3C/2022 dated 09/06/2022

Post applied for: _____

Affix recent
passport size
colour photograph
(Signed A-crossed)

NOTE: Please note that all the columns given below should be filled in.

1	Name of the Candidate Mr/Mrs/Ms	
2	Father's/Husband's name	
3	Full Postal address with pin code	
4	Mobile number	
5	E-mail address	
6	Date of Birth (DD/MM/YYYY)	
7	Age as on 01.06.2022 (Maximum 45 years)	
8	Gender:	Male / Female
9	Caste:	GEN/OBC-NCL/SC/ST

Education Qualification:

Name of Exam	Year of passing	Name of Board/University	Aggregate % of marks obtained

Additional Qualifications (if any): _____

Work Experience in Accounts Department of Central / State Govt / PSU's / Reputed Private Companies for handling overall work related to Finance / Accounts.

Sr.No	Posts Held	Duration From - To	No. of years months	Pay & scale/Remuneration (Rs.)	Organization and brief description of job	Any other details

Current organization, place of working, post held: _____

I hereby declare and certify that the above information is true and correct to the best of my knowledge. If any information furnished by me is found to be incorrect /false, my application shall be liable to be rejected/my services are liable to be terminated at any stage, if recruited.

Date:

Place:

Signature of the applicant

List of documents enclosed (Please indicate 'TICK' [✓] in the box (NOTE: FAILURE TO ATTACH ANY OF THESE DOCUMENTS WILL RENDER THE APPLICANT INELIGIBLE)

- Attested copies of certificate in proof of educational qualification (As per the qualification specified in Notification)
- Attested copy of Proof of Date of Birth (SSLC/SSC Certificate/Birth Certificate)
- Two attested passport size photographs (recent).
- Attested copy of document regarding experience, last served and others.
- Attested copy of service certificate in support of claims for Ex-servicemen.
- Caste certificate, if any
- Character certificate

I hereby certify that I have read and understood all the instructions regarding the Notification for this Post as given on website www.konkanrailway.com

(Signature of Applicant)

Date: