

KONKAN RAILWAY CORPORATION LIMITED

NOTIFICATION No.CO/P- R/ 04/ 2018

Konkan Railway Corporation Limited (KRCL), a Public Sector Undertaking under Ministry of Railways, invites application from dynamic, experienced and highly motivated Executives having experience of working with organizations or other reputed industries at mid-management level on direct recruitment /absorption for the post mentioned below.

Sr. No	Category	Pay Scale in Pay Matrix level	No. of posts	Upper Age limit as on 01.07.2018
1	General Manager (Finance)	14	01	55 years

The number of vacancies shown above is tentative and may undergo change.

Applications in prescribed format as mentioned under the head '**HOW TO APPLY**' and completed in all respects along with enclosures and **clearly mentioning the above Notification No. and Post applied for** should reach the office of Senior Recruitment Officer, KRCL at Belapur Bhavan, Plot No. 6, Sec-11, CBD Belapur, Navi Mumbai--400614 on or before **17:30hrs. Of 25/05/2018. Incomplete Application forms or the applications not accompanied by the required documents will be rejected and no correspondence on the same shall be entertained.**

Desired Candidate Profile:

1. Sound knowledge and experience of various areas of working and activities of the Finance and Accounts department .
2. Should have Good personality and communication skills, both verbal and written.
3. Should be good as a team leader with proactive approach .
4. Must be having capabilities and competence to handle the department.

CBD Belapur,
Date: 25/04/2018,

Chief Personnel Officer.

SELECTION PROCESS & OTHER CONDITIONS

POST-- GENERAL MANAGER FINANCE IN ACCOUNTS DEPARTMENT

1. ELIGIBILITY:

a. Group-A IRAS Officers in Pay Matrix Level 13 and above, having completed 18 years of service in Group A.

OR

b. Government Officers in Accounts Department in Pay Matrix level 13 and above with minimum 20 years of service in Gazetted cadre of Accounts department.

OR

c. PSU officers at GM level having completed minimum 20 years of service in Managerial cadre of Accounts Department.

OR

d. Executives of Private sector (Only Private Limited/Public Limited Companies) with minimum 22 years of experience in Managerial cadre of Accounts/Finance Department.

Note: Higher pay received as a result of MACPS/special increments, etc. shall not be considered for determining eligibility. The substantive pay only would be considered for this purpose.

2. QUALIFICATIONS

i. IRAS/ Government candidates with requisite pay scale and experience as mentioned above.

ii. PSU service/Private Sector candidates with requisite service and experience as mentioned above and minimum qualification of CA/ICWA/MBA(Finance).

3. JOB DESCRIPTION:

The selected candidate would be required to look after any or a combination of the following areas:

Finance (Establishment), Finance (Expenditure), Finance (Budgeting), Traffic Accounts, Project Finance, Internal Audit, Fund /Cash Management, Preparation and compilation of Books of Accounts and Periodical Financial Reports and/ or any other related job(s) as assigned by the Management.

4. MODE OF SELECTION:

Only provisionally eligible candidates shall be called for the selection process. The selection will be made based on the Presentation on a topic of the area of working of the candidate and Personal Interview. The specific date of Presentation followed by Interview, will be intimated through KRCL website.

Note: Names of provisionally eligible candidates will be put up on official website www.konkanrailway.com. Candidates are required to regularly visit KRCL website for updates on the notification and appear for the selection process along with original copies of documents and testimonials. Court of jurisdiction for any dispute will be Mumbai.

5. NO OBJECTION CERTIFICATE/APAR:

The Government and PSU candidates should submit their applications through proper channel with NOC. Advance copy of the application can be accepted. The candidate should request their parent organization to forward **Annual Performance Appraisal Reports** for preceding **04** years (i.e 2014- 15, 2015-16, 2016-17, 2017-18) along with the application to KRCL. Joining date should not be more than 90 days from the date, the selection is confirmed.

In case(s), where No Objection Certificate/forwarded application/**Annual Performance Appraisal Reports** is/are not received from the employer before the interview, the candidate may be provisionally interviewed based on self-certified copies of **Annual Performance Appraisal Report** for the preceding 04 years from the candidates and can be provisionally selected, subject to receipt of letter of acceptance of resignation from the competent authority in parent organization before joining KRCL.

6. PERKS AND ALLOWANCES:

KRCL follows CDA pay scale, perks and allowances, as applicable for the posts and payable to other regular employees shall be payable as per the extant rules of KRCL.

7. APPLICATION FEE:

Applicants are required to make online payment of Rs. 500/- towards application fee. The examination fee is non-refundable.

8. MEDICAL EXAMINATION:

The candidates will have to pass the prescribed medical examination as decided by the Management and the same would be conducted at the candidates' cost by KRCL Medical Authorities. The medically fit candidates will only be considered for employment in KRCL. No alternative job will be provided if the candidate selected for a particular category fails to qualify in the prescribed medical test of that category/post.

9. POSTING:

The selected candidate may be transferred anywhere in the area of operation of KRCL, including any of its project sites. The employees of KRCL are not eligible for transfer to other zones of Indian Railways/Production Units and Public-Sector Undertakings of Ministry of Railways.

10. PROBATION:

The selected candidate will be placed on Probation for a period of Two years and the confirmation will be subject to screening of APARs' grading and clearance from the Directors' Committee.

11. SUPERANNUATION:

The age of superannuation for KRCL staff is 60 years at present. The retirement

benefits will be given, as applicable on the date of superannuation.

12. **HOW TO APPLY:**

Applicants have to apply ON LINE at link "*Recruitment → Current Notification → Please click here to apply On line*", the facility will remain open up to **23:59 hrs of 24/05/2018**. On submission of valid application online, the system will generate a filled application form with registration ID and same has to be printed, signed and sent along with the documents mentioned below to the office of Senior Recruitment Officer, KRCL, Plot No.6, Belapur Bhavan, Sec-11, CBD Belapur, Navi Mumbai-400614 on or before 17:30 hrs of **25/05/2018**. The registration ID number should be mentioned on the top of the envelope.

13. **DOCUMENTS**

Documents which are to be attached with the application as under:

- i. Attested copies of certificate in proof of qualification (As per the qualification specified above)
- ii. Attested copy of Proof of Date of Birth.
- iii. Attested copy of caste certificate in the format required for Central Government Employment if applicable.
- iv. Attested copy of documents regarding working experience
- v. Two attested passport size photographs.

Applications completed in all respects along with all enclosures as mentioned above should be sent by Registered Post or delivered in person so as to reach the above-mentioned office before closing date of **25/5//2018 by 17.30 hrs**. Applications shall not be accepted at any other offices of KRCL and if handed over, will not be considered. Applications received after the given date/time will not be entertained. KRCL will not be responsible for any postal delay.

Applications not accompanied by any of the above documents and incomplete applications will be summarily rejected. No further correspondence in this respect shall be entertained.

Candidates are warned that submission of false information will render them liable for immediate dismissal, if selected without any notice. In addition, KRCL reserves the right to take any action as deemed fit.

14. **KRCL RIGHTS:**

KRCL holds all the right to alter the number of vacancies and other procedures as notified or cancel the recruitment against this notification as it may deem fit without citing any reason. KRCL's decision on selection will be final and no correspondence will be entertained from or on behalf of unsuitable candidates

15. **CANVASSING**

Any kind of canvassing will result in disqualification of candidate at any stage of selection without assigning any reason. No further correspondence will be entertained in this regard.

16. NO AGENTS NOMINATED

KRCL has not nominated any agent/s for recruitment. Applicants should not fall prey to any false promises made by anyone. Doing so will be at their own risk and KRCL cannot be held responsible for the same.
