

KONKAN RAILWAY CORPORATION LIMITED

**NOTIFICATION No.CO/P-R/05/2016**

Konkan Railway Corporation Limited (KRCL), a Public Sector Undertaking under the Ministry of Railway, having its Corporate Office at CBD Belapur, Navi Mumbai. Applications are invited from eligible candidates as Direct Recruited Officer (DRO) for the following post on regular basis in Konkan Railway Corporation Ltd. (KRCL):

Sr. No	Category	Pay Scale.	No. of posts	Eligibility	Upper Age limit as on 01.01.2017	Educational Qualification
01	Management Trainee (Legal)	PB-2 Rs.9300-34800 with GP Rs.4800/-	UR-01	To be filled through open competition	40 Years	<b>ESSENTIAL QUALIFICATION:</b> Should be a law graduate / integrated law degree from recognized University / Institute with minimum 60% marks and having 3 years of experience. Also having proficiency in computer usage

Note: Candidates having experience of practice in court(s) would have to submit their experience certificate from the office of the BAR Association concerned. Physically disable candidates with physical standards and function classification as laid down below and Ex-servicemen can also apply. Internal candidates possessing the required qualification can apply through controlling HOD.

The Corporation reserves the right not to fill up the post and also reserve the right to short list for interview only the optimum number of most eligible candidates from applicants possessing the requisite qualification. The age mentioned above can be relaxed at the discretion of KRCL in deserving cases. The decision of KRCL in this regard shall be final. The shortlisted eligible candidates will be required to undergo Written Test, Personal Interview and prescribed medical examination before being employed in KRCL. Candidates employed in Govt. service/ Autonomous Bodies/ Govt. undertaking should submit No Objection Certificate from the present employer at the time of interview.

Candidates should ensure that they see the Instructions, eligibility and other details of the notification and apply online using the link on [www.konkanrailway.com](http://www.konkanrailway.com) under the link Vacancy->Current-> Notification. Applications in prescribed format as given at the above link and completed in all respects along with enclosures and **clearly mentioning the Notification No. and Post applied for and registration ID** should reach this office at Belapur Bhavan, Plot No. 6, Sec-11, CBD Belapur, Navi Mumbai--400614 on or before 17.30 hours of 30/09/2016. **Incomplete Application forms or the applications not accompanied by the required documents will be rejected and no correspondence on the same shall be entertained.**

Date: 07/09/2016

Place: Belapur

**Chief Personnel Officer**

**INSTRUCTION SHEET**  
**NOTIFICATION No.CO/P-R/05/2016**

Applications are invited from eligible candidates as per details mentioned below for the following post in Konkan Railway Corporation Ltd. (KRCL):

Sr. No	Category	Pay Scale.	No. of posts	Eligibility	Upper Age limit as on 01.01.2017	Educational Qualification
01	Management Trainee (Legal)	PB-2 Rs.9300-34800 with GP Rs.4800/-	UR-01	To be filled through open competition	40 Years	<b>ESSENTIAL QUALIFICATION:</b> Should be a law graduate / integrated law degree from recognized University / Institute with minimum 60% marks and having 3 years of experience. Also having proficiency in computer usage

The Corporation reserves the right not to fill up the post and also reserve the right to short list for interview only the optimum number of most eligible candidates from applicants possessing the requisite qualification. The age mentioned above can be relaxed at the discretion of KRCL in deserving cases. The decision of KRCL in this regard shall be final. The shortlisted eligible candidates will be required to undergo Written Test, Personal Interview and prescribed medical examination before being employed in KRCL. Candidates employed in Govt. service/ Autonomous Bodies/ Govt. undertaking should submit No Objection Certificate from the present employer at the time of interview.

Note: Candidates having experience of practice in court(s) would have to submit their experience certificate from the office of the BAR Association concerned. Physically disable candidates with physical standards and function classification as laid down below and Ex-servicemen can also apply. Internal candidates possessing the required qualification can apply through controlling HOD.

**1. Educational Qualification**

As mentioned in above table. **Applications not accompanied with above certificates and mark lists will not be considered and no correspondence on this will be entertained.**

**2. Age**

The candidates should not have crossed the upper age limit as mentioned in above table as on 01/01/2017 with a 5-year relaxation for internal candidates.

**3. Job Description and Responsibility:**

The incumbent shall be responsible to deal with all the legal matters litigation of the Corporation, will also look after the arbitration matters and other matters of conciliation, adjudications etc. before different forum/ tribunal and any other authorities. He will also draft legal documents vetting of documents and to give opinion on legal issues. He will also represent organization in various dispute redressal forums.

4. Examination Fee: Bank draft of Rs. 200/- in favour of FA&CAO/KRCL. The examination fee is non-refundable. NO Examination fee for SC/ST/Ex-Servicemen and Physically Challenged persons.

## **5. Mode of Selection**

Based on the applications received, eligible candidates will be called for Written Test on legal matters. Candidates qualifying in the written test with minimum 60% marks shall be called for Personal interview. The number of candidates to be called shall be limited to five times the number of posts advertised. In the personal interview the candidate shall be required to give a presentation on a legal matter, preferably a service matter of not more than five minutes. In the interview the candidate would also be judged for his different facets comprising knowledge, communication skills, presentation skills, aptitude, academic record and physical fitness. Candidates will have to pass through all the screening process and Medical Examination before being adjudged as suitable for selection. Candidate with all clear records and as per merit will be called for prescribed medical examination. The success in the selection process does not confer any right to appointment unless the Corporation is satisfied after such an inquiry, as may be considered necessary, that the candidate having regards to his/ her character and antecedents is suitable in all respects for appointment to the service. The selected and medically fit candidate will be provisionally appointed based on the merit position. Candidate so selected will be on probation for a period of 2 years. Selected candidate will be required to submit Indemnity Bond and complete all recruitment formalities as prescribed. Selected candidate will be governed by all rules and regulations and service conditions as applicable to all other regular employees of KRCL.

**Note: The candidates applying for the examination should ensure that they fulfill all eligibility conditions for admission to examination. Their admission to all the stages of the examination will be purely provisional subject to satisfying the prescribed eligibility conditions.**

## **5. Medical Examination**

The candidates will have to pass the prescribed medical examination as decided by the Management and to be conducted at the candidate's cost by Konkan Railway Corporation's Medical Authorities. The medically fit candidates will only be considered for employment in KRCL. No alternative job will be provided if a candidate selected for a particular category fails to qualify in the prescribed medical test of that category/post.

## **6. Posting**

The selected candidates can be posted and transferred anywhere in the area of operation of Konkan Railway Corporation Ltd, including its project sites. However, the employees of Konkan Railway Corporation Ltd. are not eligible for transfer to other Zonal Railways.

## **7. Probation**

The selected candidate will be placed on Probation for a period of Two years and the confirmation will be subject to the departmental Written Examination to assess the professional abilities.

## **8. Benefits**

The selected candidates will be eligible for all benefits as given to regular employees of KRCL in the specified pay scale.

## **9. Superannuation**

The age of superannuation for KRCL staff is as applicable to Central Govt. employees which is 60 years at present. The retirement benefits will be given as and if applicable on the date of superannuation.

## 10. How to Apply

The application will be filled through online (only) from the Konkan Railway website – [www.konkanrailway.com](http://www.konkanrailway.com). **The applications duly filled online and should be submitted to Assistant Personnel Officer(Recruitment), Konkan Railway Corporation Ltd, Plot No.6, Belapur Bhavan, Sec-11, CBD Belapur, Navi Mumbai-400614 on or before 30/09/2016. On submission of valid application online, the system will generate a filled application form with registration ID and same has to be printed, signed and sent along with the documents mentioned below to the above address on or before dead line. The registration ID number should be mentioned on the top of the envelope.**

## 11. Documents to be attached with the filled application (online)

- i) Attested copies of certificate in proof of qualification (As per the qualification specified in Instruction Sheet)
- ii) Attested copy of Proof of Date of Birth.
- iii) Attested copy of caste certificate in the format required for Central Government Employment (in case of SC/ST/OBCs) and Certificate in support of claims for Ex-servicemen/ physically Handicapped person.
- iv) Attested copy of documents regarding experience last served and others.
- v) Two attested passport size photographs.
- vi) Bank draft of Rs. 200/- in favour of FA&CAO/KRCL.

### **Important Note:**

1. A candidate should be physically and mentally fit. For being considered as physically disabled, the candidate should have disability of forty percent (40%) or more. However, such candidates shall be required to meet one or more of the following physical requirements/ abilities which may be necessary for performing the duties in the concerned post:-

Code	Physical Requirement
F	Work performed by manipulating (with Fingers)
PP	Work performed by pulling and pushing
L	Work performed by lifting
KC	Work performed by kneeling and crouching
B	Work performed by bending
S	Work performed by sitting (on bench or chair)
ST	Work performed by standing
W	Work performed by walking
SE	Work performed by seeing
H	Work performed by hearing/ speaking
RW	Work performed by reading and writing

2. Applications (online only) completed in all respects along with all enclosures as mentioned above should be sent by Registered Post or delivered in person so as to reach the above mentioned office before closing date of 30/09/2016 by 17.30 hrs. Applications shall not be accepted at any other offices of Konkan Railway and if handed over, will not be considered. Applications received after the given date/time will not be entertained. Konkan Railway will not be responsible for any postal delay.

3. **Applications not accompanied by any of the above documents and incomplete applications will be summarily rejected. No further correspondence in this respect shall be entertained.**
  4. **Candidates are warned that submission of false information will render them liable for immediate dismissal, if selected** without any notice. In addition, KRCL reserves the right to take any action as deemed fit.
  5. Konkan Railway holds all the right to alter the vacancies and other procedure as notified or cancel the recruitment against this notification as it may deem fit without citing any reason.
  6. **ANY KIND OF CANVASSING WILL RESULT IN DISQUALIFICATION OF CANDIDATE AT ANY STAGE OF SELECTION WITHOUT ASSIGNING ANY REASON. NO FURTHER CORRESPONDENCE WILL BE ENTERTAINED IN THIS REGARD.**
  6. **MANAGEMENT DECISION ON SELECTION WILL BE FINAL AND NO CORRESPONDENCE WILL BE ENTERTAINED FROM OR ON BEHALF OF UNSUITABLE CANDIDATES.**
  7. **KONKAN RAILWAY HAS NOT NOMINATED ANY AGENT/S FOR RECRUITMENT. CANDIDATES SHOULD NOT FALL PREY TO ANY FALSE PROMISES MADE BY ANYONE. DOING SO WILL BE AT THEIR OWN RISK AND THE CORPORATION IS NOT RESPONSIBLE FOR IT.**
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